

To

THE CHAIRMAN,
Tamil Nadu Electricity Board,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D143/2010,Dt.17.04.2010.

Sir,

Sub: TNEB – Estt. – Review of suspension cases for more than six months – certain guidelines – uniform and modified instructions – requested - Reg.

Ref: Sec./TNEB Memo.(Per.) No.1938/A18/A181/2010-1,Dt.24.02.2010.

In the above memo, it has been instructed that the cases involving corruption, if the matter has been referred to DV & AC, the suspension may be revoked after consulting the DV & AC.

But the PRO / Joint Secretary to Government in Permanent Lr.289/N /2010-1,Dt.18.01.2010 (Copy enclosed) has stated that for revoking suspension of an employee, there is no necessity to obtain No Objection Certificate from the DV & AC.

Further, when SE / Madurai has requested the DV & AC for guidelines regarding the revocation of suspension of an employee. Thiru.K.Ramanujam, I.P.S. / Director / DV & AC vide his Lr.No.RC/115/2007/EB/MU Dt.16.06.2009 (Copy enclosed) has intimated that the revocation of suspension may be taken at your end.

The Chief Engineer / Personnel has intimated to the SE / Vellore in his Letter No.114190/3498/G11/G111/03-1,Dt.20.11.2003 that the authority who ordered suspension is empowered to revoke the suspension of the individuals.

It is learnt that, petitions sent by some of the suspended employees were studied by the Vigilance wing chief and based on his note, the Chairman has ordered for their revocation in 2007, whereas the same type of petitioners did not get relief from the Chairman / Vigilance wing in 2008. This disparity reflects the decisions taken by various vigilance chiefs in various times.

It appears that as far as DV & AC is concerned, if the suspended employee is posted to a non-sensitive post with the condition that the employee

should not try to tamper with the witnesses, it will be sufficient to them. Now-a-days, the DV & AC wing is dealing with more number of cases and it is taking long time to settle the cases in the Court as well as with Board officers to take departmental actions. This causes drain to the Board's funds as the TNEB is paying almost full pay after 6 months suspension period without extracting any work from them. This money can be saved by reinstating the suspended employees in non-sensitive places. The suspension period can be limited to six months maximum and after 6 months, the employee can be reinstated automatically.

While reviewing the cases it is learnt that different yard sticks were adopted in these cases and no uniform system is adopted.

The Sangam is not to interfere in the DP cases, based on DV & AC.; But wants to submit to the Chairman that the speed with which the suspension is dealt with by officers should be continued in revoking the suspension also as per rules to avoid the mental agony of the employees as well as to erase the social stigma painted on them. Many employees who knocked the doors of Court got relief, but those who were unable / cannot afford to go to court, is suffering with mental agony for years together.

We request the Chairman to kindly consider our representation and order to adopt an uniform and modified instructions in this issue to plug the drain of Board's money without any gain to the Board and to avoid the mental agony of the affected employees and their families.

Thanking you, Sir,

Encl: 4 Sheets.
Copy to:
The ADGP / Vigilance / TNEB.
The Secretary / TNEB.
The All Branch Secretaries / TNEBES.

Yours sincerely,
V. ASHOK KUMAR
General Secretary.