

TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LIMITED

SECRETARIAT BRANCH,
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI,
CHENNAI – 2.

Memo. No.48410/A3/A31/2014-1, Dated : 11.7.2014.

Sub: TANGEDCO – Contribution from employees towards
Subscription to Trade Unions – Clarifications -
Issued.

- Ref: 1) (Per) B.P. (Ch) No.111 (SB) Dated: 9.5.2007.
2) Secretariat Branch Memo. No.33998/A3/A31/
2014-1, dated: 21.05.2014.
3) Secretariat Branch Memo. (Per) No.69731/
A3/A31/2013-1, dt.3-6-2014.
4) Secretariat Branch Letter No.46547/A3/A31/2014-1,
dated: 27.06.2014.

Orders have been issued in the Board's Proceedings 1st cited and detailed guidelines were issued for deduction of Annual Union Subscription and Donation from the salary of the willing employees. Further instructions have been issued in the references 2-4 cited. Now clarifications have been sought for from certain Superintending Engineers with regard to the deduction of Annual Union Subscription from the employees. Accordingly the following clarifications are issued:-

- i. The deduction of Union subscription or donation can be effected from a person for one Union only in a year.
- ii. If written authorization from any employee is received in favour of more than one Union/ Association, the request shall be summarily rejected and no deduction shall be made from the salary of the employees.
- iii. If any employee who have not given any willingness before 15th May 2014 may give their willingness in the extended time of 15th June 2014 and the same may be taken into account for deduction of subscription and the deducted amount may be sent to Chief Financial Controller / General.

2) All the Pay Drawing Officers are instructed to act according to the above clarifications without any deviation.

S. CHINNARAJALU
SECRETARY.

To
All Chief Engineers.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.

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All Superintending Engineers.
All Deputy Secretaries/Board Office Secretariat Branch.
The Chief Internal Audit Officer/Board Office Audit Branch/Chennai-2.
The Residential Audit Officer.

Copy to:

The Chairman cum Managing Director's Table.
The Managing Director/TANTRANSCO (Addl. Charge).
The Director General of Police/Vigilance.
All Directors/TANGEDCO and TANTRANSCO.
The Secretary.
The Legal Adviser.
The Executive Assistant /CMD's office.
The Industrial Relations Adviser/TANGEDCO.
The Chief Medical Officer/Dispensary/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Industrial Relations Officer/TANGEDCO.
The Under Secretary/Wage Revision and Regulations/Secretariat Branch.
The Director, Computer Centre.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).
The Resident Manager, T.N.E.B. Limited, New Delhi.
All Officers/Sections/Cells in the Secretariat Branch .
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykkia Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.

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SECTION OFFICER.