

:: TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED ::

Memo No.035712/G.36/G.361/2026-3, dated. 02.07.2026.

Sub: TNPDCCL – Engagement of additional manpower in Distribution Circles during Summer 2026 - Enhancement of wages – Instructions – Reg.

- Ref :
1. Memo No. CE/ PLG & RC / EA /F.Manpower /2025, dated.17.11.2025
 2. MemoNo.D(D)/EA/F.Manpower-summer/D.No.18/2026, dated.28.01.2026
 3. MemoNo.D(D)/EA/F.Manpower-summer/D.No.18/2026-2, dated.13.02.2026.
 4. Memo No.D(D)/EA/F.Manpower-SW-Monsoon/ D. No. 63 / 2026,dated.27.05.2026.
 5. CMD/TNPDCCL approval dated:30.06.2026.

In the memo 4th cited, orders has been issued for engagement of manpower for the period from 02.06.2026 to 16.07.2026 (45 days) in order to ensure the uninterrupted quality power supply to the consumers and to face the unexpected incidents triggered by this summer 2026 in all Distribution Circles with certain conditions stipulated.

2) Subsequent to the above, the CMD/TNPDCCL has accorded approval for the enhancement of daily wages with the provisions of 13% EPF Employer Contribution, 1% safety appliances (PPE's), and 2% overhead profit portion and for engagement of additional manpower superseding the earlier orders issued vide Memo 4th cited in order to ensure the uninterrupted quality power supply to the consumers and to face the unexpected incidents triggered by this summer 2026 in all Distribution Circles with the conditions stipulated below.

3) Period of engagement is 45 days from 02.06.2026 to 16.07.2026.

4) The Rationalization of number of manpower to be engaged in the sections wherever essentially required.

- i) 30 Nos. per sections Vysarpadi, MKB Nagar, Krishnamoorthy Nagar, KKD Nagar, MR Nagar, Madhavaram-I, Sembium, Kodungaiyur, Gandhi Nagar, Perambur East, Villivakkam, ICF, Ayanavaram, Tagore Nagar, Sidco Nagar, Rajaji Nagar.
- ii) 10 Nos. Per section in Chennai and Kancheepuram Region (except the sections in 4(i).
- iii) 8 Nos. Per Hill section (Nilgiris, Yercaud, Kodaikanal, Thalavady etc.
- iv) 6 Nos. Per section for the remaining O&M sections of all Distributions circles.

5) The conditions stipulated:-

- i) The circle SE's or the EE's/O&M Division shall float section wise or sub-division wise limited tender for catering to the requirements of all sections without exceeding the number specified in the order.
- ii) The wages has been enhanced from Rs. 766/- per day to Rs. 965/- per day for the Manpower to be outsourced through contractors.
- iii) The provisions of providing EPF Employer contribution of 13% (limited Rs.15,000/-), 1% provision for providing safety gear (PPE) 2% overhead profit portion and 18% GST may be also provided to the contractors to supply quality Manpower by enhancing the basic rate of Rs.965/- to Rs.1324/- per day (including GST) for ensuring uninterrupted power supply and for quick restoration of power supply on need.
- iv) The contractors should take insurance policy as per the Workmen Compensation Act and to provide one time subscription of Rs. 20/- for PMSBY Scheme.
- v) The manpower shall be engaged through the contractor having the Labour License. In respect of Labour license under contract Labour Regulation & Abolition Act, the contractor should submit the labour license copy pertaining to the circle or the labour license applied copy (Form-II) pertaining to the circle or in case, if the contract particulars has been included CLRA Registration Certificate amendment application and if the same is pending with the Joint Director (Authority), the letter from the circle Nodal Officer confirming the same should be submitted by the contractor for executing the works.
- vi) Engagement of manpower directly by the officials of TNPDC is strictly prohibited.
- vii) The contractor should have been registered under EPF, ESI and GST. Necessary documentary evidence should be submitted.
- viii) The contractor and bill claiming officials should ensure that wages are paid digitally, (i.e.,) directly to the bank accounts of the manpower (outsourced) engaged by the contractor.
- ix) The manpower having the EPF UAN No. & ESI IP No. should only be engaged by the contractors for executing the works. The labour should not be engaged continuously without weekly off.
- x) The section officer (AE's) shall maintain the registers at the section office for the engagement and utilization of only the actual number of manpower engaged. The attendance and the other statutory documents should be maintained by the respective contractors.
- xi) In order to ensure the engagement of manpower by the contractor, the daily progress report has to be maintained in the section office and the weekly progress report should be reported to the Head quarters by the concern Superintending Engineer of Distribution Circles.

- xii) The General conditions (statutory compliances) issued vide Memo No.018289/244/G.40/G.401/2021, dated 22.04.2021 (excluding 4.0) should be incorporated in the tender specification/agreement/ acceptance order.
- xiii) The conditions No.9 to 12 specified in Memo No. CE/PLG&RC/EA/ F.MANPOWER/ 2025, dated 17.11.2025 shall be followed.
- xv) The approved budget provision is essential required to incur proposed expenditure under revenue head. Hence, it may be ensured that necessary provision is given for the above expenditure in RE.
- xvi) The ceiling limit for award of service contract under limited tender system as per Rule 33 in Tamil Nadu Transparency in Tender Rules 2000 is Rs.25 lakhs. Deviation in exercising the provisions of the above said Tender Rule shall not be made under any circumstances. Besides tender powers delegated by the Board of TNPDCI vide (Per.) FB TNPDCI proceeding No.14 (Accounts Branch) dated 20.11.2025, shall not be deviated. However, in view of the ensuing summer and urgency, if the cumulative annual ceiling of EE/O&M happens to exceed due to the above, the same may be got ratified in the Board.

6) All Chief Engineers, Superintending Engineers, Executive Engineers, Assistant Executive Engineers and Assistant Engineers in the field shall ensure strict adherence to the above instructions and shall maintain comprehensive records relating to the engagement and utilization of the additional man power for the purpose of billing and in order to regulate and close the expenditure.

7) All the field officers are hereby strictly instructed to adhere scrupulously to the accounting and billing procedures as prescribed and any deviation or non-compliance/lack of records with the instructions will be viewed seriously and dealt with strictly in accordance with the rules in force.

8) This memo shall be complied with scrupulously and without any deviation.

A.SELVAKUMAR
DIRECTOR DISTRIBUTION/TNPDCI

To

- 1) All The Regional Chief Engineers / Superintending Engineers/EDC's.
- 2) Copy to the PS to CMD/ TNPDCI/Chennai-02.
- 3) Copy to the PS to JMD/TNPDCI/Chennai-02.
- 4) Copy Submitted to to the Director (Distribution)/TNPDCI/Chennai-02.
- 5) Copy Submitted to to the Director (Finance)/TNPDCI/Chennai-02.
- 6) Copy to the Chief Financial Controller/General/TNPDCI/Chennai-02.

// TRUE COPY // FORWARDED // BY ORDER //

b. 2/2/26
02/07/2026
SUPERINTENDNT