

TAMIL NADU ELECTRICITY BOARD
Administrative Branch

From
Er.A.THANAKODI, B.E.,
Chief Engineer/ Personnel,
144, Anna Salai,
Chennai - 600 002.

To
The General Secretary,
TNEB Engineers Sangam

Letter No.046299/452/G.43/G.431/2009-15, dated 01.06.2010.

Sir,

Sub: Electricity - Restructuring of Board Discussions with Union
on 05.06.2010 at 3.00 P.M. in Howard Hall - Intimated.

Ref: 1. CE/Planning & R.C. U.O.No. SE/Plg/EE/GP/ AEE.4/
F.Restricting/D.211/2010, dated 01.06.2010.
2. This office Lr.No. 046299/ 452/ G.43/ G.431/09-14,
dated 27.05.2010.

In continuation of the Letter 2nd cited, the points to be discussed
05.06.2010 ~~has~~ approved by the Chairman/ TNEB is enclosed herewith.
receipt of this letter may be acknowledged.

Encl: As above

Your's faithfully,

(I.B.A.KANIKAI RAJ)

PERSONNEL OFFICER/COURT CASES
for CHIEF ENGINEER/PERSONNEL

Copy to : The Chairman's Table,
Copy to : The Superintending Engineer/Chairman's Office
Copy to : The Member (Distribution)
Copy to : The Member (Generation)
Copy to : The Member (Accounts)
Copy to : The Secretary/TNEB/Chennai-2
Copy to : The Chief Engineer/Personnel,
Copy to : The Chief Engineer/Planning/Chennai-2
Copy to : The Superintending Engineer/Planning / Chennai-2
Copy to : The Chief Financial Controller/General/TNEB/Chennai-2
Copy to : The Industrial Relation Adviser/Adm.Branch
Copy to : The Under Secretary / General/Seectt.Branch
For allotment of Howard Hall,
Copy to : The Senior Personnel Officer/Labour
Copy to : The Chief Public Relation Officer/TNEB
To make arrangements for supply of Tea and Snacks during the
discussion.

i: Letteng.doc

POINTS TO BE INTIMATED TO THE EMPLOYEE UNIONS AND PENSIONERS UNIONS FOR THE MEETING TO BE HELD ON 05.06.2010

1. Tripartite Agreement

A tripartite agreement between TNEB, State Government and Employees Unions has been recommended by the Board.

2. Employee transfer :

Initially, all the employees are considered as employees of Tamil Nadu Generation and Distribution Corporation Ltd (TANGEDCO). The employees to be allocated to TANTRANSCO on "as is where is basis" shall be treated as "on deputation to TANTRANSCO from TANGEDCO".

Final allocation of employees to the TANGEDCO and TANTRANSCO will be made in due course. There will be a period of 3 years for transition (Till the period of finalization of option of the employees and their absorption in the successor entities).

During the transition period employees will be allowed to exercise their preferred options. A "grievance handling committee" will be formed to redress the employees grievances on allocation and the Committee will have representation from TANTRANSCO and TANGEDCO.

3. Terminal Benefits

The terminal liabilities of the employees of the successor entities will be met from the cash flow of the concerned entities as being done presently in the Board. The payment to the existing pensioners shall be directly from TANGEDCO.

Dear Sirs. Your suggestions on the above proposal are invited.

[Signature]
11/6/10