



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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PRESIDENT
Er. A. ANTONYPADOVARAJ

GENERAL SECRETARY
Er. V. ASHOKKUMAR

TREASURER
Er. R. BADRINARAYANAN

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D134 /2013,Dt 19.12.2013.

Sir,

Sub: Revision of work norms and wages - implementation of agreed demands as terms of settlement - finalization - requested - Reg.

Ref: 1. Settlements dated 19.1.1994, 15.10.2005 & 18.11.2009.
2. Our discussions and representation dated 30.11.2013.

We thank the respected Chairman cum Managing Director for taking actions to finalise the revision of work norms and wages with effect from 01.012.2011.

In this regard we have presented our pending demands during negotiations and discussions with the Work load and Wage revision committee on many occasions and presented our suggestions.

The following demands which are very sensitive in nature and already agreed are to be incorporated as terms of the forth coming settlement.

1. The existing ratio of 2:3 among the Assistant Engineer and Junior Engineer Grade-I for the distribution sections to be extended to the entire areas of the Board with the terms as in the 2005 settlement as follows.

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" The existing ratio of 2:3 between Assistant Engineers and Junior Engineers posted to Distribution sections and existing ratio (2:2:1) adopted in other areas will also continue....."

Sangam requests the Chairman cum Managing Director and the Work Load and Wage Revision Committee to retain the terms as in 2005 settlement and extend the 2:3 ratio to the entire areas of the Board.

2. Change in pay scale of the Technical Assistant on par with the Technical Assistant in government of Tamil nadu term as in the 2009 settlement.

"Clause 7 (ii) - pay parity on par with government in categories of Draughtsman, Head draughtsman, Staff nurse, Technical Assistant, Steno Typist, Tester (chemical), section officer/secretariat branch, upgradation of pay scales of certain categories such as superintendents of administration/ technical branches, record clerk etc., and pay anomaly pointed out by unions /individual employees will be decided by forming a separate committee and suitable orders issued there on".

The pay structure existing and proposed by Sangam.

Sl.No	Cadre	Existing scale Pay band / GP	Board proposed Pay band / GP	Sangam Proposed Pay band / GP (Govt Scale)
5	TA	5400 -20200 /2700	5400 -25040/2700	9300 -34800/ 4200
6	H.V.DRIVER	5400 -20200 /2900	5400 -25260/2900	

3. Sanctioning of one Technical Assistant to each distribution Sections :

Sanctioning of one Technical Assistant to each distribution Sections to assist the section officers in all technical functions to improve the efficiency and performance of the section and to provide quality service to the consumers.

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4. The pay scales of Assistant Engineer / Junior Engineer I Grade and Assistant Executive Engineers:

The pay scales of Assistant Engineer / Junior Engineer I Grade has to be increased and merged with that of Assistant Administrative Officer. Since the volume of work and responsibility of the Assistant Engineer / Junior Engineer Grade-I have increased more than 200% in the past four years.

The above scales are maintained in the same pay band for many years and in the recent past it was modified. We request to restore the original position.

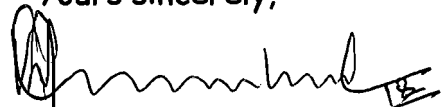
The post of Assistant Executive Engineer and Administrative Officer are the promotional posts of Assistant Engineer / Junior Engineer Grade-I and Assistant Administrative Officer. Also the pay band and the Grade pay are kept same for both the categories. Hence both the scales may be merged.

Sl.No	Cadre	Existing scale Pay band / GP	Board proposed Pay band / GP	Sangam Proposed Pay band / GP
1	AE/ JE GR.I	10100-34800/4600	10100-45070/4600	15700-51610/5400
2	A.ADM.O	15700-39100/5400	15700-51610/5400	
3	AEE	15700-39100/6100	15700-52420/6100	15700-52530/6600
4	ADM.O	15700-39100/6200	15700-52530/6200	

We request the respected Chairman cum Managing Director to Kindly order to incorporate the above as the terms of settlement and render justice.

Thanking you, Sir,

Yours sincerely,


 (V. ASHOK KUMAR) 19/13
 General Secretary.

Copy to:

The Chairman / Wage Revision Committee.

The Members / Wage Revision Committee. ✓