



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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PRESIDENT

Er. A.ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R.BADRINARAYANAN

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D161/2014,Dt.03.03.2014.

Sir,

Sub: Assistant Executive Engineer / Non-Independent for the Junior Engineers Grade-I who have completed 14 years of service in the same post - without promotion – order – requested – Reg.

Ref: Our discussions with respected Chairman cum Managing Director, Members, Secretary, I.R.A., of the Board on various dates.

We would like to invite the kind attention of the respected Chairman cum Managing Director on the following few lines.

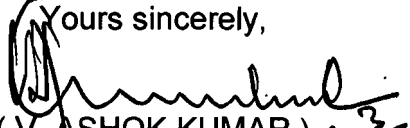
- Assistant Executive Engineer / Non-Independent was awarded to the Assistant Engineer / Civil who have completed 14 years in the same post without promotion.
- The request for extending the order to the Junior Engineer Grade-I who have completed 14 years and stagnated without promotion, on par with Assistant Engineer / Civil, was **agreed in principle by the Director Finance / Secretary / Industrial Relations Advisor of the Board during discussion on 10.02.2012 and by the respected Chairman cum Managing Director on 13.02.2012.** The respected Chairman cum Managing Director requested to wait for 3 months for the implementation.
- Time and again, the demand was discussed by us and our respected Chairman cum Managing Director also on 21.11.2013 informed us that, he has taken decision and asked us to wait for the completion of code of conduct for the “yercaud bye-election” in January 2014.

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- The then Director / Finance, on our demands during negotiation on the finalization of WLWR settlement informed us that, the orders will be issued by the respected Chairman cum Managing Director after the settlements.
- The respected Chairman cum Managing Director has considered all demands which involves huge financial burden and settled the grievances. Under such circumstances delaying the agreed demand for nearly two years creates frustration among the diploma engineers who are stagnated for nearly 18 to 20 years without promotion and getting their superannuation.
- During negotiation we have agreed for only one increment at the time of Assistant Executive Engineer / Non-independent and to forgo the increment at the time of regular promotion as Assistant Executive Engineer.

Hence, we request the respected Chairman cum Managing Director to kindly consider and pass order for Assistant Executive Engineer / Non-independent which has been already agreed and pending please.

Thanking you, Sir,

Yours sincerely,

(V. ASHOK KUMAR) 3/3/14
General Secretary.

Copy to:

The Director / Finance / TANGEDCO.
The Secretary / TANGEDCO.