

TAMILNADU POWER DISTRIBUTION CORPORATION LIMITED
ABSTRACT

Establishment – Sanction of two posts of Labour Welfare Officer – One post each for TNPDC and TNGECL headquartered at Chennai – Orders issued.

(Administrative Branch)

(Per.) CMD TNPDC Proceedings No.34

Dated 13.03.2026.

Visuvavasu Varudam
Maasi - 29,

Thiruvalluvar Aandu 2057.

READ:

- 1) From the CE/ Hydro/ Chennai U.O. Note No.002207/ 2156/ DIR/Tech./TNGECL/F.Doc, dated 11.11.2025.
 - 2) From the PO/ Recruitment U.O. Note No.40223/G.18/ G.181/2025, dated 25.11.2025 along with the copy of the note approved by the CMD/ TNPDC on 25.11.2026.
 - 3) Note approved by the CMD/ TNPDC on 13.03.2026.
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PROCEEDINGS:

Approval is hereby accorded for sanction of two posts of Labour Welfare Officer (in the scale of pay of Rs.56,300 – 1,78,000/- under Class II Service), one each for Tamil Nadu Power Distribution Corporation Ltd., (TNPDC) and Tamil Nadu Green Energy Corporation Ltd., (TNGECL), in lieu of the said posts earlier proposed for the two Hydro Power Stations.

2) Consequent to the sanction of above two posts of Labour Welfare Officers, six posts of Loco Drivers last continued in Mettur Thermal Power Station-I be surrendered with immediate effect.

3) The above two newly sanctioned posts of Labour Welfare Officer be designated as *Labour Welfare Officer/ TNPDC/HQ* and *Labour Welfare Officer/ TNGECL/HQ* and placed under the administrative control of the Chief Engineer/ Personnel and the Chief Engineer/ Hydro respectively, headquartered at Chennai, in order to look after the various claims, agitations and the cases related to Contract Labourers and statutory provisions etc., in TNPDC in coordination with the Industrial Relation Advisor and to look after the labour issues of all Hydro Power Plants.

4) The above two sanctioned posts of Labour Welfare Officer shall be filled up by posting the next eligible applicants from the valid Selection List of the last Internal Selection-2025 for the post of Labour Welfare Officer, i.e., Thiru N. Rajeev, Superintendent, O/o Chief Engineer/ Personnel for TNPDC and Thiru R. Mahendran, JE II Grade/ Salem EDC for TNGECL.

5) The detailed allocation of works for the said Labour Welfare Officers is enclosed in the Annexure.

6) The expenditure is debit able to the following Head of Account:

"TNPDC & TNGECL Funds - Revenue Expenses - 40 -
Employees Cost - 4030 Salaries - 4030102 Salaries
Provincial - Employees Cost."

7) The receipt of the Proceedings shall be acknowledged.

(By Order of the CMD)

Encl.: Work allocation

M. AMBIGA
CHIEF ENGINEER/ PERSONNEL

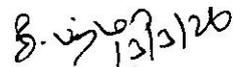
To

The Chief Engineer/ Personnel/ Adm. Branch/ Chennai-2.
The Chief Engineer/ Hydro/ Chennai-2.

Copy to :

The Managing Director/ TNGECL/ Chennai-2.
The Director (Technical)/ TNGECL/ Chennai-2
The Director (Distribution)/ Adm. Branch/ Chennai-2.
The Superintending Engineer/ Generation Circle/ Kundah
The Superintending Engineer/ Generation Circle/ Kadamparai
The Superintending Engineer/ Generation Circle/ Tirunelveli
The Superintending Engineer/ Generation Circle/ Erode
The Senior Personnel Officer/ Recruitment/ Adm. Branch/ Chennai-2.
The Senior Personnel Officer/ Admin/ TNGECL/ Chennai-2.
G.7, 8, 9 & 10 Sections/ Adm. Branch/ Chennai-2.
Stock File.

// FORWARDED //


(S. PADMA)

Personnel Officer/ Staff Sanction.

Annexure

Allocation of Work for the post of Labour Welfare Officers

at Headquarters/ TNPDCCL and TNGECL

- i) All works related to implementation and monitoring of Employees Provident Fund & Miscellaneous Provisions Act, 1952 (EPF), Employees State Insurance Act, 1948 (ESI) & The Factories Act, 1948.
- ii) To follow up the cases pending with regard to statutory provisions and the cases related to regularization of contract labourers pending before various judicial forums major cases pending in the High Court regard to EPF awards levied on Contract Labour claims.
- iii) Cases before the various judicial forums regarding the permanency claim of Part Time Conservancy Workers and permanency from Contract Labourers into TNPDCCL & TNGECL.
- iv) Conducting enquiries for issue of awards by the PF Commissioner.
- v) Appropriate action during the agitations held by the Unions/ Labourers for permanency, back wages, etc.
- vi) All clarifications regarding various sensitive labour issues shall be attended for appropriate direction/ guidance from headquarters to the Power Plants and Circles and all other allied works.
- vii) Works related to the issues on Tamilnadu Industrial Establishment (Conferment of Permanent Status to Workmen) Act 1981 and other statutory works against the TANGEDCO/TANTRANSOCO.
- viii) Assisting in sensitive Court Cases dealt with by the Admin Wing/ Headquarters whenever directed by the higher officials.
- ix) Attending the grievances of Unions/ Labours and addressing the representations to the higher officials to resolve the issues in pending and attending all other works as and when assigned by the concerned higher officials.