

**TAMIL NADU GENERATION AND DISTRIBUTION**  
**CORPORATION LIMITED**  
(ABSTRACT)

Allowances and Incentives – Revision of Payment of Remote Hydro/Cavern Allowance-cum Performance Incentive for employees working in Remote Hydrel Stations / Kadamparai Power House- Orders – Issued.

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(SECRETARIAT BRANCH)

(Per) FB TANGEDCO Proceedings No.26,

Dated the 3<sup>rd</sup> May, 2012.  
Chithirai, 21,  
Thiruvalluvar Aandu-2043.

Read:

- 1) (Per) B.P. (FB) No.23 (SB), dt.20-3-2002.
- 2) (Per) B.P. (Ch) No.223 (SB) dt.21-11-2009.
- 3) (Per) B.P. (Ch) No.224 (SB) dt.21-11-2009.
- 4) Minutes approved by the 24<sup>th</sup> meeting of the TANGEDCO held on 23-4-2012.

PROCEEDINGS:-

In the Board's Proceedings first cited, orders have been issued for payment of Remote Hydro / Cavern Allowance-cum-Performance Incentive to the employees working in Remote Hydrel Stations. While allowing the above allowance, the Hydro areas have been divided into four categories for the purpose of sanction of Remote Hydro Allowance based on their relative remoteness, climatic condition and other available facilities such as Medical, Educational and Communication. The Remote Hydro Allowance was sanctioned at the following rate against each category:-

Category	Rate
Category – I	20% of Basic Pay
Category-II	15% of Basic Pay
Category-III	10% of Basic Pay
Category-IV	Nil

The Cavern Allowance was sanctioned to the employees working in Kadamparai Power House at the rate of 10% of Basic Pay since it is located in a Cavern.

2) Revision of wages was ordered with effect from 1-12-2007 and the Revision of Allowances/Special Pay was given effect to from 1-9-2009 to the employees / Officers as in the reference second and third cited. But, the Remote Hydro / Cavern Allowance-cum-Performance Incentive was not revised. It has been represented to revise the Remote Hydro / Cavern Allowance-cum-Performance Incentive to the employees working in the Hydro Generation areas.

3) After careful consideration, the TANGEDCO hereby revise the Remote Hydro / Cavern Allowance-cum-Performance Incentive in the Revised Pay at the following rates against each category as in the Annexure with effect from 1-9-2009:-

Category	Rate
Category – I	20% of Basic Pay + Grade Pay
Category-II	15% of Basic Pay + Grade Pay
Category-III	10% of Basic Pay + Grade Pay
Category-IV	Nil

4) The Cavern Allowance shall also be sanctioned at the rate of 10% of Basic Pay + Grade Pay in the Revised Pay to the employees working in Kadamparai Power House and Pykara Ultimate Stage Hydro Electric Project (PUSHEP). The other conditions for payment of revised Remote Hydro / Cavern Allowance-cum-Performance Incentive as ordered in the Board's Proceedings first cited remains unaltered.

5) The Arrears of Remote Hydro / Cavern Allowance-cum-Performance Incentive for the period from 1-9-2009 to 30-4-2012 (32 months) may be paid in two equal monthly instalments as shown below:-

- i) 1<sup>st</sup> instalment in June 2012
- ii) 2<sup>nd</sup> instalment in July 2012.

6) The expenditure sanctioned in para-3 above shall be debited to "TANGEDCO Funds – Revenue Expenses – 75.408 – Salaries – Other Allowances – Remote Hydro/Cavern Allowance-cum-Performance Incentive.

7) The receipt of the Board's Proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

A.S. PASUPATHI  
SECRETARY.

To  
The Chief Engineer/Hydro/Chennai.  
All Chief Engineers.  
The Chief Financial Controller/General and Revenue/TANGEDCO.

The Chief Financial Controller/TANTRANSCO.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Chief Internal Audit Officer/Audit Branch.  
The Residential Audit Officer.

Copy to:-

The Chairman cum Managing Director's Table.  
The Managing Director/TANTRANSCO.  
All Directors/TANGEDCO and TANTRANSCO.  
The Inspector General of Police/Vigilance.  
The Secretary / TANGEDCO / Chennai-2.  
The Legal Adviser.  
The Addl. Chief Engineer/Chairman cum Managing Director's office.  
The Industrial Relations Adviser/TANGEDCO.  
The Chief Medical Officer/Head Quarters Dispensary/Chennai.2.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Industrial Relations Officer/TANGEDCO.  
The Director, Computer Centre.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).  
The Director/Tamil Nadu Electricity Board Printing Press.  
All Branches.  
All Officers/Sections/Cells in the Secretariat Branch .  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
All other signatory Unions.

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*A. Sengal*  
SECTION OFFICER. 3/5/12

*[Signature]*  
5/12

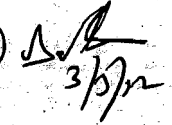
p.t.o. for Annexure

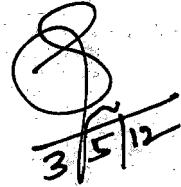
**ANNEXURE - I**  
**LIST OF AREAS ELIGIBLE FOR REMOTE HYDRO/CAVERN ALLOWANCE**

<b>Sl.No.</b>	<b>Category</b>	<b>Hydro Stations</b>	<b>Rates</b>
i)	Category-I	Upper Bhavani Pump House, Parsons Valley, Porthimund, Pykara Power House, Kundah Power House. V & VI, Sholayar Power House-I, PUSHEP, Kadamparai, Kadamparai Power House, Kodayar Power House-I, Kodayar Upper Camp, Kuttiar Pump House, Highway Camp and Camps and Quarters, Dams, Valve House, Forebays and Guest Houses relating to these Power Houses.	20%
ii)	Category-II	Avalanche, Emerald, Sandinallah, Glenmorgan, Moyar Power House, Singara Power House, Maravakandy Power House, Masinagudi Camp, Kundah Power House-II to IV, Mukurthi Mini Power House, Sholayar Power House-II, Upper Aliyar Camp including Punachi Power House, Kodayar Power House-II, Kodayar Lower Camp, Eravangalar, Vanniar, Manalar, Servalar Power House and Camps and Quarters, Dams, Valve Houses, Forebays and Guest Houses relating to these Power Houses.	15%
iii)	Category-III	Kundah-I, Pykara Micro Hydel Power House, Kundah Bridge Camp and Central Office, Athikadavu Camp, Aliyar Power House, Sarkarpathi Power House, Attakaatti Camp and Central Office, Periyar Power House, Suruliyar Power House, Papanasam Power House, Sathanur Power House and Camps and Quarters relating to these Power Houses, Dams, Valve Houses, Forebays and Guest Houses relating to these Power House.	10%

Sl. No.	Category	Hydro Stations	Rates
iv)	Category-IV	1) SE/Gen/Erode Office 2) SE/Gen/Tirunelveli Office 3) Barrage PH-I to IV. 4) Mettur Dam and Mettur Tunnel PHs. 5) Vaigai Dam Micro Hydrel. 6) Lower Bhavani RBC. 7) Thirumurthy Mini Power House.	Nil

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A. Jugalveer Ahmad   
SECTION OFFICER. 3/5/12

  
3/5/12