

TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LIMITED
(ABSTRACT)

TANGEDCO – Promotional avenues to the Regular Work Establishment Employees in Hydro Generation Circles - Settlement with Unions Under Section 18(1) of the Industrial Disputes Act, 1947 – Implementation - Orders – Issued.

(SECRETARIAT BRANCH)

(Per) FB TANGEDCO Proceedings No.35, Dated the 23rd July, 2014.
Aadi, 7,
Thiruvalluvar Aandu-2045.

Read:

- 1) Minutes of 48th Meeting of the TANGEDCO held on 23.6.2014.
- 2) Settlement under Section 18(1) of the Industrial Disputes Act secured with Unions dt.19.7.2014.

PROCEEDINGS:-

Based on the clause made in the Wage Revision Settlement dated:18-11-2009, a Committee was constituted to study the issue of promotional avenues to the Regular Work Establishment employees working in all the Hydro Generation Circles. The said Committee's report was examined by the Wage Revision Committee and made certain recommendations. The recommendations made by the Wage Revision Committee were discussed with the Unions and the views of the Unions were obtained. The views expressed by various unions have been carefully considered and the matter was placed before the Board in its meeting held on 23.6.2014. The TANGEDCO has approved the proposal.

2. Accordingly, a Settlement under Section 18(1) of the Industrial Disputes Act, 1947 was entered into on 19.7.2014 with the following Unions :-

- 1) Tamil Nadu Electricity Workers' Federation.
- 2) Tamil Nadu Electricity Board Accounts and Executive Staff Union.
- 3) Tamil Nadu Electricity Board Workers Progressive Union.
- 4) Central Organisation of Tamil Nadu Electricity Employees.
- 5) Minsara Pirivu Anna Thozhir Sangam.
- 6) Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

- 7) Tamil Nadu National Electricity Workers' Federation (Xavier Group).
- 8) Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group).
- 9) Tamil Nadu Electricity Board Engineers' Sangam.
- 10) Tamil Nadu Electricity Employees Congress.
- 11) Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
- 12) Bharathiya Electricity Employees Federation.
- 13) Tamil Nadu Electricity Board Card-Billing Staff Union.
- 14) Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
- 15) Tamil Nadu Electricity Board Engineer's Union

3. Consequent on the above Settlement, the following orders are issued which will take effect from the date of Settlement on 19.7.2014.

- i. The existing staff strength in all the Hydro Generation Circles shall be revised as in Annexure-I of this order.
- ii. 375 posts are created and 377 posts are abolished in Regular Work Establishment cadre in various categories in all the Hydro Generation Circles. The details of creation and abolition of posts are in Annexure-II & Annexure III.
- iii. There shall be one Special Grade Foreman for each Division and one Foreman Grade-I for each Sub-division in all the Hydro Generation Circles.
- iv. The Lineman equivalent posts in Regular Work Establishment category (except Drivers) in Hydro Generation Circles shall be abolished and Line Inspector equivalent posts shall be created on par with the Distribution Circles, Thermal Power Stations and General Construction Circles.
- v. Relaxation of educational qualification is permitted to the Regular Work Establishment employees covered in this Settlement in all Hydro Generation Circles as a special case.

4. The receipt of the Board's Proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

S. CHINNARAJALU
SECRETARY.

To
All Chief Engineers.
The Chief Financial Controller/General and Revenue/Accounts Branch / Chennai-2.

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The Chief Financial Controller / TANTRANSCO / Chennai-2.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:-

The Chairman cum Managing Director's Table.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO and TANTRANSCO.
The Director General of Police/Vigilance.
The Secretary / TANGEDCO / Chennai-2.
The Legal Adviser.
The Executive Assistant/Chairman cum Managing Director's office.
The Industrial Relations Adviser/TANGEDCO.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Industrial Relations Officer/TANGEDCO.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

All Branches.

All Officers/Sections/Cells in the Secretariat Branch .
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhilar Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.

:: TRUE COPY:: FORWARDED :: BY ORDER ::

A. Jeyalukman Abirud Bal
SECTION OFFICER. 24/7/14

ANNEXURE-I
REVISED STRENGTH OF RWE EMPLOYEES IN HYDRO GENERATION CIRCLES

Sl. No.	CATEGORY	TIRUNELVELI	ERODE	KUNDAH	KADAMPARAI	TOTAL
1	Special Grade Foreman Spl.Gr.Foreman Driver Rs.10100-34800+5100 G.P.	4	5	7	5	21
		1	1	1	1	4
						25
2	Foreman Gr.I Heavy vehicle Driver Rs.9600-34800+ 4300 G.P.	15	25	24	17	81
		2	1	2	1	6
						87
3	Line Inspector equivalent categories Senior Gr. Driver Rs.5400-20200 + 2800 G.P.	154	124	209	98	585
		15	4	17	8	44
						629
4	LineMan equivalent categories Driver Rs.5400-20200 + 2500 G.P.	0	0	0	0	0
		14	2	0	0	16
						16
5	Wireman equivalent categories Rs.5400-20200 + 2200 G.P.	130	114	223	85	552
6	Field Assistant Rs.5400-20200 + 1900 G.P.	186	315	386	90	977
	TOTAL	521	591	869	305	2286

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A. Jeyakumar
SECTION OFFICER

ANNEXURE - II

CREATION OF POSTS IN HYDRO GENERATION CIRCLES

Sl. No.	NAME OF POST	GRADE-PAY Rs.	TIRUNELVELI	ERODE	KUNDAH	KADAMPARAI	TOTAL
1	Special Grade Foreman	5100/-	3	4	4	4	15
2	Foreman Gr.I	4,300/-	5	22	10	9	46
3	Line Inspector (equivalent)	2,800/-	60	46	148	60	314
4	Lineman (equivalent)	2,500/-	0	0	0	0	0
5	Wireman (equivalent)	2,200/-	0	0	0	0	0
6	Field Assistant	1,900/-	0	0	0	0	0
TOTAL			68	72	162	73	375

ANNEXURE - III

ABOLITION OF POSTS IN HYDRO GENERATION CIRCLES

Sl. No.	Name of the post	Grade Pay Rs.	TIRUNELVELI	ERODE	KUNDAH	KADAMPARAI	TOTAL
1	Special Grade Foreman	5100/-	0	0	0	0	0
2	Foreman Gr.I	4,300/-	0	0	0	0	0
3	Line Inspector (equivalent)	2,800/-	13	1	38	11	63
4	Lineman (equivalent)	2,500/-	46	46	161	61	314
5	Wireman (equivalent)	2,200/-	0	0	0	0	0
6	Field Assistant	1,900/-	0	0	0	0	0
TOTAL			59	47	199	72	377

// TRUE COPY //

A. Jaganathan
SECTION OFFICER