

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

HRD - Apprenticeship Training - Under Apprentices Act (Amendment Act 1973 and 1986) - Engagement of Engineering Graduates / Technicians (Diploma Holders) as Apprentices in TANGEDCO / TANTRANSCO for the year **2014 - 15** - Approval - Accorded.

(ROUTINE) CMD Proceedings No.62 (TECHNICAL BRANCH) Date:02.09.2014

SriJaya Aandu, Aavani 17
Thiruvalluvar Aandu 2044.

- Read: 1. (Rou) CMD Proceedings No.15 (Tech.Branch) Dt.19.03.2013
2. (Rou) CMD Proceedings No.6 (Tech.Branch) Dt.23.01.2014

PROCEEDINGS:

Apprentice Trainees (Graduates Engineers & Diploma Holders) are engaged in our organization TANGEDCO / TANTRANSCO every year as per the Apprentice Act 1961 and Amended Act in 1973 based on the request letter from the Director / Board of Apprenticeship Training (Southern Region), Taramani, Chennai

2. The General Manager/Human Resource Development/Chennai has evolved a proposal for engaging 1000 Graduates Engineers and 1000 Diploma Holders as apprentices for the year 2014 – 15 in TANGEDCO/TANTRANSCO for imparting training to them to meet the statutory requirement of Apprentice Act.

3. After careful consideration, approval is hereby accorded to engage 1000 nos. Graduate Engineers and 1000nos. Diploma Holders apprentices in various disciplines as per Annexure-2 for Apprenticeship training in TANGEDCO / TANTRANSCO for the year 2014 - 15 by incurring an initial expenditure of Rs.7,30,80,000/- (Rupees Seven Crores, Thirty lakhs, and Eight thousand only) and claim a reimbursement of 50% share of stipend amount of Rs.3,65,40,000/- (Rupees Three Crores, Sixty five lakhs and Forty thousand only) from Board of Apprenticeship Training, Taramani, Chennai.

4. The apprentices are eligible for the stipend as detailed below,

The rate of monthly stipend payable to the apprentices fixed by the Govt. of India, Gazette Notification G.S.R.228 (E), dt.23.03.11 of Ministry of Human Resource Development is furnished below:

- | | |
|-----------------------------------|-----------------|
| a) Graduate Engineers Apprentices | - Rs.3560/- p.m |
| b) Diploma Holders Apprentices | - Rs.2530/- p.m |

Government of India will be bearing 50% of share of stipend payment which will be reimbursed by the Board of Apprenticeship Training, Taramani, Chennai and TANGEDCO / TANTRANSCO will bear the balance 50% of expenditure

incurred towards stipend payment for imparting training to the apprentices.

5. The procedures to be adopted for selection and engagement of the prospective candidates are indicated in Annexure 1 to 6.

6. The expenditure is debitible to A/C head 75 - Employees costs-75.170 - Salaries - Apprentices.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

Sd/-02.9.2014
P.BAGAVATHIRAJ
CHIEF ENGINEER / IC, R & D

Encl: Annexure 1 to 6

To

The Chief Engineer/IC,R&D/TANGEDCO/Chennai-2.
Copy to the Managing Director/TANTRANSCO/Chennai-2.
Copy to the Director/Generation/TANGEDCO/Chennai-2.
Copy to the Director/Distribution/TANGEDCO/Chennai-2.
Copy to the Director/Projects/TANGEDCO/Chennai-2
Copy to the Director/Operation/TANTRANSCO/Chennai-2
Copy to the Director/Transmission Project/TAN TRANSCO/Chennai-2
Copy to the Director/Finance/TANGEDCO/Chennai-2
Copy to the Director/Finance/TANTRANSCO/Chennai-2
Copy to the Secretary/TANGEDCO/Chennai-2
Copy to the Superintending Engineer/Chairman cum Managing Director's Office
Copy to the Chief Financial Controller/General/TANGEDCO/Chennai -2
Copy to the Chief Financial Controller/General/TANTRANSCO/Chennai -2
Copy to the Chief Internal Audit Officer/Chennai -2
Copy to the Director/BOAT/CIT Campus/Taramani, Chennai -113.
Copy to all the Chief Engineers
Copy to all the Superintending Engineers
Copy to the General Manager/Human Resource Development/Chennai
Copy to the Assistant Personal Officer/Tamil Development/TNEB
for Publication in TNEB Bulletin
Copy to B.P. Section/Adm. Branch/Chennai

// TRUE COPY // FORWARDED // BY ORDER //

 02.9.14

SENIOR MANAGER / HRD