

TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LIMITED
(ABSTRACT)

Incentive – Grant of advance increments to Board's Engineers who acquire Post Graduate Degree and Ph.D in Engineering – List of new Courses which are beneficial to Board – Sanction of incentive increments – Orders – Issued.

(SECRETARIAT BRANCH)

(Per) CMD TANGEDCO Proceedings No.198.

Dated : 18-8-2012.

Avani, 2,

Thiruvalluvar Aandu 2042.

Read:-

- i) B.P. Ms. (FB) No.78 (SB) Dated : 4-9-1985.
- ii) Board's Memo. (Per) No.119600/A3/A32/2001-1,
Dated : 22-12-2001.
- iii) Secretariat Branch Memo. (Per) No.91974/A3/
A32/2009-2, Dated : 7-10-2010.

PROCEEDINGS:-

In B.P. Ms. (FB) No.78 (SB) Dated : 4-9-1985, orders were issued among other things that the Board's Engineers upto and inclusive of the level of Executive Engineers who acquire P.G. Degree and Ph.D., in Engineering are alone eligible for the incentive increment scheme.

2) In Board's Memo. Dated : 7-10-2010, orders were issued among other things for grant of incentive increments for eleven P.G. and Ph.D. Engineering courses which are beneficial to Board.

3) In order to decide the usefulness of the different specialized new courses now offered by the Universities, a Committee was constituted to study the matter viz., whether the Engineering Branches in P.G. and Ph.D., which are relevant to the Board, so as to consider the continuance or otherwise of the incentive increment. Accordingly, the Committee has submitted its report recommending further new courses.

4) After careful consideration of the Committee's report, the following orders are issued:-

- i. The advance increments shall be continued to be granted to the Board's Engineers upto and inclusive of the level of Executive Engineers for acquiring P.G. Degree and Ph.D., Engineering in

the following courses; in terms of the Board's Proceedings referred in the reference first cited and instructions in the reference second cited above:-

- a) M.E., in Controls and Instrumentation
 - b) M.E., in Energy Engineering
 - c) M.Tech., in Process Control and Instrumentation
 - d) M.S. (By Research) in High Voltage Engineering
 - e) M.E./M.Tech, in Information Technology.
- ii. The Engineers who have acquired P.G., and Ph.D., in Control Instrumentation and Information Technology have to serve atleast two years in the respective field of Thermal Stations and Computer Wing respectively. This will also be applicable to other courses to which advance increments are recommended.
 - iii. P.G., and Ph.D., courses in Engineering studied through Distance Mode need not be considered for grant of advance increment as far as TANGEDCO is concerned.
 - iv. While according permission to study the P.G., and Ph.D., courses other than the courses approved for granting advance increment, a specific clause may be included that the above permission does not warrant any right over grant of incentive increments in TANGEDCO and also it should be ensured that studying such courses will not be detrimental to departmental works.
 - v. The authorities competent to issue No Objection Certificate for employment in foreign countries are instructed to ensure whether the officer is drawing incentive increments for passing P.G./Ph.D., Degree and has served two years of service in the relevant field as per the existing conditions. If the above condition is not satisfied, No Objection Certificate to go for employment in foreign countries need not be granted.
 - vi. If the courses are studied in Deemed Universities, the recognition of Deemed Universities will be verified by the Secretariat Branch and the Committee will take a decision after the receipt.

5) There is no change in the other conditions stipulated in the Board's Proceedings first and second cited.

6) The receipt of this Memo. (Per) shall be acknowledged.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

A.S. PASUPATHI
SECRETARY.

To

All Chief Engineers.

The Chief Financial Controller/General and Revenue.
All Superintending Engineers.
All Deputy Secretaries/Board Office Secretariat Branch.
The Chief Internal Audit Officer/Board Office Audit Branch/Chennai-2.
The Residential Audit Officer/T.N.E.B./Chennai -2.
Copy to:
The Chairman cum Managing Director's Table.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO and TANTRANSCO.
The Secretary/TANGEDCO/Chennai-2.
The Inspector General of Police/Vigilance.
The Legal Adviser/Chennai-2.
The Superintending Engineer/Chairman's Office.
The Industrial Relations Adviser/Chennai-2.
The Chief Medical Officer/Headquarters Dispensary/Chennai-2.
The Deputy Chief Engineer/Administrative Branch/Chennai-2.
All Senior Personnel Officers/Administrative Branch.
The Director/Computer Centre.
The Director/T.N.E.B Printing Press/Villivakkam/Chennai-49.
The Resident Manager/T.N.E.B. Limited/New Delhi.
The Assistant Personnel Officer/Tamil Development for Publication in
the TNEB Bulletin (2 copies).
All Branches.
All Officers & Sections/Cells in the Secretariat Branch/Chennai.
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union.
Central Organisation of Tamil Nadu Electricity Employees.
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation. (2 groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.

// TRUE COPY // FORWARDED BY ORDER //

A. Jagan Mohan Reddy
SECTION OFFICER. 19/8/12

IB
18/8/12