

Important Points presented by Sangam in Wages/WL disc with Board on 25.07.2013

Pending demands to be settled first.

- Government scale for Technical Assistants.
- Extending 2:3 ratio to the entire areas of the Board.
- Up gradation of all JEII grade posts as JE I grade.
(This proposal will give Rs. 12.4 Crore savings /annum to the Board.)
- AEE/NI for JEs who have rendered 14 yrs of service in the same post.
- Ensuring Minimum three promotions.
- Implementation of One man commission.
- Implementation of (one time) revised option to employees of Board as approved by Govt. on 22.7.2013.
- Creation of Technical Assistant/Civil posts as agreed in the Hydro and Civil committee.

Regarding boards proposal:

- ✓ Board must come out with Revision of wages.
- ✓ Proposed norms are unrealistic. Cannot be accepted and implemented.
- ✓ No scientific and rational approach adopted in the proposal to increase norms.
 - ✚ In 1999 - Employees 90,104 - consumers 96,04,832.
 - ✚ 2005 - Employees 83,829 - consumers 1,63,38,287 (170% increase)
 - ✚ 2009 - Employees 76,465 - consumers 2,03,87,599 (215% increase)
 - ✚ 2012 - Employees 90,203 - consumers 2,31,79,576 (240% increase)
- ✓ Without increase in man power and by keeping 30-40% vacancies,
How the committee proposes for
 - 46 % increase in Rural.
 - 49 % increase in Urban
 - 67 % increase in city.
- ✓ What study the committee has adopted to increase the work norms.
- ✓ Let the committee to disc first with unions on what basis the unrealistic work norms are fixed.
- ✓ No Technical manpower to assist AE/JE in distribution sections. One TA / Section is a must.
- ✓ Welcome Technical Assistant /sub-division.

- ✓ To assist EE/Distribution- one AE/JE post is essential to carry out RTI, Technical, Court cases, etc.,
- ✓ All unmanned 33kv SS are to be made as manned SS with applicable staff strength.
- ✓ Helper/WM to assist Shift operators in all substations.
- ✓ AE/JE maintenance to all 110 KV SS.
- ✓ JE II grade operators not mentioned for 110 KV Non-Grid SS.
- ✓ 110 kv Grid SS – one TA post to be continued.
- ✓ Separate norms to be fixed for 400kv SS attached with Board (like Alamathy SS in Chennai Region)
- ✓ MRT and SPL maintenance must be provided to all Distribution circles.
- ✓ 2 TA posts to be revived in SPL Maintenance to maintain as in the past.
- ✓ For more than 500 LTCT services one AE/JE and for additional 1000 LTCT services one AE/JE to be sanctioned
- ✓ Post sanctions to be made based on number of equipments, length of lines etc.,
- ✓ Single, double circuit to be differentiated and norms to be fixed for 230 kv and 400 kv lines.
- ✓ One CA and TA for each Lines section instead of One CA for two sections.
- ✓ FOC centres existing strength to be maintained. FOC centres to be provided to each Sub-division in city, Urban, Municipalities and R-APDRP covered areas.
- ✓ Two wheeler is not suitable for attending FOC calls. Four wheeler must be restored.
- ✓ Construction section to be revived. Works involving more than one pole extension should be handed over to construction section.
- ✓ R-APDRP scheme - Redeployment of regular post to be avoided. Separate post sanctions are to be made exclusively for R-APDRP schemes for effective implementation.

Reply by Board:

- **In the next meeting - Board will discuss both WR and WL.**
- **Pending issues will be taken up for consideration.**
- **Hydro committee will be taken up shortly after GCC committee.**
- **JEII grade posts continue for shift in 110 KV(Non Grid) SS.**
- **Revised option will be considered as per G.O.**

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