

**TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED
(ABSTRACT)**

TNPDCL - TNEB Employees' Conduct Regulations - Amendments issued by the Government to rules 2(3), 3(1), 6(4)(a), 7(1)(c), 7(2) – Amendments to regulations 2(c), 9(1), 12(6)(a), 13(1)(c) and 13(2) of TNEB Employees' Conduct Regulations - Adoption in TNPDCL - Orders – Issued.

(SECRETARIAT BRANCH)

(PER) FB TNPDCL PROCEEDINGS NO.18,

DATED THE 28TH JULY, 2026.

Aadi-12, Parabhava Varudam,
Thiruvalluvar Aandu-2057.

READ:

1. G.O.Ms.No.21, P&AR (A) Department dated 05.03.2019.
2. Minutes of 136th Meeting of Board of TNPDCL held on 23.06.2026.

PROCEEDINGS:

The Government in G.O. first read above, have issued amendments to rules 2(3), 3(1), 6(4)(a), 7(1)(c), 7(2) and appendices of the Tamil Nadu Government Servants' Conduct Rules, 1973 revising some of the monetary limits consequent on revision of pay structures and the fast changing economic scenario.

2. The TNEB Employees' Conduct Regulations have been framed based on the Tamil Nadu Government Servants' Conduct Rules, 1973. The regulations 2(c), 9(1), 12(6)(a), 13(1)(c) and 13(2) of TNEB Employees' Conduct Regulations are corresponding to rules 2(3), 3(1), 6(4)(a), 7(1)(c), 7(2) of the Tamil Nadu Government Servants' Conduct Rules, 1973 respectively. Therefore, a proposal for making suitable amendments to the said regulations based on the orders issued by the Government in G.O. first read above, has been considered and approved by the Board of Tamil Nadu Power Distribution Corporation Limited.

3. Accordingly, in exercise of the powers conferred under section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with section 185 of the Electricity Act, 2003, orders issued in G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010 and G.O.Ms.No.32, Energy (B2) Department, dated 06.03.2024, the Tamil Nadu Power Distribution Corporation Limited (formerly Tamil Nadu Electricity Board) makes the following amendments to the Tamil Nadu Electricity Board Employees' Conduct Regulations and these amendments hereby made shall come into force on 28.07.2026:

AMENDMENTS

In the said Regulations,

- (1) in regulation 2, after clause (b), the following 'Explanation' shall be added, namely:-

*Explanation:- The employees of the Board shall be classified as follows:-

Class-I: Employees in posts having pay levels from 5 to 7
drawing the pay of Rs.60,600 – 1,91,800 to
Rs.1,27,400 - Rs.2,23,300.

Class-II: Employees in posts having pay levels from 1* to 4 drawing the pay of Rs.39,800 – Rs.1,26,500 to Rs.58,500 – Rs.1,85,800.

Class-III: Employees of the Board in posts having pay levels from 3 to 9 drawing the pay of Rs.19,500 – Rs.62,000 to Rs.39,800 – Rs.1,26,500

Class-IV: Employees in posts having pay level 1 to 2 drawing the pay of Rs.16,200 – Rs.51,500 to Rs.18,800 – Rs.59,900

(2) in regulation 9, in sub-regulation (1):-

(i) for the expression "Rs.5,000/- (Rupees five thousand only)", the expression "Rs.25,000/- (Rupees Twenty Five Thousand only)". However, value of such gift to be accepted with the previous sanction of the prescribed authority, shall not exceed his 6 months' gross emoluments or Rs.10,00,000/- (Rupees Ten lakhs only) whichever is less" shall be substituted;

(ii) for the first proviso, the following proviso shall be substituted, namely:-

"Provided that the employee may accept any gift of a value exceeding Rs.25,000/- (Rupees Twenty five thousand only) from a personal friend or close relation, on special occasions such as weddings, anniversaries, funerals and religious functions, when the making or receiving of such gifts is in conformity with the prevailing religious or social customs and shall make a report to the prescribed authority within one month of the acceptance of the gift. However, value of such gift shall not exceed his 6 months' gross emoluments or Rs.10,00,000/- (Rupees Ten lakhs only) whichever is less".

(3) in regulation 12, in sub-regulation (6)

(i) in clause (a), for the second proviso, the following proviso shall be substituted, namely:

"Provided further that the employees belonging to Class-II, III, and IV Services may, with the previous sanction of the prescribed authority as provided under sub-regulation (5) of regulation 13 and employees belonging to Class I may, with previous sanction of the prescribed authority, accept from a relative or a personal friend, a purely temporary loan of an amount not exceeding Rs.5,00,000/- (Rupees Five lakhs only), free of interest, exclusively for the purchase of flat or ready built house or plot for the construction of a house".

(ii) in clause (aa), for the proviso, the following proviso shall be substituted, namely:-

"Provided that the employees belonging to Class-II, III and IV Services may, with the previous sanction of the prescribed authority as provided under sub-regulation (5) of regulation 13 and employees

belonging to Class I Service may, with previous sanction of the prescribed authority, borrow money not exceeding Rs.5,00,000/- (Rupees Five lakhs only), free of interest, from any private individual exclusively for the purchase of flat or ready built house or plot or for the construction of a house".

(4) in regulation 13 –

(i) in sub-regulation (1), in clause (c), for the expression "Rs.50,000/- (Rupees Fifty thousand only)", the expression Rs.1,00,000/- (Rupees One Lakh only)" shall be substituted;

(ii) for sub-regulation (2), the following sub-regulation shall be substituted, namely:-

"(2) An employee who enters into any transaction concerning any movable property exceeding his total monthly emoluments in value, whether by way of purchase or sale, shall report to the prescribed authority within one month from the date of every such transaction";

(5) under Schedule I -

(i) in Form III, in Note - 1, for the expression "Rs.1,000/-" occurring in two places, the expression "Rs.50,000/-" shall be substituted;

(ii) in Form V, in Note - 1, the expression "of Rs.1,000/- whichever is less" shall be deleted.

4. The receipt of these Proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

**V. ARUN ROY
CHAIRMAN AND MANAGING DIRECTOR**

To

All Chief Engineers.

All Chief Financial Controllers/TNPDCL/TNGECL/TNPGCL & TANTRANSCO.

The Chief Internal Audit Officer/Audit Branch.

All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch, Chennai-2.

All Senior Personnel Officers/Administrative Branch, Chennai-2.

Copy to:

The Chairman and Managing Director's Table, Chennai-2.

The Additional Director General of Police/Vigilance, Chennai-2.

The Managing Director/TNGECL, TNPGCL and TANTRANSCO Chennai-2.

The Joint Managing Director (Finance)/TNPDCL & TANTRANSCO, Chennai-2.

All Directors/TNPDCL, TNPGCL, TNGECL & TANTRANSCO, Chennai-2.

The Secretary/TNPDCL, Chennai-2.

The Legal Adviser/TNPDCL, Chennai-2.

The Industrial Relations Adviser, Chennai-2.

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The Company Secretary/TNPDCL & TANTRANSCO, Chennai-2.
All Under Secretaries/Seretariat Branch, Chennai-2.
The Under Secretary/TNGECL, TNPGL & TANTRANSCO, Chennai-2.
All Sections in Seretariat Branch, Chennai-2.
The Vigilance Cell, Chennai-2.

The Tamil Nadu Electricity Workers' Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staffs' Union.
The Tamil Nadu Electricity Board Workers' Progressive Union.
The Central Organization of Tamil Nadu Electricity Employees' (COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
The Tamil Nadu National Electricity workers' Federation (Xavier Group).
The Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Employees' Congress (NLO).
The Tamil Nadu Electricity Board Thozhilalar Poriayar Aykkia Sangam.
The Tamil Nadu Electricity Board Engineers' Association.
The Tamil Nadu Electricity Board Finance & Accounts Officers' Association.
The Bharathiya Electricity Employees' Federation.
The Tamil Nadu Electricity Board Card Billing staffs' Union.
The Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union.
The Tamil Nadu Electricity Board Engineers' Union.
The Tamil Nadu Electricity Board Employees' Federation.
The Tamil Nadu Minsara Variya Paattali Thozhir Sangam.
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[Signature] 29/7/26
SECTION OFFICER

[Signature]
29.7.2026