

**TAMIL NADU GENERATION AND DISTRIBUTION  
CORPORATION LIMITED**

(ABSTRACT)

TANGEDCO - Allowances - Hill and Winter Allowance to employees working in Hill Stations - Enhancement - Orders - Issued.

---

(SECRETARIAT BRANCH)

(Per) FB TANGEDCO Proceedings No.34, Dated the 23<sup>rd</sup> July, 2014.  
Aadi, 7,  
Thiruvalluvar Aandu-2045.

Read:

- 1) (Per) B.P. (FB) No.24 (SB), dated: 14.6.1999.
- 2) (Per) B.P. (Ch) No.188 (SB), dated: 31.8.2005.
- 3) (Per) B.P. (Ch) No.223 (SB), dated: 21.11.2009.
- 4) (Per) B.P. (Ch) No.224 (SB), dated: 21.11.2009.
- 5) G.O. No.47 Finance (Allowances) Department, dated: 20.2.2014.

PROCEEDINGS:-

In the Board's Proceedings first cited, orders have been issued for revision of Hill Allowance and Winter Allowance based on the Government order with effect from 1.9.1998. In the Board's Proceedings second cited, orders have been issued extending the above benefit of Hill Allowance and Winter Allowance to the employees working in Chitheri Hills in Dharmapuri Electricity Distribution Circle.

2. Earlier, while revising the wages with effect from 1.12.2007, the Allowances and Special Pay including the Hill and Winter Allowance have been doubled with effect from 1.9.2009 to the Employees and Officers of TANGEDCO.

3. In the Government Order 5<sup>th</sup> read above, the Government have enhanced the rates of Hill Allowance and Winter Allowances. It has been represented to adopt the above Government Order. After careful consideration, the TANGEDCO decided to adopt the Government Order to its employees.

4. Accordingly, it is hereby ordered that the Hill Allowance and Winter Allowance shall be revised as follows:-

HILL ALLOWANCE:-

The existing rate of Hill allowance shall be retained at the same rate of 20% of pay subject to the enhancement of maximum ceiling limit from Rs.900/- to Rs.1500/- per month.

WINTER ALLOWANCE:-

The revised rate of Winter Allowance shall be as below:-

1.	Those working in the places at 1000 meters to 1,499 meters above M.S.L.	5% of basic pay including grade pay subject to a maximum of Rs.400/- p.m.
2.	Those working in the places at 1,500 meters above M.S.L.	10% of basic pay including grade pay subject to a maximum of Rs.500/- p.m.

5. The Winter Allowance is payable only for four months in a year from November to February.

6. The above orders will take effect from the date of issue of this order.

7. The receipt of this Board's Proceedings should be acknowledged.

S. CHINNARAJALU  
SECRETARY.

(BY ORDER OF BOARD)

To

All Chief Engineers.

The Chief Financial Controller/General and Revenue/Accounts Branch / Chennai-2.

The Chief Financial Controller / TANTRANSCO / Chennai-2.

The Chief Internal Audit Officer/Audit Branch/Chennai-2.

All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch.

The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:-

The Chairman cum Managing Director's Table.

The Managing Director/TANTRANSCO.

All Directors/TANGEDCO and TANTRANSCO.

The Director General of Police/Vigilance.

The Secretary / TANGEDCO / Chennai-2.

The Legal Adviser.

The Executive Assistant/Chairman cum Managing Director's office.

The Industrial Relations Adviser/TANGEDCO.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Industrial Relations Officer/TANGEDCO.

The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).

All Branches.

All Officers/Sections/Cells in the Secretariat Branch .

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts & Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineer's Union.

:: TRUE COPY:: FORWARDED :: BY ORDER ::

*A. Jeyarajeevan*  
SECTION OFFICER. 23/7/14