

# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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PRESIDENT

Er. A.ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R.BADRINARAYANAN

To

THE CHAIRMAN cum MANAGING DIRECTOR,  
TANGEDCO,  
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D56 /2013,Dt.03.08.2013.

Sir,

Sub: Deliberate delay in calling particulars for the promotions of Junior Engineer Grade-I and Assistant Engineer (Internal Selection) – urgent intervention – requested – Reg.

Ref: Direct recruitment of Assistant Engineer (Electrical, Mechanical & Civil).

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We invite the kind attention of the respected Chairman cum Managing Director on the following few lines:

1. Junior Engineer Grade-I promotion:

As per Service Regulation, the Junior Engineer Grade-I promotions are to be called and finalized every year with the crucial date as 25<sup>th</sup> March. But the panel for the years 2011, 2012 and 2013 are not operated.

The panel for the year 2013 is not called in spite of our repeated representations to the Chief Engineer / Personnel.

2. Assistant Engineer (Internal Selection):

The posts of Assistant Engineer are filled through two methods;

- i) by Internal selection
- ii) by direct recruitment.

The Seniority of the Assistant Engineer are fixed in the ratio of 1:1 among the Internal Selection: Direct Recruitment in that particular year.

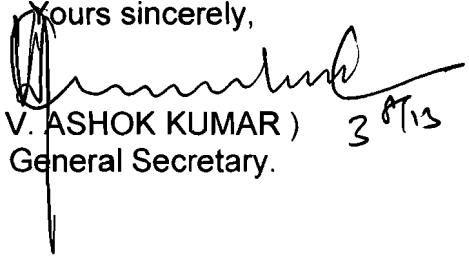
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Board approved for Direct Recruitment of 275 Assistant Engineer through employment exchange. After receipt of particulars from Employment Exchange now it is in the process of calling for interview. Whereas the personnel management till date not called for the list of eligible candidates for the Assistant Engineer through Internal Selection.

**The intention for deliberately delaying the process of Assistant Engineer / Internal Selection is to curtail the Internal Selection and their seniority in the year 2013 to favour the Direct Recruitment.**

Hence, we request the Chairman cum Managing Director to kindly order to call for the particulars for the promotions of Junior Engineer Grade-I and the Internal Selection of Assistant Engineer and to complete the process with a specific time schedule.

Thanking you, Sir,

Yours sincerely,  
  
( V. ASHOK KUMAR ) 3/8/13  
General Secretary.