

**TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LIMITED**

SECRETARIAT BRANCH,
N.P.K.R.R. Maaligai,
144, Anna Salai,
Chennai 600 002.

Letter No.22636/A3/A31/2012-4 , Dated : 5-9-2013.

From
Thiru. S. CHINNARAJALU., B.Sc., M.L.,
SECRETARY.

To
The General Secretary,
Tamil Nadu Electricity Workers' Federation.
The General Secretary,
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
The General Secretary,
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
The General Secretary,
Minsara Pirivu Anna Thozhir Sangam.
The General Secretary,
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
The General Secretary,
Tamil Nadu National Electricity Workers' Federation (2 Groups).
The General Secretary,
Tamil Nadu Electricity Board Engineers' Sangam.
The General Secretary,
Tamil Nadu Electricity Employees Congress.
The General Secretary,
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
The General Secretary,
Bharathiya Electricity Employees Federation.
The General Secretary,
Tamil Nadu Electricity Board Card Billing Staff Union.
The General Secretary,
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

Sir,

Sub: TANGEDCO – Committee to consider the staff
Pattern and Promotional avenues in GCC -
Issue of Notice under section 9-A of I.D.
Act 1947 - Regarding.

Ref: 12(3) Settlement Dated : 18-11-2009.

I am to say that based on clause 7(i) of the 12(3) settlement dated: 18-11-2009, Committees have been constituted to study

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the promotional avenues in Thermal Power Stations, General Construction Circles and Hydro Stations. The report submitted by the General Construction Circle Committee has been examined by the Wage Revision Committee and the Wage Revision Committee made recommendations on the proposed revision of Regular Work Establishment staff pattern in all General Construction Circles. It has been proposed to implement the said recommendations of Wage Revision Committee in all General Construction Circles of TANTRANSKO.

2) I am to inform that Notice is hereby issued under Section-9A of the Industrial Disputes Act, 1947 to take a decision to implement the above recommendations on the revised staff pattern of Regular Work Establishment staff working in all General Construction Circles of TANTRANSKO.

3) I am to request you to offer your views on the above matter immediately, so as to enable the Board to take a decision in the matter.

Yours faithfully,

(S. CHINNARAJALU)
SECRETARY/TANGEDCO.

Copy to:

Notice Board (both in English and Tamil)

The Secretary to Govt.of Tamil Nadu, Labour and Employment Department, Chennai-9.

The Secretary to Govt. of Tamil Nadu, Energy Department, Ch-9.

The Commissioner of Labour, Teynampet, Chennai-18.

The Joint Commissioner of Labour, Conciliation/Chennai, Coimbatore,
Madurai and Trichy.

The Deputy Commissioner of Labour I and II, Chennai, Coimbatore,
Madurai, Trichy and Salem.

The Assistant Commissioner of Labour/Conciliation, Chennai-I, II,
Coimbatore, Madurai, Trichy, Dindigul, Nagercoil and Salem.

The Labour Officers, Chennai- I, II and III, Coimbatore, Ooty, Erode, Salem, Vellore-I
& II, Krishnagiri, Cuddalore, Trichy, Tanjore, Madurai, Tuticorin,
Tirunelveli, Virudhunagar, Ramnad, Sivaganga.

... 3 ...

The Special Deputy Commissioner of Labour, Chennai-18.
The Managing Director/TANTRANSCO. (In-charge).
The Director/Transmission Projects/TANTRANSCO.
The Secretary, TANGEDCO.
The Chief Financial Controller/ TANGEDCO/ TANTRANSCO.
The Chief Engineer/Personnel, Administrative Branch.
The Chief Engineer/Transmission/TANTRANSCO.
The S.E/Chairman cum Managing Director's Office.
The Legal Adviser, TANGEDCO.
The Industrial Relations Adviser, TANGEDCO.
The Industrial Relations Officer, TANGEDCO.
The Private Secretary to Chairman cum Managing Director.
The Executive Assistants to all Directors/TANGEDCO & TANTRANSCO.
The Deputy Secretary/Personnel, Secretariat Branch.
The Deputy Secretary/TANTRANSCO.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Under Secretary/Wage Revision & Regulations.

NOTICE ISSUED UNDER RULE 57 OF THE
TAMIL NADU INDUSTRIAL DISPUTES RULES, 1958

FORM "N"

Notice of change of service conditions proposed by the Employer

Name of Employer : TAMIL NADU GENERATION AND
DISTRIBUTION CORPORATION LIMITED

Address : 144, Anna Salai, NPKRR Maaligai,
Chennai – 600 002.

Dated the 5th Day of September 2013.

In accordance with Section 9A of the Industrial Disputes Act, 1947, (Central Act XIV of 1947) the undersigned hereby give notice to all concerned that it is the intention of the TANGEDCO, to effect the change specified in the Annexure, in the conditions of service applicable to workmen in respect of the matters specified in the Fourth Schedule to the said Act.

Signature:

Designation: SECRETARY/
TANGEDCO

Copy forwarded to:-

The Secretary of Registered Trade Unions.
The Conciliation Officer.
The Commissioner of Labour, Chennai – 6.

ANNEXURE-II

**OTHER RECOMMENDATIONS PROPOSED BY THE
WAGE REVISION COMMITTEE**

i. The Wage Revision Committee recommended to Create 306 posts and abolition of 457 posts in various categories in General Construction Circles.

ii. The Wage Revision Committee recommended for abolition of Lineman equivalent posts in General Construction Circles and to create Line Inspector equivalent posts on par with the Distribution Circles and Thermal Power Stations where the Lineman posts have been abolished and they have been upgraded as Line Inspector earlier.

iii. The Line Inspector equivalent posts in General Construction Circle will be commonly termed as "FOREMAN Gr.II" and Wireman equivalent posts will be termed as "FITTER".

iv. Relaxation of educational qualification is considered as one time measure on par with Thermal Power Stations.

SECRETARY/TANGEDCO

TNEBES