

Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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PRESIDENT

Er. A.ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R.BADRINARAYANAN

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D 148 /2014,Dt.09.01.2014.

Sir,

Sub: Draft memorandum of settlement under section 12(3) of I.D. Act 1947 –
incorporating clarity to the terms – requested – Reg.

Ref: Draft memorandum. ---

In the draft memorandum;

Point-10

The terms of ratio 2:3 & 2:2:1 as in 2005 and the terms in 2009 are given.

Further it is given as follows....

“Now, it is decided to form a committee and resolve the issue in a time bound manner”.

The above terms does not add clarity to the issue.

We request the respected Chairman cum Managing Director to retain only the terms as in 2005 as follows.

It is agreed that in respect of the ratio among Junior Engineer Grade-II, Junior Engineer Grade-I and Assistant Engineer, the existing ratio of 2:3 between Assistant Engineers and Junior Engineers Grade-I posted to distribution sections and the existing ratio (2:2:1) adopted in other areas will also continue and it will be reviewed after due discussion. However this will be subject to the outcome of the writ appeal pending on the file of the Hon'ble High Court, Madras.

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Point-17

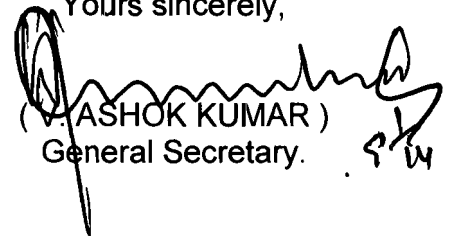
The term needs to be modified as follows.

" In view of the above settlement, **wherever the demands are settled**, the unions shall withdraw the conciliation / court cases if any on the issues covered under this settlement ".

We request the respected Chairman cum Managing Director to kindly give clarity to the above terms in the settlement.

Thanking you, Sir,

Yours sincerely,


(V. ASHOK KUMAR)
General Secretary. 9/14

Copy to:

The Chairman / Wage Revision Committee / TANGEDCO.
The Secretary / TANGEDCO.