



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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PRESIDENT

Er. A.ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R.BADRINARAYANAN

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D 137 /2013,Dt.26.12.2013.

Sir,

Sub: TANGEDCO – Wage Revision Committee – Settlement u/s 18(1) of I.D.
Act – relating to promotional avenues in GCC - terms to be incorporated –
represented – Reg.

Ref: 1. Sec. Lr.No.22630/A3/A31/2012-9,Dt.24.12.2013.
2. Notice u/s.9(A) of the I.D. Act, dt.19.09.2013.
3. Our reply dt.01.10.2013.
4. Thermal stations settlement dt.26.03.2012.
5. Sec./Memo.No.27318/A3/A31/2012-1,Dt. 23.04.2012.

With reference to the above, we bring the following for the kind attention and incorporating as terms in the proposed settlement.

- For the 9(A) notice dt.19.09.2013 we have replied vide reference (3) cited above, in that, we have requested to give the split up details of strength of employees and to consider the promotional avenues of Diploma Engineers working in the RWE categories.(Copy enclosed).
- The reason for the above was explained on many occasions but our representation was not considered. **We are duty bound to submit again:**
 - The settlement for RWE employees of Thermal Stations was entered on 26.03.2012. The coverage of benefits was for the employees covered under circle seniority (i.e.) with respect to that particular Thermal Station.

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- Whereas the posts of Technical Assistants and Tester Chemical are in state cadre. Hence the settlement does not have any bearing on the above posts. But the Chief Engineers of NCTPS, MTPS, TTPS have proposed for the reduction of the posts of Technical Assistants since it was in the Line Inspector and equivalent categories.
- **After our representations and the direct intervention of the Director/ Generation and the Secretary / TANGEDCO, clarification/ further instruction confirming the posts of Technical Assistants without reduction (vide ref.4) was issued (copy enclosed).**
- In this settlement also the details of posts created and abolished are not clearly given cadre wise. This will again result in hardship to the Diploma Engineers working in GCC wing like Thermal Stations.
- The Diploma Engineers working in the Board, particularly in GCC, are the worst affected. Since, their opportunities of further promotions / Internal Section is adversely affected by the abolition of 29 Surveyor posts(vide. B.P.No.50, dt.07.06.2010).
- The cadre strength in civil wing are as follows:

AEE - 265

AE/JE I grade. - 348.

In addition to the above 31posts in the categories of AEE and AE are created for the projects (vide B.P. No.48 dt.19.9.13). Whereas not even a single post in the lower cadre was sanctioned.

The highlight of the issue is the total posts of JE II grade eligible as on date in the Board is only 18 against the 644 higher level promotional posts.

From the above it is clear that the opportunities of Diploma engineers are deliberately reduced in civil wing. Under such circumstances the abolition of surveyor posts further worsen their condition.

The Diploma Engineers in civil branch absorbed as helpers during 1999 are still working without due promotions even after 14 years. Hence creation of Technical Assistant/ Civil on par with Electrical and Mechanical is the need of the hour.

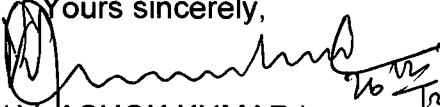
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- **We are representing continuously but the Committee has not considered the above facts and the promotional avenues of Diploma Engineers.**

Hence, we request the respected Chairman Cum Managing Director, Chairman and Members of the Work Load and Wage Revision Committee to consider our reasonable and genuine demands and incorporate the following as terms of the proposed settlement.

- i) **It is agreed that there is no change in the posts of Technical Assistants and the sanctioned strength is maintained without any change.**
- ii) **It is agreed to reconsider the revival of surveyor (qualified) posts in GCC wing.**
- iii) **It is agreed to create posts of Technical Assistants (on par with Electrical and Mechanical).**

Thanking you, Sir,

Yours sincerely,

(V. ASHOK KUMAR)
General Secretary.

Encl:

- 1) Our representation Dt.01.10.2013.
- 2) Board order Dt.23.4.2012.

Copy to:

The Chairman and Members,
Work Load and Wage Revision Committee,
TANGEDCO,
Chennai-600 002.