

TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED

SECRETARIAT BRANCH,
144, ANNA SALAI,
CHENNAI - 2.

Circular Memo. No.25675/A13/A131/2026-1, dated 08.07.2026.

Sub: TNPDCCL – Secretariat Branch - Budget Announcement 2025 – 2026 – Treasuries and Accounts Department – State Government Salary Package Scheme - Extension of Personal Accident Insurance and Welfare Benefits offered by Empanelled Banks – Awareness among Officers/ Employees – Instructions - issued.

- Ref: i) G.O.(Ms) 113, Finance (T&A-III) Department, dated 14.05.2025.
ii) Directorate of Treasuries and Accounts ROC. No.1388206/2025/K1, dated 12.11.2025.
iii) G.O. (Ms) No.29, Finance (T&A-III) Department, dated 04.02.2026.

The Government of Tamil Nadu have entered into Memoranda of Understanding (MoU) with empanelled banks for extending health care benefits to Government employees maintaining their salary accounts with such banks under the Salary Package Scheme. The empanelled banks have agreed to extend similar benefits to the employees of TNPDCCL, TNPGL, TNGECL and TANTRANSOCO. The following benefits are available under the Salary Package Scheme.

- Personal accident insurance cover of Rs.1 Crore shall be given by banks to Government employees in case of accidental death or permanent disability due to accident.
- Financial assistance in the form of loan of Rs.5 lakh each, up to a total of Rs.10 lakh, shall be given by banks for the marriage expenses of daughters of the Government servant deceased due to accident, who have attended the eligible age for marriage.
- Higher education loan assistance of up to Rs.10 lakh shall be given by banks to the daughter of the government servant deceased due to accident, who has completed school and is pursuing higher studies.
- In the event of natural death during service period, a sum of Rs.10 lakh shall be given by banks as term life insurance cover.
- Interest concession shall be given by banks to Government employees while availing Personal Loan, Housing Loan and Education Loan.
- The Government had entered in to Memoranda of Understanding (MoUs) with banks which are willing to provide this insurance cover to Government servant in the financial year 2025-2026. The Department of Treasuries and Accounts will coordinate the timely disbursement of these benefits to the families of the deceased Government employees through the banks.

2. The above Insurance and welfare benefits are provided without any premium or financial contribution from the Officer/Employee and are available to all eligible Officers/Employees maintaining salary accounts with the following banks.

Sl.No.	NAME OF THE BANK
1.	State Bank of India
2.	Indian Bank
3.	Indian Overseas Bank
4.	Canara Bank
5.	Axis Bank
6.	Bank of Baroda
7.	Union Bank of India
8.	Punjab National Bank
9.	Tamil Nadu State Apex Co-operative Bank
10.	Bank of India

3. The welfare benefits offered under the Salary Package Scheme provide financial security and social welfare support to Officers/Employees and their families without any financial commitment on the part of the Officers/Employees or the Organization. The insurance coverage would provide substantial financial assistance to the family of an employee in the event of unforeseen contingencies. Hence, it has decided to extend the above said Salary Package scheme to all the Officer/Employee of TNPDC, TNPGL, TNGEL and TANTRANSCO and it is considered necessary to create adequate awareness among Officers/Employees regarding the benefits available under the scheme.

4. Accordingly, the Chief Engineers, Superintending Engineers and other officers of TNPDC, TNPGL, TNGEL and TANTRANSCO are hereby instructed as follows:

1. The details of the Salary Package Scheme and its benefits shall be communicated to all Officers and Employees under their control, so as to create awareness among them.
2. The empanelled banks shall be permitted to conduct awareness programmes and establish information/help desks in office premises wherever feasible.
3. Officers/Employees shall be advised to approach the bank in which their salary account is maintained for enrolment under the Salary Package Scheme and completion of KYC formalities, wherever required so as to avail benefits under the scheme.

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5. The Chief Engineers, Superintending Engineers and other officers shall monitor the awareness programmes and ensure that all eligible Officers/Employees are informed about the benefits available under the scheme.

6. The above instructions shall be brought to the notice of all Officers/Employees under their control through notice board for strict compliance.

J.RADHAKRISHNAN
CHAIRMAN AND MANAGING DIRECTOR

To

All Chief Engineers, TNPDC, TNPGL, TNGECL and TANTRANSCO.
All Chief Financial Controllers, TNPDC, TNPGL, TNGECL and TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch, Chennai.
All Superintending Engineers, TNPDC, TNPGL, TNGECL and TANTRANSCO.
All Deputy Secretaries/Secretariat Branch, Chennai.
All Senior Personnel Officers, Administrative Branch, Chennai.
All Senior Deputy Chief Internal Audit Officers, Audit Branch, Chennai.

Copy to:

The Chairman and Managing Director's Table.
The Additional Director General of Police/Vigilance.
The Managing Director/TNGECL & TNPGL.
The Managing Director/TANTRANSCO.
The Joint Managing Director/Finance, TNPDC and TANTRANSCO.
All Directors/TNPDC, TNPGL, TNGECL & TANTRANSCO.
The Secretary/TNPDC.
The Legal Adviser/TNPDC.
The Company Secretary/TNPDC, TNPGL, TNGECL, TANTRANSCO and TNEB Ltd.
The Residential Audit Officer.
The Industrial Relations Adviser/TNPDC.
The Chief Medical Officer/Head Quarters Dispensary/TNPDC, Chennai.
The Deputy Chief Engineer/Administrative Branch.
All Under Secretaries, Secretariat Branch, Chennai.
The Resident Manager, TNPDC, New Delhi.
The Chief Public Relations Officer, TNPDC, Chennai.
The Private Secretary to Chairman and Managing Director's Office.
All Officers/Sections/Cells in the Secretariat Branch.

//TRUE COPY//FORWARDED BY ORDER//

S. Srinatha
09/01/2026

ASSISTANT BOARD SECRETARIAT OFFICER

ms. (S)
09/01/26