

1

**TAMILNADU POWER DISTRIBUTION CORPORATION LIMITED**  
**ABSTRACT**

TNPDCCL - Engaging of retired officials /Staff in the level of JE/Electrical -I Grade, Junior Engineer/Electrical II Grade, Special Grade Foreman, Foreman I Grade and Line Inspector for shift duties in 33/11KV SS and 110 KV SS for maintaining interruption free power supply and reducing interruption time in resuming power supply during breakdown – Increasing the remuneration of Rs.1000/- – Administrative approval – Accorded.

**(Administrative Branch)**

**(Per.) CMD TNPDCCL Proceedings No.69**

**Dated : 30.06.2026**

Aani : 16

Sri Parabhava Varudam,  
Thiruvalluvar Aandu 2057.

Read :

1. (Per.) CH. TANTRANSCO Proceedings No.14, (Adm. Branch) dated 21.01.2017.
2. (Per) FB TANGEDCO Proceedings No.09, (Adm.Br.), dated 28.05.2020.
3. (Per) CMD TANGEDCO Proceedings No.74, (Adm.Br.), dated 03.10.2020.
4. (Per.) CH. TANTRANSCO Proceedings No.160, (Technical Branch) dated 18.09.2025.
5. (Per) MD TNPDCCL Proceedings No.2, (Adm.Br.), dated 02.01.2026.
6. Note approved by the CMD/TNPDCCL, dt. 29.06.2026.

**PROCEEDINGS:**

In the Board Proceedings under reference (2) cited, the Chairman/ TNPDCCL has accorded approval to fill up the 50% of vacant posts in all the 33/11 KV SS by engaging the retired officials/staff in the level of Junior Engineer I Grade, Junior Engineer Electrical II Grade, Foreman I Grade, Special Grade Foreman and Line Inspector through outsourcing for maintaining uninterrupted power supply in all Distribution Circles till the posts to be filled up by Recruitment/Promotion with the remuneration of Rs.500/- per shift, subject to maximum of 30 days per month (Rs.500 x 30 = 15,000).

2) Further in the Board Proceedings under reference (3) cited, the CMD/TANGEDCO has accorded approval for filling up the 50% of vacant posts of JE/Elect.II Grade in Non-Grid 110 KV SS and Assistant Engineer/Junior Engineer/Electrical I Grade in Grid 110 KV SS by engaging Retired Officials/Staff in

the level of JE/Electr.II Grade, AE/JE/Electrical I Grade, and Assistant Executive Engineer/ Electrical for shift duty through outsourcing for maintaining uninterrupted power supply in all 110 KV SS in TANGEDCO with the remuneration of Rs.750/- per shift subject to maximum of 30 days per month (Rs.750 x 30 = 22,500).

3) Further in the (Per) MD TNPDCCL Proceedings No.2, (Adm.Br.), dated 02.01.2026 approval has been accorded for engaging retired officials /Staff in the level of JE/Electrical I Grade, Junior Engineer/Electrical II Grade, Special Grade Foreman, Foreman I Grade, Line Inspector and Wireman for shift duties in the EBS Sub-Centres functioning under the control of the Superintending Engineer/ CDC & Schemes/TNPDCCL at the rate of Rs.1,000/- per shift subject to maximum of 30 days per month (Rs.1,000 x 30 = 30,000).

4) Subsequently based on the representations, this proposal is originated and submitted to CMD/TNPDCCL to increase the remuneration for engaging retired officials / Staff in the level of JE/Electrical I Grade, Junior Engineer/ Electrical II Grade, Special Grade Foreman, Foreman I Grade and Line Inspector for shift duties in 33/11KV SS and 110 KV SS under the control of the Superintending Engineer's/TNPDCCL /TANTRANSCO at the rate of Rs.1,000/- per shift.

5) After careful examination, the CMD/TNPDCCL has considered and accorded approval to increase the remuneration for engaging retired officials / Staff in the level of JE/Electrical I Grade, Junior Engineer/ Electrical II Grade, Special Grade Foreman, Foreman I Grade and Line Inspector for shift duties in 33/11KV SS and 110 KV SS under the control of the Superintending Engineer/TNPDCCL /TANTRANSCO at the rate of Rs.1,000/- per shift with the following conditions.

- i) To manage the shift duty, the Superintending Engineer / TNPDCCL/ TANTRANSCO shall engage the vacant posts of AE/JE Electrical I Grade, JE/Electrical II Grade, Special Grade Foreman, Foreman I Grade and Line Inspector to engage the 50% vacant posts. Ensure that no sub-stations should be operated only with Retired Officials/Staff.
- ii) To obtain the willingness from the retired officials /staff of TNPDCCL/ TANTRANSCO/TNGECL/TNPGCL in the level of AE/JE Electrical I Grade, , JE/Electrical II Grade, Special Grade Foreman, Foreman I Grade and Line Inspector to work on shift along with the undertaking form and submit the recommendation to the concern Chief Engineer/Distribution.
- iii) The remuneration for the retired official/staff (irrespective of cadres) for attending shift duties shall be eligible for payment of Rs.1,000/- per shift, subject to maximum of 30 days per month (Rs.1,000 x 30 = Rs.30,000/-) and to make the payment from concerned Superintending Engineer / TNPDCCL/TANTRANSCO.

- iv) To send the consolidated payment bill along with the attendance certificate every month to the Chief Engineer/Distribution/ TNPDC/ TANTRANSO for payment of remuneration to the retired officials /staff.
- v) Since the Administrative powers for AE/JE Electrical I Grade, JE/Electrical II Grade, Special Grade Foreman, Foreman I Grade and Line Inspector are vested with the Superintending Engineers concerned, the Superintending Engineer/TNPDC/ TANTRANSO will issue necessary orders in this regard and the following undertaking shall be obtained from the said retired officials / staff.
- a) that they will attend the shift duty and follow the operating instructions strictly.
  - b) that they will comply with all the safety measures while carrying out the all sub-stations.
  - c) that they will properly maintain all the registers, log books etc pertaining to the shift duties.
  - d) that they shall be prepared for continuing the shift duty, if the reliever is not available for any reason, thereby ensuring that the shift service is not affected.
  - e) During the period of service in the shift, they will operate the equipment properly and they are not entitled to claim any compensation for any occurrence of mal operation etc.
  - f) Board has reserved rights to restrain the above arrangements without any reasons.

The receipt of this proceedings shall be acknowledged.

**(BY ORDER OF THE CMD /TNPDC)**

**M. AMBIGA**  
**CHIEF ENGINEER/PERSONNEL**

To

The Chief Engineer/Distribution/ All Regions.  
The Chief Engineer/Transmission Project & System Operation/Chennai.  
The Chief Engineer/ Transmission Project & System Operation/Trichy.  
The Chief Engineer/ Transmission Project & System Operation/Salem.  
The Chief Engineer/ Transmission Project & System Operation/Madurai.

**Copy to:-**

The Managing Director/TANTRANSCO.  
The Joint Managing Director/ TNPDC & TANTRANSCO.  
The Director/Distribution/TNPDC.  
The Director/ Generation/TNPGCL.  
The Director/ Transmission Project/TANTRANSCO.  
The Director/Technical/TNGECL.  
The Director/Planning/TNPDC.  
The Director/Operation/TNPDC.  
The Director/Finance/TNPDC.  
The Director /Finance/TANTRANSCO.  
All the Superintending Engineer/EDCs.  
All the Superintending Engineer/Operation Circle.  
The Deputy Chief Engineer/Administrative Branch/Chennai-2.  
The Chief Financial Controller/ TNPDC.  
The Financial Controller/Purchase/ TNPDC.  
The Chief Internal Audit Officer/ Audit Branch/Chennai-2.  
The Resident Audit Officer/Audit Branch/Chennai-2.  
The Chairman cum Managing Director Table.  
The Secretary/Secretariat Branch/TNPDC/Chennai-02.  
Stock file.

//FORWARDED BY ORDER //

*Ch. Arun*

PERSONNEL OFFICER/PANEL-I