



**TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED**  
**(ABSTRACT)**

TNPDC – Officers – Granting Service Weightage Increment and Fixed Lumpsum Special Allowance to the Officers of TNPDC with effect from 01.12.2023 - Orders - Issued.

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**(SECRETARIAT BRANCH)**

**(Per.) FB TNPDC PROCEEDINGS NO. 8**

**Dated 14.3.2026**

Masi-30, Visuvavasu Varudam,  
ThiruvalluvarAandu 2057.

**Read:-**

1. (Per) FB TANGEDCO Proceedings No.14 (SB), dated 24.05.2023.
2. (Per) CMD TNPDC Proceedings No.68 (SB), dated 11.03.2025.

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**PROCEEDINGS:**

In the Proceedings first read above, orders were issued revising the pay of the Officers with effect from 01.12.2019 including certain specific conditions.

2. In the Proceedings second read above, a Wage Revision Committee has been constituted to negotiate with the Unions in connection with the revision of wages to the Class-III and IV employees with effect from 01.12.2023.

3. The Wage Revision Committee has held several rounds of negotiations with the Unions/Associations. During the course of the discussion, despite being informed and being made aware of the conditions mentioned in the reference cited 1 above, the representatives of the Unions/Associations have strongly emphasized that the benefits arising out of the Wage Revision should be extended to the Class-I and II Officers as well and have given representations along with supportive documents.

4. After careful consideration, the Board of TNPDC has ordered as follows:-

- (i) The officers in Class I and II service, be provided Service Weightage increment @ 3% for completion of 10 years of service with effect from 01.12.2023 or on the date of option exercised by them within three months from the date of these orders.

- (ii) The following Fixed Lumpsum Special Allowances, be allowed to the Officers according to their levels:

<b>Level of Pay</b>	<b>Special Allowance</b>
Rs.39800-126500	Rs.3000/-
Rs.56300-178000	Rs.3500/-
Rs.58200-184300	Rs.4000/-
Rs.58500-185800	Rs.4500/-
Rs.60600-191800	Rs.5000/-
Rs.125200-219800	Rs.6500/-
Rs.127400-223300	Rs.7000/-

- (iii) In future, the Pay Revision to Class I and II Officials would be allowed as provided in the Pay Commission being implemented by the Government along with the benefits extended as part of the Pay Commission while maintaining the traditional pay differences applicable in each scale due to the Special nature of work.
- (iv) In respect of arrears, a consolidated amount of Rs.500/- per month shall be sanctioned from 01.12.2023 to 30.11.2025 (for 24 months) in one lumpsum.
- (v) The above benefit is applicable to those who have been appointed in TNPDC's service for the first time on or after 01.12.2023 and upto 14.03.2026 (i.e. the date of settlement).
- (vi) The monetary benefits accruing on account of grant of Service Weightage and Fixed Lumpsum Special Allowance for the period from 01.12.2025 to 28.02.2026 shall be arrived and paid in one lumpsum.
- (vii) In the case of an Officer who was on leave on 1st December 2023 (or) who was discharged from service before that date and was not in the service on that date, (or) who was on deputation (or) on foreign service, the option shall be exercised within a period of three months from the date on which he returns from leave, (or) is reappointed to the post, (or) rejoins duty in the TNPDC, as the case may be.
- (viii) Where an Officer is under suspension, the option shall be exercised within three months from the date of his return to duty.
- (ix) **The option once exercised shall be final.**
- (x) Officers who have died on or after 01.12.2023, shall be deemed to have opted for the Service Weightage Increment on and from 01.12.2023 (or) such later date as is more beneficial to their dependent, and in such cases, necessary action for payment of arrears shall be taken by the Head of Office immediately.

5. The receipt of these Proceedings shall be acknowledged.

**(BY ORDER OF THE BOARD OF TNPDC)**

**J.RADHAKRISHNAN  
CHAIRMAN AND MANAGING DIRECTOR**

**To**

The Secretary/TNPDC/Chennai-2.  
All Chief Engineers/TNPDC/TNPGCL/TNGECL and TANTRANSO.  
The Chief Financial Controller/ General & Revenue /Accounts Branch/Chennai-2.  
The Chief Internal Audit Officer /Audit Branch/Chennai-2.  
All Superintending Engineers/TNPDC/Chennai-2.  
All Deputy Secretaries/Secretariat Branch.

**Copy to:**

The Chairman and Managing Director's Table.  
The Additional Chief Secretary to Government/ Finance Department /Chennai-9.  
The Additional Chief Secretary to Government/Energy Department/Chennai-9.  
The Commissioner of Labour/Chennai-40.  
The Additional Commissioner of Labour (Conciliation)/ Chennai-40.  
The Accountant General/Chennai-18.  
The Private Secretary to Chairman and Managing Director.  
The Managing Director/TANTRANSO.  
All Directors/TNPDC, TNPGCL and TNGECL.  
The Additional Director General of Police/Vigilance.  
The Legal Adviser/TNPDC  
The Industrial Relation Adviser/TNPDC.  
The Chief Medical Officer/Head Quarters Dispensary/Chennai-2.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Industrial Relation Officer/TANGEDCO.  
The Assistant Personnel Officer/Tamil Development—for Publication in  
the TNEB Bulletin (2 copies).  
The Residential Manager, TNPDC/NewDelhi.  
All Officers/Sections/Cells in the Secretariat Branch.  
Tamil Nadu Electricity Workers Federation.  
Tamil Nadu Electricity Board Accounts and Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of TamilNadu Electricity Employees.  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers Federation. (Xavier group)  
Tamil Nadu National Electricity Workers Federation.(Swarnaraj group)  
Tamil Nadu Electricity Board Engineers Sangam.  
TamilNadu Electricity Employees Congress.

TamilNadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.  
Tamil Nadu Electricity Board Engineers Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Associations.  
Bharathiya Electricity Employees Federation.  
TamilNadu Electricity Board Card Billing Staff Union.  
TamilNadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union.  
Tamil Nadu Electricity Board Employees Federation.  
TamilNadu Electricity Board Paatali Thozhir Sangam.  
Bharathiya Electricity Engineers Association.

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*A. Imambdeen Ahmed Bab*

**UNDER SECRETARY WAGE REVISION  
AND REGULATIONS**

**APPENDIX**  
**PAY MATRIX FOR OFFICERS**

	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Existing PayBand	10100-34800	15700-39100				38200-67000	
GradePay	5100	5400	6100	6200	7000	8700	9500
Level	1	2	3	4	5	6	7
REVISED PAY							
1	39800	56300	58200	58500	60600	125200	127400
2	41000	58000	59900	60300	62400	129000	131200
3	42200	59700	61700	62100	64300	132900	135100
4	43500	61500	63600	64000	66200	136900	139200
5	44800	63300	65500	65900	68200	141000	143400
6	46100	65200	67500	67900	70200	145200	147700
7	47500	67200	69500	69900	72300	149600	152100
8	48900	69200	71600	72000	74500	154100	156700
9	50400	71300	73700	74200	76700	158700	161400
10	51900	73400	75900	76400	79000	163500	166200
11	53500	75600	78200	78700	81400	168400	171200
12	55100	77900	80500	81100	83800	173500	176300
13	56800	80200	82900	83500	86300	178700	181600
14	58500	82600	85400	86000	88900	184100	187000
15	60300	85100	88000	88600	91600	189600	192600
16	62100	87700	90600	91300	94300	195300	198400
17	64000	90300	93300	94000	97100	201200	204400
18	65900	93000	96100	96800	100000	207200	210500
19	67900	95800	99000	99700	103000	213400	216800
20	69900	98700	102000	102700	106100	219800	223300
21	72000	101700	105100	105800	109300		
22	74200	104800	108300	109000	112600		
23	76400	107900	111500	112300	116000		
24	78700	111100	114800	115700	119500		
25	81100	114400	118200	119200	123100		
26	83500	117800	121700	122800	126800		
27	86000	121300	125400	126500	130600		
28	88600	124900	129200	130300	134500		
29	91300	128600	133100	134200	138500		
30	94000	132500	137100	138200	142700		
31	96800	136500	141200	142300	147000		
32	99700	140600	145400	146600	151400		
33	102700	144800	149800	151000	155900		
34	105800	149100	154300	155500	160600		
35	109000	153600	158900	160200	165400		
36	112300	158200	163700	165000	170400		
37	115700	162900	168600	170000	175500		
38	119200	167800	173700	175100	180800		
39	122800	172800	178900	180400	186200		
40	126500	178000	184300	185800	191800		

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**SECTION OFFICER**

<sup>6</sup>  
**ANNEXURE-I**  
**LEVELS OF PAY**

<b>SL. NO.</b>	<b>CATEGORY</b>	<b>LEVEL</b>	<b>LEVELSOFPAY</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
1 2 3 4 5 6 7	Assistant Audit Officer Assistant Engineer Junior Engineer Grade I Private Secretary Section Officer Superintendent Superintendent cum Steno	1	39800-126500
1 2 3 4 5 6 7 8	Assessment Officer Assistant Accounts Officer Assistant Administrative Officer Assistant Board Secretariat Officer Assistant Personnel Officer Chief Head Draughtsman Labour Welfare Officer Stores Officer	2	56300-178000
1 2 3	Assistant Executive Engineer Medical Officer Senior Chemist	3	58200-184300
1 2 3 4	Accounts Officer Administrative Officer Chief Stores Officer Internal Audit Officer	4	58500-185800
1 2 3 4 5 6 7 8 9 10	Additional Senior Private Secretary Deputy Chief Chemist Deputy Chief Internal Audit Officer Deputy Financial Controller Executive Engineer Personnel Officer Senior Administrative Officer Stores Controller Under Secretary Industrial Relations Officer	5	60600-191800
1 2 3 4 5 6 7	Sr.Deputy Chief Internal Audit Officer Chief Medical Officer Deputy Secretary Financial Controller Senior Personnel Officer Senior Private Secretary Superintending Engineer	6	125200-219800

7

1	Chief Engineer	7	127400-223300
2	Chief Financial Controller		
3	Chief Internal Audit Officer		

**Note:** If the designation of any category of Officer is not included in the Tables in Annexure-I above, the Officers in that category shall be allowed the revised Level of pay corresponding to his existing pay drawn by him."

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**SECTION OFFICER**