

To

THE CHAIRMAN,
Tamil Nadu Electricity Board,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D146/2010,Dt.17.04.2010.

Sir,

Sub: Huge vacancies in the post of Technical Assistant – performance of the Board affected – commitment to the Honourable High Court not honoured in filling up of vacant posts of Technical Assistant – urgent action – requested – Reg.

Ref: 1) W.P.18012 / 2008.
2) Announcement of the Honourable Electricity Minister on 03.10.2009.

The Technical Assistants are working at the essential areas like Generations, GCC, P&C, Sub-stations, MRT, Special Maintenance and Distribution wings.

They are holding independent charges at Sub-station and Generating Stations and assisting the middle level engineers in Distribution, GCC, and P&C wings, etc.

❖ **Out of sanctioned strength of 2590 Technical Assistant posts, nearly 1356 posts (more than 50% of posts) are kept vacant.**

❖ **Because of these vacancies, the essential works of generation and distribution of electricity are adversely affected. Chairman has also**

transferred / diverted Technical Assistants from Distribution wings to Generation wing to meet the urgent essential needs.

As the summer has already commenced, the load shedding and load balancing in all sub stations take priority and it is the prime order of the day to maintain public relations in the State. These Sub-station posts are to be maintained by the Technical Assistants. Hence filling up of vacant posts of Technical Assistant is very essential in the interest of the Board, public and the Government at this crucial period.

❖ The Board during September 2008 negotiated with Sangam on certain grievances and enter into an agreement. Based on the agreement Board filed counter to the Honourable Court in October 2008. Filling up of posts of Technical Assistants is one among them. Based on the

agreement, the Honourable High Court (in W.P.18012 / 2008) on 22.10.2008 passed following order.

Para 5 (iii) of the High Court order.

Filling up of Technical Assistant posts by Direct Recruitment

“ On behalf of the Board, the petitioners were assured that 400 Technical Assistant would be appointed before 30.11.2008 and 700 posts of Technical Assistant would be filled before 31.01.2009 after obtaining the appl. Of the Board. The balance would be processed and filled up in batches with the concurrence of the Board “.

.....The Court directed that “ the stay is vacated subject to the condition that the respondents shall honour the commitment made by them to the petitioners union as indicated in Para “5” of the counter affidavit by implementing the assurances given by the Tamil Nadu Electricity Board “.

Board in 2009 filled up 1100 posts of Technical Assistants and the balance 1356 posts are yet to be filled up.

- ❖ Considering the huge vacancies of Technical Assistants and the consequences of works getting affected by these vacancies the **Honourable Minister for Electricity, on 03.10.2009, at the State Conference of our Sangam announced as follows.**

“ Further 1100 posts of Technical Assistants would be filled up. The list is readily available. I will inform the Chairman / Tamil Nadu Electricity Board to place the matter before the next Board meeting for approval and recruitment orders for 1100 Technical Assistants will be issued “.

To sum up:

- The posts of Technical Assistants are essential in Generation and Distribution of Electricity. Because of huge vacancies the works of the Board are adversely affected in the crucial period of power shortage and load shedding.
- Board during discussion agreed to fill up all the vacant posts of Technical Assistants and filed counter to the Court. The Honourable High Court passed order based on the assurance made by the Board. The assurance made to the Honourable High Court in filling the balance 1356 posts are still pending.
- The Honourable Minister for Electricity on 03.10.2009 announced to fill up 1100 Technical Assistant posts. The assurances of the Honourable Minister is yet to be implemented.

Hence we request the Chairman to kindly take urgent action to fill up vacant posts of Technical Assistants in the interest of the Board and to serve the public.

Thanking you, Sir,

Yours sincerely,
V. ASHOK KUMAR
General Secretary.