



# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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PRESIDENT

Er. A. ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R. BADRINARAYANAN

To

THE CHAIRMAN cum MANAGING DIRECTOR,  
TANGEDCO,  
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D128 /2013,Dt.20.11.2013.

Sir,

Sub: Promotion to the post of Junior Engineer Grade-I (Electrical) – reminded repeatedly - deliberately delayed – urgent intervention – requested – Reg.

Ref: 1. Our representation D215,dt.22.02.2013, D274,dt.10.05.2013,  
D39,dt.09.07.2013, D56,dt.03.08.2013, D104,dt.28.09.2013.  
2. Our discussion with CMD on 5.8.2013 & 28.09.2013.

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The crucial date for the preparation of Junior Engineer Grade-I (Electrical) panel is 25<sup>th</sup> March of every year.

**The panel for the Junior Engineer Grade-I was not prepared for the past 3 years (2011, 2012 and 2013).**

Our continued representations cited in the reference are conveniently kept undecided by the personnel management.

**Twice the Chairman cum Managing Director has informed that the promotions of Junior Engineer Grade-I will be processed. But the process not yet commenced.**

We learn that, the Personnel management is deliberately misleading the Chairman and the Board in arriving the vacancies for Assistant Engineers against the settled ratios (2:3 and 2:2:1) to favour for the recruitment. Such actions deprive the legitimate promotions of the Junior Engineer Grade-I.

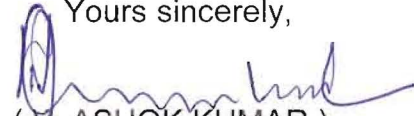
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The attitude of the personnel management in neglecting the promotions of the Junior Engineers is biased, prejudiced, against the settlement and attracts unfair labour practice.

We sincerely hope, the respected Chairman cum Managing Director will look into this issue personally and order to process and finalise the promotions of Junior Engineer Grade-I with a specific time limit.

Thanking you, Sir,

Yours sincerely,

  
( V. ASHOK KUMAR )  
General Secretary.

Copy to:  
The Director Distribution/ TANGEDCO.  
The Secretary / TANGEDCO.  
The Chief Engineer / Personnel / TANGEDCO.