



# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரியப் பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

793, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapetah, Chennai - 600 014

Phone : 28521968, Fax : 43207979, E-mail : tnebes@yahoo.co.in

PRESIDENT

Er.G.MURALI KRISHNAN

GENERAL SECRETARY

Er. V. ASHOK KUMAR

TREASURER

Er. REMINGTON V.RAYEN

To

THE CHAIRMAN cum MANAGING DIRECTOR,  
TANGEDCO,  
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D73/2010,Dt.29.11.2010.

Sir,

Sub: Redeployment of certain officials to the new projects at NCTPP and  
MTPP – willingness – called – objection – proposal to be dropped –  
requested - Reg.

Ref: CE/P/Memo.(Per.)No.002150/578/G36/G362/2010-1,Dated  
18.11.2010.

---

We object the move of the Board to redeploy officials (along with post)  
from the existing stations to the new projects of NCTPP & MTPP.

- Redeploying / abolishing the posts of officials will adversely affect the  
functioning and will lead to poor performance in the existing generating  
stations while we are in the period of acute shortage of power.

We feel that, the day-to-day difficulties faced in the generating stations  
might not have been brought to the knowledge of the Chairman which has  
resulted in the proposal of redeployment of officials.

Already due to acute shortage of man power only breakdown maintenance  
is being carried out and the preventive maintenance is almost nil.  
Continuing this trend will only lead to chaos and bringing back the  
performance to normal will be almost impossible.

## Tamil Nadu Electricity Board Engineers' Sangam

- The redeployment will directly affect the promotions of the employees who are already stagnated for nearly two decades.

Example:

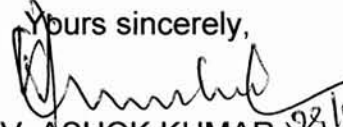
Designation	Branch	DOJ in the Board	DOJ as JE	Service in same cadre	Total service
JE Grade-I	Electrical	1979	1995	<b>15 Years</b>	31 Years
	Mechanical	1980	1992	<b>18 Years</b>	30 Years
	Civil	1980	1996	<b>14 Years</b>	30 Years

From the above it is clear that the stagnation period varies from 14 years to 18 years and if the new posts are not sanctioned for new projects, the promotional opportunities to these officials will be sealed.

Hence, we request the Chairman:

- i) to kindly cancel the proposal of redeployment of officials (CE/P Lr.dt.18.11.2010).
- ii) to sanction posts to all the new projects and fill up the vacancies at the earliest in the interest of employees and good performance of the Board.

Thanking you, Sir,

Yours sincerely,  
  
 ( V. ASHOK KUMAR )<sup>28/11</sup>  
 General Secretary.

Copy to:

The Managing Director / TANTRANSCO.  
 The Director Generation / TANGEDCO.  
 The Chief Engineer / Personnel.  
 The Chief Engineer / Hydro / Thermals / GTS/Projects.