

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED  
(ABSTRACT)

Establishment – Tamil Nadu Electricity Board Employees' Conduct Regulations – Amendments to Tamil Nadu Electricity Board Employees' Conduct Regulations – Issued.

**(SECRETARIAT BRANCH)**

**(Per) FB TANGEDCO Proceedings No.44 Dated the 30<sup>th</sup> July, 2012.**

Aadi-15,  
Thiruvalluvar Aandu 2043.

**READ:**

- Ref: 1. G.O.Ms.No.76, P&AR (A) Department, dated 20.03.2007.  
2. G.O.Ms.No. 6, P&AR (A) Department, dated 21.01.2008.  
3. G.O.Ms.No.39, P&AR (A) Department, dated 09.03.2010.

\*\*\*\*\*

**PROCEEDINGS:**

The Government/P&AR (A) Department, in its Orders read above, issued certain amendments to Rules 3 (Gifts); 6 (Investments, lending and borrowing) and 7 (Movable, Immovable and valuable property) of Tamil Nadu Government Servants' Conduct Rules, 1973.

**2.** The Tamil Nadu Electricity Board Employees' Conduct Regulations have been framed in exercise of the powers conferred under section 79(c) of the Electricity (Supply) Act, 1948 similar to Tamil Nadu Government Servants' Conduct Rules, 1973. Whenever the Government have issued amendments to any of the said Rule(s), the same is being adopted in TANGEDCO (erstwhile Tamil Nadu Electricity Board) and suitable amendments to the corresponding regulations of the Tamil Nadu Electricity Board Employees' Conduct Regulations were issued. Hence, a proposal has been placed before the Board of TANGEDCO to suitably amend Regulations 9, 12 and 13 of Tamil Nadu Electricity Board Employees' Conduct Regulations, which are corresponding to Rule 3, 6 and 7 of Tamil Nadu Government Conduct Rules, 1973, based on the orders issued by the Government as stated above. After careful examination, the Board has resolved to amend the said Regulations suitably.

**3.** Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity (Supply) Act, 2003 and G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010, the Tamil Nadu Generation and Distribution Corporation Limited (formerly Tamil Nadu Electricity Board) makes the following amendments to the Tamil Nadu Electricity Board Employees' Conduct Regulations:-

**AMENDMENTS**

In the said Regulations,-

**I.** in regulation-9, in sub-regulation (1),-

(a) for the expression "Rs.1,000/- (Rupees one thousand only)", the expression "Rs.5,000/- (Rupees five thousand only)", shall be substituted;

**..2..**

(b) for the first and second provisos, the following provisos shall be substituted, namely:-

(i) Provided that the employee may accept any gift of a value exceeding Rs.5,000/- from a personal friend or close relation, on special occasions such as weddings, anniversaries, funerals and religious functions, when the making or receiving of such gifts is in conformity with the prevailing religious or social customs and shall make a report to the prescribed authority within one month of the acceptance of the gift;

(ii) Provided also that nothing in this regulation shall apply in respect of employees belonging to Class-II, III and IV services to accept travel, living and other related expenses from their personal friends or their close relations as gift, whenever they go abroad with the previous sanction of Board or the authority to whom powers are delegated.

**II.** in regulation-12, in sub-regulation (6),-

(i) in clause (a), in sub-clause (ii),-

(a) in the first proviso, for the expression "Rs.10,000/- (Rupees ten thousand only)", the expression "his total monthly emoluments", shall be substituted;

(b) after the first proviso, the following proviso shall be inserted, namely:-

"Provided further that the employees belonging to Class-II, III and IV Services may, with the previous sanction of the prescribed authority, accept from a relative or a personal friend, a purely temporary loan of an amount not exceeding Rs.3,00,000/- (Rupees three lakhs only), free of interest, exclusively for the purchase of flat or ready built house or plot for the construction of a house".

(ii) in clause (aa),-

(a) for the expression "Rs.10,000/- (Rupees ten thousand only)", the expression "his total monthly emoluments", shall be substituted;

(b) after clause (aa), the following proviso shall be added:-

"Provided that the employees belonging to Class II, III and IV services may, with the previous sanction of the prescribed authority, borrow money not exceeding Rs.3,00,000/- (Rupees three lakhs only), free of interest, from any private individual exclusively for the purchase of flat or ready built house or plot or for the construction of a house".

..3..

**..3..**

**III.** in regulation-13,-

(a) in sub-regulation (1), in clause (c), for the expression "Rs.10,000/-", the expression "Rs.50,000/- (Rupees fifty thousand only)", shall be substituted;

(b) in sub-regulation (2), for the expression "fifteen thousand rupees in value", the expressions "Rs.80,000/- (Rupees eighty thousand only) in value in respect of Class-I service and Rs.60,000/- (Rupees sixty thousand only) in value in respect of Class-II service, Rs.40,000 (Rupees forty thousand only) in value in respect of Class-III service and Rs.20,000/- (Rupees twenty thousand only) in value in respect of Class-IV service," , shall be substituted;

(c) in sub-regulation (3), in the Explanation thereunder for the expression "Rs.10,000/-", the expression "Rs.50,000/- (Rupees fifty thousand only)" shall be substituted.

**4.** The above amendments come into effect from the date of issue of these orders.

**5.** The receipt of these proceedings shall be acknowledged in the slip enclosed.

**(BY ORDER OF THE BOARD)**

**A.S.PASUPATHI,  
SECRETARY.**

[www.thebes.org](http://www.thebes.org)