

SECRETARIAT BRANCH,
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI,
CHENNAI - 600 002.

Memo. (Per) No.91974/A3/A32/2009-2, Dated : 7-10-2010.

Sub: Incentive - Grant of advance increment to Board's Engineers who acquire Post Graduate Degree and Ph.D in Engineering. List of courses which are Beneficial to Board - Prescribed - Certain Instructions - Issued.

Ref: i) B.P. Ms. (FB) No.78 (SB) Dated : 4-9-1985.

ii) Board's Memo. (Per) No.119600/A3/A32/2001-1,
Dated : 22-12-2001.

In B.P. Ms. (FB) No.78 (SB) Dated : 4-9-1985, orders were issued among other things that the Board's Engineers upto and inclusive of the level of Executive Engineers who acquire P.G. Degree and Ph.D. in Engineering are alone eligible for the incentive increment scheme.

2) In Board's Memo. (Per) No.119600/A3/A32/2001-1, Dated : 22-12-2001, instructions were issued that before sanctioning advance increments, it should be verified whether the additional qualification is relevant or beneficial to the Board or covered by orders and also to avoid wrong sanction which are not really intended by the Board. In case of doubts, such cases should be referred to the Secretary/ Tamil Nadu Electricity Board for clarification.

3) In order to decide the usefulness of the different specialized new courses now offered by the Universities, a Committee was constituted to study the matter viz., whether the Engineering Branches in P.G. and Ph.D. which are relevant to the Board, so as to consider the continuance or otherwise of the incentive increment. Accordingly, the Committee has submitted its report.

4) After careful consideration of the Committee's report, the following orders are issued:-

- i. The Advance increments shall be continued to be granted to the Board's Engineers upto and inclusive of the level of Executive Engineers for acquiring P.G. Degree and Ph.D. in Engineering in the courses mentioned

below; in terms of the Board's Proceedings referred in the reference first and instructions in the reference second cited above:-

- a) Computer Science and Engineering;
 - b) Instrumentation Engineering;
 - c) High Voltage Engineering;
 - d) Power System Engineering;
 - e) Electronics Engineering;
 - f) Environmental Engineering;
 - g) Engineering design;
 - h) Structural Engineering;
 - i) Thermal Science;
 - j) Instrumentation Technology; and
 - k) Design and Protection of Thermal Power Equipments.
- ii. If any representation is received from the employees for sanction of advance increment for the new courses, other than the courses mentioned in item (i) above, such cases should be referred to the Secretary/Tamil Nadu Electricity Board for considering the same in consultation with the Committee.
- iii. The authorities competent should ensure that the Engineers, to whom the advance increments are granted, should serve a minimum period of two years in the relevant field within 10 years from the date of last sitting of the examination.
- 5) The other conditions stipulated in the Board's Proceedings first cited remain unaltered.
- 6) The receipt of this Memo. (Per.) shall be acknowledged.

(BY ORDER OF THE CHAIRMAN)

Era. MATHIVANAN
SECRETARY.

To
All Chief Engineers.
The Chief Financial Controller/General and Revenue.
All Superintending Engineers.
All Deputy Secretaries/Board Office Secretariat Branch.

:: 3 ::

The Chief Internal Audit Officer/Board Office Audit Branch.
The Residential Audit Officer /Tamil Nadu Electricity Board.

Copy to:-

The Chairman's Table.

The Member (Distribution)/Tamil Nadu Electricity Board/Chennai -2.

The Member (Generation)/Tamil Nadu Electricity Board/Chennai-2..

The Managing Director/TANTRANSKO.

The Additional Director General of Police/Vigilance.

The Director (Finance)/TANTRANSKO.

The Director (Trans. Project)/TANTRANSKO,.

The Director(Operation)/TANTRANSKO.

The Director (Finance)/TANGEDCO.

The Director (Generation)/TANGEDCO.

The Director (Project)/TANGEDCO.

The Secretary / Tamil Nadu Electricity Board / Chennai-2.

The Legal Adviser.

The Superintending Engineer/Chairman's office.

The Industrial Relations Adviser/Tamil Nadu Electricity Board.

The Chief Medical Officer/TNEB Dispensary/Chennai.2.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Industrial Relations Officer/Tamil Nadu Electricity Board.

The Director, Computer Centre.

The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

The Director/Tamil Nadu Electricity Board Printing Press.

All Branches.

All Officers/Sections/Cells in the Board Office Secretariat Branch .

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts & Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Jana'ha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

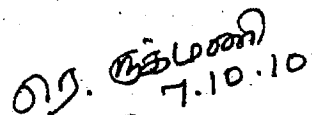
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

All other signatory Unions.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

SECTION OFFICER.


7/10/10

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7.10.10