

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**  
**(ABSTRACT)**

RETIREMENT BENEFITS – Encashment of Unearned Leave on Private Affairs at the time of retirement of employees/officers – Kept in abeyance – Restoration – Orders - Issued.

**(SECRETARIAT BRANCH)**

**(PER) CMD TANGEDCO PROCEEDINGS NO.52 , DATED THE 14<sup>TH</sup> FEBRUARY, 2014.**

Maasi-2,  
Thiruvalluvar Aandu-2045.

**READ:**

- 1) (Per) B.P.(FB) No.75 (SB), dated 06.11.1996.
- 2) Memo.No.10594-P2/97-1, dated 31.05.1997.
- 3) (Per) B.P.(FB) No.76 (SB), dated 11.09.1997.

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**PROCEEDINGS:**

In the Board's Proceedings first read above, orders were issued that at the time of retirement, 50% of Unearned Leave on Private Affairs standing at the credit of the employees upto a maximum of 90 days, be entitled for encashment and drawal of full leave salary subject to fulfillment of conditions specified therein. The Board, on a review of the above orders read with the clarificatory orders in the Memo second read above, in its meeting held on 28.8.1997, resolved that the same may be kept in abeyance with immediate effect. Accordingly, orders were issued in the Board's Proceedings third read above.

**2.** All the Trade Unions and the Pensioners Association of the Corporation have been requesting for the restoration of the aforesaid benefit to the retiring employees. The said requests have carefully been considered.

**3.** After considering the aforesaid aspects, the following orders are issued:-

- (i) The encashment of 50% of Unearned Leave on Private Affairs kept in abeyance in the Board's Proceedings third read above, is hereby restored;
- (ii) In view of the huge financial commitment in restoring the said benefit and as the TANGEDCO is also facing financial constraints, the arrears accruing consequent on approval of this proposal could not be paid in one lumpsum and the same shall be paid in instalments to the pensioners as requested by the Pensioners' Association. The arrears accruing on restoration of the benefit of encashment of Unearned Leave on Private Affairs to employees/officers, retired/died up to 31.1.2014, be paid in ten equal monthly instalments;
- (iii) The first installment will commence from April, 2014.

**4.** Receipt of the proceedings may be acknowledged in the slip enclosed.

**(BY ORDER OF THE CHAIRMAN-CUM-MANAGING DIRECTOR)**

**S.CHINNARAJALU,**  
**SECRETARY.**

**To**

All Chief Engineers.

All Chief Financial Controllers/TANGEDCO & TANTRANSCO.

Contd..

The Chief Internal Audit Officer/Audit Branch.  
All Superintending Engineers.  
The Residential Audit Officer/Chennai-2.

**Copy to:**

The Chairman-cum-Managing Director's Table.  
The Managing Director/TANTRANSCO.  
All Directors/TANGEDCO and TANTRANSCO.  
The Director General of Police/Vigilance/Chennai-2.  
The Secretary/TANGEDCO/Chennai-2.  
The Legal Adviser/TANGEDCO/Chennai-2.  
All Deputy Secretaries/Secretariat Branch.  
All Senior Personnel Officers/Administrative Branch/Chennai-2.  
All Under Secretaries/Secretariat Branch/Chennai-2.  
The Executive Assistant to Chairman-cum-Managing Director.  
The Asst. Personnel Officer/Tamil Development – for publication in the Bulletin (2 copies)  
The Chief Public Relations Officer/TANGEDCO/Chennai-2.  
The Chief Medical Officer/TANGEDCO's Headquarters Dispensary.  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers' Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees.  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (INTUC) (2 groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress (NLO).  
Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
T.N.E.B. Finance and Accounts Officers' Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.  
The President/TNEB Retired Officials' Association,  
No.14 (Old No.7), 2<sup>nd</sup> Main Road, Ram Nagar, Chennai-600 082.  
The General Secretary/Federation of TNEB Pensioners Associations,  
G2, Plot No.87, Door No.31, Ramyam Apt., Nehru St, Alwarthirunagar, Chennai-87.  
The General Secretary/TNEB Pensioners' Progressive Union,  
No.9, Sundaram Chetty Street, Kottikulam Road, Dindigul-624 001.  
The General Secretary/Electricity Board Pensioners' Welfare Association,  
No.27, Mosque Street, Chepauk, Chennai-600 005.  
The General Secretary/Tamil Nadu Electricity Retired Workers' Association,  
No.16, 10<sup>th</sup> East Main Road, Gandhi Nagar, Vellore-6.  
The General Secretary/TNEB Retired Employees & Officers Association,  
No.18, Ellaiyamman Koil Street, West Mambalam, Chennai-600033.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

*G.R.V.H.*  
*15/2/21*  
**SECTION OFFICER.**