

:: TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED ::

Memo No.035712/G.36/G.361/2026-6, dated. 30.09.2026.

Sub : TNPDCCL – Engagement of additional Man Power as per PWD Schedule of Rates for quick Restoration of Supply – To meet out supply issues immediately – Extension of period of engagement approved on 03.09.2026 – Further instructions - Order issued.

- Ref :
- 1) Memo No. CE/ PLG & RC / EA / F. Manpower / 2025,dt.17.11.2025.
 - 2) Memo No. D(D)/ EA / F.Manpower-summer/ D.No.18/2026,dt.28.01.2026.
 - 3) Memo No. D (D) / EA/F.Manpower-summer/ D. No.18/2026-2,dt.13.02.2026.
 - 4) Memo No. D(D)/ EA / F.Manpower-SW-Monsoon/ D.No.63/2026,dt.27.05.2026.
 - 5) This Office Memo No.035712/G.36/G.361/2026-3, dated. 02.07.2026.
 - 6) This Office Memo No.035712/G.36/G.361/2026-4, dated. 16.07.2026.
 - 7) This office Memo No.035712/G.36/G.361/2026-5, dated. 03.09.2026.

In the memo 7th cited, as per the approval of the CMD, orders has been issued for engagement of manpower on and from 03.09.2026 for 6 months in order to ensure uninterrupted quality power supply to the consumers and to face the unexpected incidents triggered by the monsoon and summer 2026 in all Distribution Circles with certain conditions.

2) In furtherance, based on the review meetings conducted to overcome the difficulties in providing Manpower by the contractors, based on the feedback of the Chief Engineers and Superintending Engineers, the CMD has accorded approval for the following instructions, substitutions and inclusions to be included in the orders issued for engagement of manpower on 03.09.2026 for a period of 6 months.

3) Among the conditions stipulated in the Memo dated 03.09.2026, necessary substitutions and inclusions may be carried out as detailed hereunder:-

- i) The basic rate of wages per day is Rs.965/- for a Manpower to be outsourced through contractors.
- ii) The provisions of providing EPF Employer contribution of 13% (limited to Rs.25,000/-), 1% provision for providing safety gear(PPE),10% overhead including profit portion and 18% GST on all the above may be provided to the contractors to supply quality Manpower by enhancing the basic rate of Rs.965/- to Rs.1406/- per day (including GST) for ensuring uninterrupted power supply and for quick restoration of power supply on need to all the distribution circles of TNPDCCL other than Chennai and Kancheepuram regions only.

- iii) The provisions of providing EPF Employer contribution of 13% (limited to Rs.25,000/-), 1% provision for providing safety gear (PPE), 10% overhead including profit portion, 10% for additional skilled labour in Chennai and Kancheepuram and 18% GST on all the above may be provided to the contractors to supply quality Manpower by enhancing the basic rate of Rs.965/- to Rs.1531/- per day (including GST) for ensuring uninterrupted power supply and for quick restoration of power supply on need to all the distribution circles of Chennai and Kancheepuram regions only.
- iv) The contractors should take insurance policy as per the Workmen Compensation Act and to provide one time subscription of Rs. 20/- for PMSBY Scheme in the above enhanced rate.

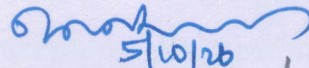
4) All other conditions other than the above mentioned which is stipulated in the Memo dated 03.09.2026 holds good for engagement of Manpower for 6 months on and from 03.09.2026.

5) All Chief Engineers, Superintending Engineers, Executive Engineers, Assistant Executive Engineers and Assistant Engineers in the field shall ensure strict adherence to the above instructions and shall maintain comprehensive records relating to the engagement and utilization of the additional man power for the purpose of billing and in order to regulate and close the expenditure.

6) All the field officers are hereby strictly instructed to adhere scrupulously to the accounting and billing procedures as prescribed already and also to send the progress report for the earlier period of engagement from 16.07.2026 to 31.08.2026 in the prescribed format already furnished by this office, to Director/Distribution with a copy to Labour Welfare Officer/TNPDCL (lwotnpdcl@tnebnet.org) and any deviation or non-compliance/lack of records as per the instructions will be viewed seriously and dealt with strictly in accordance with the rules in force.

7) This memo shall be complied scrupulously without any deviation.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)


5/10/26
L.LEENA 3/3

DIRECTOR DISTRIBUTION/TNPDCL (FAC)

To

- 1) All The Regional Chief Engineers / Superintending Engineers/EDC's.
- 2) Copy to the PS to CMD/ TNPDCL/Chennai-02.
- 3) Copy to the PS to JMD/TNPDCL/Chennai-02.
- 4) Copy Submitted to to the Director (Distribution)/TNPDCL/Chennai-02.
- 5) Copy Submitted to to the Director (Finance)/TNPDCL/Chennai-02.
- 6) Copy to the Chief Financial Controller/General/TNPDCL/Chennai-02.