

# Tamil Nadu Electricity Board Engineers' Sangam



தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

144, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapettah, Chennai - 600 014.

Phone : 28521968, E-mail: tnebes@yahoo.co.in

**PRESIDENT**

**Er. A. ANTONY PADOVARAJ**

94438 72166

**GENERAL SECRETARY**

**Er. V.S. SAMPATHKUMAR**

98409 56783

**GENERAL TREASURER**

**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/ D.32/ 2025, Dt.04.03.2025

Respected Sir,

Sub: Commencement of talks for pending Work Load for the year 2019 and revision of allowances as agreed – Regarding.

Ref: 1. (Per.) FB TANGEDCO Proceedings No.13 dated: 24.05.2023.  
2. (Per.) FB TANGEDCO Proceedings No.14 dated: 24.05.2023.

\*\*\*\*\*

Work Load and Wage revision Settlement is made in the Board every 4 years. Settlement is arrived between Unions and Management every quadrennial after multiple rounds of talks towards reaching a consensus.

Moreover the revised financial benefits extended to Workmen is being extended to Officers categories also automatically every 4 years through Board orders. This practice has been in vogue for many decades.

Recently Wage Revision Settlement due for the year 2019 entitled for all Workmen was made during the year 2023 vide reference cited above. Even though the constitution of committee and discussions were held for revision of both Work Load and Wage Revision, settlement was made revising the Wage Revision alone breaking the decade long convention followed all along in the Board.

## Tamil Nadu Electricity Board Engineers' Sangam

During the above settlement Board had promised to discuss and settle the Work Load also within 3 months and also to revise the allowances, which is yet to commence. A couple of years has passed since then but no action from the Board.

The delay in Work Load settlement is creating chaos in the field as few matters agreed to be settled during the previous Settlement during for the year 2015 itself is yet to be implemented. An earlier action on this matter would benefit the Board.

Hence we earnestly pray intervention the respected Chairman cum Managing Director to initiate talks for revision of Work Load 2019 and also revision of allowances as agreed upon during the settlement cited under reference and thus render Justice please.

Thanking You, Sir,

Yours Sincerely,



**(V.S.SAMPATHKUMAR)**  
General Secretary.

Copy to the Secretary / TNPDC.

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94990 14992

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TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/ D.33/ 2025, Dt.04.03.2025.

Respected Sir,

Sub: Constitution of committee and commencement of talks for pending Work Load and Wage Revision for the year 2023 as committed– Allowing of Wage Revision benefits to Class I and II Officers also - requested Regarding.

Ref: (Per.) FB TANGEDCO Proceedings No.14 dated: 24.05.2023.

Work Load and Wage revision Settlement is made in the Board every 4 years. Settlement is arrived between Unions and Management every quadrennial after multiple rounds of talks towards reaching a consensus.

Moreover the revised financial benefits extended to Workmen is being extended to Officers categories also every 4 years through Board orders. This practice has been in vogue for many decades.

To everyone's surprise the Board orders executed during earlier Wage Revision cited under reference demarcates the Workmen and Officers category stating that the next Wage Revision for Class I and II Officers will be made on par with their counterparts in the Government of Tamil Nadu which means every 10 years, dampening the spirit of these categories.

During the earlier talks on Wage Revision the Hon'ble Electricity Minister had assured to settle the forthcoming Wage Revision also due since 01.12.2023 well before the due date which is yet to happen.

## Tamil Nadu Electricity Board Engineers' Sangam

Hence we earnestly pray intervention the respected Chairman cum Managing Director to

- Constitute a committee for the pending Work Load and Wage Revision 2023.
- Initiate talks for the pending Work Load and Wage Revision 2023 due since 01.12.2023.
- Extend the benefits of Wage Revision 2023 to Class I and II Officers also as extended earlier

and thus render Justice and Industrial peace please.

Thanking You, Sir,

Yours Sincerely,



**(V.S.SAMPATHKUMAR)**  
General Secretary.

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94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.34 /2025, Dt. 04.03.2025.

Respected Sir,

Sub: Sanctioning of posts for the newly formed Sections, newly commissioned Substations and Power Projects - Kept pending for quite long –Kind intervention of Respected Chairman cum Managing Director requested – regarding.

\*\*\*\*\*

Board enters into Work Load and Wage Revision Settlement (12 (3) Settlement) with recognised unions periodically every 4 years. While the last settlement for Wage Revision took place in 2023 the settlement previous to this one on Work Load and Wage Revision took place on 22.02.2018.

During that 2018 settlement New Sections – 63 Nos. in Distribution areas were formed. It's really worrying that post sanction (All categories as per norms) for these newly formed sections are yet to be made. For few sections the field staff alone has been sanctioned. The Board has not honoured its settlement.

Similarly new substations (110KV, 230KV, 400KV & 765KV) around 89 Nos. have been constructed and commissioned in many places due to expansion of power network. Alas the post sanction (All categories as per norms) for these newly commissioned substations are yet to be made.

These newly commissioned Substations cannot function without manpower. Hence presently Engineers and Staff from the nearby Substations and Distribution

## Tamil Nadu Electricity Board Engineers' Sangam

areas are being diverted / deputed for these works. This paralyzes the routine works in the Distribution areas and the erstwhile Substation which could be avoided.

Numerous representations have been submitted by us in this regard requesting post sanction for the newly formed sections and newly commissioned substations. The matter was discussed in detail with then respected Chairman cum Managing Director during our discussion on 17.02.2021 and numerous other occasions.

Yet the matter is kept pending making mockery of the system in these newly commissioned Substations which cannot be put here in words. Really can't understand how Board which invests crores of rupees for the expansion of Power network is least bothered about Substations operation and safety aspects.

The same applies to Generating Stations too where the huge investment made in Power Projects is getting delayed for its implementation due to dearth of Engineers and Staff and in some cases nil Staff. Board is considering to run these Power Plants through Redeployment or through Outsourcing which is quite ridiculous which may cause huge financial loss and dent its image.

We presently bring this matter to the present respected Chairman cum Managing Director and request to introspect the matter wholly and do the needful for clearing the hurdles whatsoever for sanctioning of posts in all these newly formed Distribution Sections, newly commissioned Substations and newly commissioned Generating Stations thereby improve stability in our electrical network and easing the operation works please.

Thanking You, Sir,

Yours Sincerely,



**(V.S.SAMPATHKUMAR)**  
General Secretary.

Copy to the Chief Engineer / Personnel / TNPDC.

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**GENERAL SECRETARY**

**Er. V.S. SAMPATHKUMAR**

98409 56783

**GENERAL TREASURER**

**Er. N.R.SENTHIL**

94990 14992

To  
**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D. 35 / 2025, Dt.04.03.2025.

Respected Sir,

Sub: Awarding of Assistant Executive Engineer / Non Independent to the Junior Engineer Grade I who had completed 14 years in Electrical, Mechanical and Civil Branches – Continuation of this feature regularly – requested regarding.

- Ref: 1. Per. (BP)(Ch)No.102 (Adm.Br.) Dt.25.09.2010.  
2. Discussion with CMD on 22.02.2016.  
3. Discussion with CE/P on 23.02.2016.  
4. (Per.) CMD TANGEDCO Proceedings No.20, (Adm.Br.) dt.02.03.2016.  
5. Our discussion with CMD & CE/P on 02.06.2016.  
6. Lr.No.GS/TNEBES/F1/D95/2016,Dt.03.06.2016.  
7. Lr.No.GS/TNEBES/F1/ D33 /2017,Dt.17.08.2017.  
8. Lr.No.GS/TNEBES/F1/ D39 /2017,Dt.23.09.2017.  
9. Lr.No.GS/TNEBES/F1/D.217/2021,Dt. 07.10.2021.  
10. Our discussion with CMD on 07.10.2021.  
11. Letter No. 007259/55/G.16/G.161/2022-1, Dt. 05.02.2022  
12. Lr.No.GS/TNEBES/F1/ D.234/2022, Dt. 09.02.2022  
13. Lr.No.GS/TNEBES/F1/D. 239/2022, Dt. 23.02.2022

\*\*\*\*\*

Diploma Engineers are the backbone of this organisation occupying vital Section Officers post in the distribution sections catering the public and also occupying other vital posts in special areas of the Board. Yet their voice is unheard most times and their legitimate demands are never considered. It creates pain in them and affects their day to day Board works.

## Tamil Nadu Electricity Board Engineers' Sangam

We submit the long pending demand of the Diploma Community, earnestly praying the respected Chairman cum Managing Director for favourable settlement at the earliest.

### Our Demand:

Sangam's long pending demand of awarding Assistant Executive Engineer / Non Independent to the Junior Engineer Grade - I who have completed 14 years of service in the same post as 1 time measure long ago.

Our demand was considered in phased manner by initially issuing of Assistant Executive Engineer / Non Independent to Junior Engineer / Electrical I Grade who had completed 14 years of service and there after Assistant Executive Engineer / Non Independent to Junior Engineer / Mechanical I Grade who had completed 15 years of service after our persistent representations.

During discussions vide reference (2) & (3) then respected Chairman cum Managing Director agreed to extend the Assistant Executive Engineer / Non Independent to the entire Junior Engineer I Grade who have completed 14 years of service in the Board. We too have requested to extend this feature to all categories including Junior Engineers who are stagnated without promotions for more than 14 years.

The matter was agreed upon for consideration by the yet another former respected Chairman cum Managing Director too during the discussion held with us on 07.10.2021 but not complied fully. Moreover it is pertinent to note that this change in nomenclature has been extended without monetary benefits so far for our category.

Hence we request the intervention of the respected Chairman cum Managing Director on this genuine demand and do the needful for our Diploma Community by awarding Assistant Executive Engineer / Non Independent to all the Junior Engineer / I Grade in Electrical, Mechanical and Civil Branches who had completed 14 years of service in that category and also make it as a regular feature and thus render justice please.

Thanking you, Sir,

Yours Sincerely,



**(V.S. Sampath Kumar)**  
General Secretary.

Copy to the Chief Engineer / Personnel / TNPDC.





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98409 56783

**GENERAL TREASURER**

**Er. N.R.SENTHIL**

94990 14992

To  
**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D.36/ 2025, Dt.04.03.2025.

Respected Sir,

Sub: Govt. Order issued on enhancement of Gratuity – Implementation of orders to Board Employees to be expedited - requested regarding.

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Orders has been issued by the Government of Tamil Nadu enhancing gratuity of retiring Employees from rupees 20 lakhs to 25 lakhs. The same needs to be implemented to the Employees of the Board.

Even though the matter is under progress the delay in its implementation is causing anxiety among the beneficiaries.

Hence we request the intervention of the respected Chairman cum Managing Director in this regard to do the needful for getting this gratuity enhancement orders at the earliest to instill peace among the Employees please.

Thanking you, Sir,

Yours Sincerely,

**(V.S.SAMPATHKUMAR)**

General Secretary.

Copy to the Secretary / TNPDC.

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94990 14992

To  
**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D.37/ 2025, Dt.04.03.2025

Respected Sir,

Sub: Amendment to Service Regulations 94 and 98 of Tamilnadu Electricity Board Service Regulations Issued – Amendment orders issued in hurry targeting certain categories without following procedures - Withdrawal of amendment orders – requested regarding.

- Ref: 1. (PER) FB TANGEDCO PROCEEDINGS NO. 18, Dated: 02.06.2020.  
2. Lr.No.GS/TNEBES/F1/D.95 / 2020, Dt. 19.06.2020.  
3. Lr.No.GS/TNEBES/F1/D.127/ 2020, Dt.22.09.2020.  
4. Lr.No.GS/TNEBES/F1/D.209/ 2021, Dt. 16.08.2021.  
5. Lr.No.GS/TNEBES/F1/D.250/ 2022, Dt. 21.04.2022.  
6. Lr.No.GS/TNEBES/F1/D.04/ 2022, Dt. 16.07.2022.  
7. Lr.No.GS/TNEBES/F1/D.214/ 2021, Dt.05.10.2023.

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Amendment to Service Regulations 94 and 98 of Tamilnadu Electricity Board Service Regulations were issued vide reference - 1 cited. The amendment to the regulations were issued in haste without considering the ground realities or practical implications in the field targeting few categories without following the procedure, hence needs to be withdrawn.

The service conditions of Employees in Board are governed by the Service Regulations strongly in force for the past six decades. All along these 6 decades of history, any amendment to the Service Regulation has always been done benefitting both the Employees and the Board with due intimation through 9A Notice or with due discussion or with the knowledge of the unions, which wasn't done in this case.

## Tamil Nadu Electricity Board Engineers' Sangam

Many orders sinister in nature were executed and passed in the Board during the COVID period. Few such orders have been withdrawn for which we are very much thankful to the Board. Yet our representations on withdrawal of this Service Regulation amendment vide references 2 to 7 above is unheeded till date.

Due to this amendment, promotion avenues of both our Diploma categories namely Junior Engineer II Grade and Junior Engineer I Grade are worsely affected and promotions couldn't be issued in time as per ratio governing these categories which are covered under the Work Load settlement. Moreover Board works too gets affected as the huge vacancies couldn't be filled up which is a matter of concern.

Our concerns on this issue were presented in detail to the then respected Chairman cum Managing Director during the discussion held on 17.02.2021. During that discussion then respected Chairman cum Managing Director had assured us of a favourable decision on this matter which is still pending.

We had raised our concerns yet again during the last Wage Revision discussion held during 2023. We were assured of a positive result by the Board yet again during the discussion.

Hence we presently bring this matter to the knowledge of the respected Chairman cum Managing Director for kind consideration, requesting to withdraw the amendment order in dispute cited under reference – 1 and thus render justice and maintain industrial peace please.

Thanking you, Sir,

Yours Sincerely,



**(V.S.SAMPATH KUMAR)**  
General Secretary.

Copy to the Secretary / TNPDC.

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**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D.38 / 2025, Dt.04.03.2025

Respected Sir,

Sub: Revision of Seniority in the category of Assistant Engineer / Electrical as per Court Judgment – requested regarding.

Ref: 1. Honorable High Court of Madras Judgment; Dated: 06.09.2024  
2. Lr.No.GS/TNEBES/F1/D.22 / 2025, Dt. 03.02.2025.

\*\*\*\*\*

Dispute arose between the Direct Recruittee and Internally selected candidates in the category of Assistant Engineer Trainee / Electrical appointed during the year 2000 / 2001 and 2002 respectively. Arrival of seniority for these candidates has been a dispute and languishing in the Honorable High Court of Madras since then.

A decade ago during the promotion of Assistant Executive Engineer for these candidates, the Honorable High Court of Madras had delivered a Judgment which was effected in the Board. Subsequently writ appeal filed against this Judgment by our Sangam and individuals has been heard upon recently and Judgment delivered on 06.09.2024.

As per the Judgment,

- The already issued Seniority in this category among Direct Recruittee and Internally selected candidates needs to be revised and implemented in the Board.

## Tamil Nadu Electricity Board Engineers' Sangam

- Particulars called earlier for Executive Engineer / Electrical promotions (comprising Assistant Engineer Trainee / Electrical appointed during the year 2000 / 2001) prior to this Judgment needs to be recalled.
- After revision of Seniority as per the Court Judgment, fresh calling for to be made for Executive Engineer / Electrical promotions.

We request the intervention of the respected Chairman cum Managing Director in this regard to instruct the Officials concerned to revise the seniority of the disputed Assistant Engineer / Electrical candidates as per the Judgment of the Hon'ble High Court of Madras and make fresh call for to the promotion to the post of Executive Engineer / Electrical at the earliest and thus render justice please.

Thanking you, Sir,

Yours Sincerely,



**(V.S.SAMPATH KUMAR)**  
General Secretary.

Copy to the Chief Engineer / Personnel, TNPDC.

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94990 14992

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TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.39/ 2025, Dt.04.03.2025.

Respected Sir,

Sub: Promotions and Internal Selection for the Diploma category in Mechanical Branch is totally stalled – Individual case on Seniority is the root cause – Intervention requested to clear the case and issue promotions - regarding.

\*\*\*\*\*

Diploma qualified persons enter in the Board as Technical Assistant and get promoted as Junior Engineer II Grade and Junior Engineer I Grade over a period of 10 to 15 years of service and very few have a chance to reach the post of Assistant Executive Engineer around 30 years of service on the verge of retirement.

The above scenario applies all three Branches of Electrical, Mechanical and Civil with a slight correction in Civil Branch alone who enter the Board as Draughtsman and other lower level posts as there is no Technical Assistant Post in Civil Branch.

Of late the promotion stream of Mechanical Branch is in totally freezed condition due to an individual case in the Hon'ble High Court of Chennai belonging to the post of Junior Engineer / Mechanical II Grade disputing seniority. The case is languishing in the Court for almost a decade.

As direction has been issued in this case not to proceed further on Promotions, Board couldn't issue the Junior Engineer / Mechanical I Grade promotions and consequent Junior Engineer / Mechanical II Grade promotions too for want of vacancy and also literally blocking the Technical Assistant / Mechanical intake by all means.

## Tamil Nadu Electricity Board Engineers' Sangam

Many of the Technical Assistant / Mechanical have completed 12 to 13 years of service and their sufferings are untold as their counterparts in Electrical Branch have already got 2 promotion and working as Junior Engineer / Electrical I Grade.

Moreover Board is not even able to issue Compassionate Appointment to the wards of the deceased Employees who have completed Diploma in Mechanical Engineering and the families of the deceased are in total sufferings.

**The individual who had filed the case has retired from Board's Service almost a year ago, yet there isn't any development in this case and issuance of subsequent Promotions and Postings.**

Hence we pray the intervention of the respected Chairman cum Managing Director in this matter and request to do the needful to vacate the stay in the individual case and thereby process the promotions of Junior Engineer / Electrical I Grade and Junior Engineer / Electrical II Grade and Technical Assistant intake in the Mechanical Branch thereby brightening the lives and career of Mechanical Diploma holders and thus render justice please.

Thanking You, Sir,

Yours Sincerely,

  
**(V.S.SAMPATHKUMAR)**  
General Secretary.

Copy to the Director Distribution / TNPDC.  
Copy to Chief Engineer / Personnel / TNPDC.

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**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDCCL,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.40 /2025, Dt.04.03.2025

Respected Sir,

Sub: Ceiling limit fixed on TA Bill during COVID period as per Govt. orders – G.O. passed on restoration – Restoration in Board on par with G.O. – requested regarding.

Ref: 1. Memo No.:39105/A18/A181/2018-5., Dated 22<sup>nd</sup> December, 2020  
2.G.O.No.178, Dated 20<sup>th</sup> June 2022 of Finance (Budget General-I) Department.

\*\*\*\*\*

Various measures to curtail the expenditure were taken in the Board during COVID period in line with the orders of the Tamilnadu Government. Curtailing of Dearness Allowance Bill to 75% was one such measure which was implemented in the Board as per the orders cited under reference – 1.

Presently Government Orders have been issued restoring the earlier rates of 100% as per the G.O. cited under reference – 2. The same is to be implemented in the Board also benefitting all Employees of the Board.

We earnestly pray the intervention of the respected Chairman cum Managing Director for implementation of the said G.O in this regard towards restoration please.

Thanking You, Sir,

Yours Sincerely,

**(V.S.SAMPATHKUMAR)**

General Secretary.

Encl : G.O.No.178, Dated 20<sup>th</sup> June 2022

Copy to the Secretary / TNPDCCL



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94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.41/ 2025, Dt.04.03.2025

Respected Sir,

Sub: Orders issued on entrusting of vacant Distribution Sections to AEEs-Board works getting a jolt due to this order – withdrawal of orders requested - regarding.

Ref: Memo No.062900/G.11/G.111/2023-1, Dated 02.11.2023.

\*\*\*\*\*

Orders have been issued in the board recently vide reference cited above which specifies to entrust the vacant Sections in Distribution areas to the Sub divisional head i.e. the Assistant Executive Engineer. The orders has been issued in haste without considering the practical conditions in the field.

There's a misunderstanding that the post of Assistant Executive Engineers of less importance and carries duties and responsibilities of much lesser in order which isn't true. The duties and responsibilities of a Sub divisional head is quite important in nature as the work carried out by the Section Officer is scrutinized and corrected before it is being forwarded to the Executive Engineer.

The work carried out by the Sub divisional head not only involves matters of financial importance but also matters related to public and schemes promulgated by the Board and the Government. If an Assistant Executive Engineer is entrusted the work of vacant Section he can't and will not concentrate on the Subdivision works which may result in a jolt on the image of the Board.

## Tamil Nadu Electricity Board Engineers' Sangam

Umpteen times have we represented the Administration highlighting the significance of Assistant Executive Engineer as Sub divisional head, yet the Management is least bothered on the consequences and going ahead with this order cited under reference.

Hence we pray the intervention of the respected Chairman cum Managing Director in this matter and request to do the needful to withdraw the order cited under reference thereby saving the name of the Board among the public in Distribution areas and thus render justice please.

Thanking You, Sir,

Yours Sincerely,



**(V.S.SAMPATHKUMAR)**  
General Secretary.

Copy to Director Distribution / TNPDCCL.  
Copy to Chief Engineer / Personnel / TNPDCCL.

# Tamil Nadu Electricity Board Engineers' Sangam



தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

144, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapettah, Chennai - 600 014.

Phone : 28521968, E-mail: tnebes@yahoo.co.in

**PRESIDENT**

**Er. A. ANTONY PADOVARAJ**

94438 72166

**GENERAL SECRETARY**

**Er. V.S. SAMPATHKUMAR**

98409 56783

**GENERAL TREASURER**

**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.42/ 2025, Dt.04.03.2025

Respected Sir,

Sub: Procedure followed in revocation of Suspension to be restored – requested regarding.

Ref: Memo No.074540/823/G.7/G.71/2020-4, dated.20.01.2021.

\*\*\*\*\*

Strict rules and guidelines is being followed in the Board for revocation of suspension of Officials. While the case is being dealt separately for cases involving Criminal and DV & AC cases, the procedure for other cases are being followed scrupulously at both Circle / Region level.

The process involves revocation of suspension and subsequent allotment orders. Earlier both these procedures were handled at Circle / Region level based on the individuals post but presently revocation procedure alone is made at Circle / Region level while allotment orders are posted by Head Quarters as per orders cited under reference.

At times posting of allotment orders at Head Quarters takes time from the date of revocation of suspension putting the affected individual and his family to undue stress which could be avoided. Cancellation of orders cited under reference and restoration of earlier procedure of processing both the revocation orders and allotment orders at Circle / Region level will do well to the aggrieved.

## Tamil Nadu Electricity Board Engineers' Sangam

Hence we pray the intervention of the respected Chairman cum Managing Director to do the needful please.

Thanking You, Sir,

Yours Sincerely,



**(V.S.SAMPATHKUMAR)**  
General Secretary.

Copy to Chief Engineer / Personnel / TNPDC.

# Tamil Nadu Electricity Board Engineers' Sangam



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94438 72166

**GENERAL SECRETARY**

**Er. V.S. SAMPATHKUMAR**

98409 56783

**GENERAL TREASURER**

**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**

TNPDCL,

Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.43/2025, Dt.04.03.2025

Respected Sir,

Sub: Registering of FIR on Board Officials during Departmental accidents–  
Practice used as a weapon of threat by Civic administration – Protection of  
Board Officials in such situations – requested regarding.

\*\*\*\*\*

Tamilnadu Electricity Board is a mammoth Organisation consisting of  
Generation, Transmission and Distribution catering power to the Industries and the  
Public of Tamilnadu. Numerous Power Plants of various types and miles of power lines  
comes under its control.

Like any other Organisation maintaining such a big Board free from accidents is  
absolutely not possible despite sincere efforts but each and every Employee and the  
Employer are working towards maintaining an accident free Board.

At times when accident occurs the Officers are held responsible and FIR is being  
registered on their name and they are subjected to untold sufferings and threatening. An  
erring Official needs to be punished and penalized. Sangam doesn't question this but  
the action should be on the Board end rather than the Civic administration.

Time and again the Officials get caught between this and need to face extreme  
ordeal. It has become a fashion of the hour and Civic administration is using FIR as a  
weapon against our Board Officials and Engineers. The intervention of the respected  
Chairman and Board Officials is invited time and again to avert this.

## Tamil Nadu Electricity Board Engineers' Sangam

Hence we pray the intervention of the respected Chairman cum Managing Director in this matter to find a solution to put an end to this ordeal and thus bring solace to the Officers and Engineers of the Board in this regard please.

Thanking You, Sir,

Yours Sincerely,



**(V.S.SAMPATHKUMAR)**  
General Secretary.

Copy to Director Distribution / TNPDC.

# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்



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94438 72166

**GENERAL SECRETARY**

**Er. V.S. SAMPATHKUMAR**

98409 56783

**GENERAL TREASURER**

**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/ D. 44 /2025, Dt.04.03.2025

Respected Sir,

Sub: Sanctioning of Additional Charge Allowance of AEEs and AEs working in Hydro Power Stations and Gas Turbine Power Stations – Clarification Orders passed earlier hasn't been effected for these areas – Insisting revised clarification orders – requested regarding.

Ref: Memorandum (Per.) No. 39468/A17/A171/2020 – 4, Dated 18.07.2022.

\*\*\*\*\*

All Officers and Engineers working in the Board are eligible for drawing Additional Charge Allowances whenever they look after an additional post. But this was denied to Assistant Executive Engineer and Assistant Engineer working in Generating Stations and unnecessary audit slips were raised due to misinterpretation of orders in vogue.

This led to chaos in the field at Generation areas and our Sangam took up this matter to the respected Chairman cum Managing Director, respected Director Generation and other Officials of the Board requesting to extend this feature to the Assistant Executive Engineer and Assistant Engineer of Generating Stations also on par with their counterparts in Distribution areas.

The matter was introspected thoroughly and clarification orders were issued vide reference cited above. At the time of issuing the clarification orders Board had concentrated totally on Thermal Power Stations alone without mentioning anything about allowing this feature to Hydro Stations and Gas Turbine Power Stations.

Due to this ambiguous clarification orders, Additional Charge Allowance couldn't be implemented in all Generating Stations uniformly.

## Tamil Nadu Electricity Board Engineers' Sangam

- The categories of Assistant Executive Engineer and Assistant Engineer working in Thermal Power Stations are sanctioned Additional Charge Allowance since then for which we are thankful to the Administration.
- The categories of Assistant Executive Engineer and Assistant Engineer working in Hydro Power Stations were too sanctioned Additional Charge Allowance until 6 months ago which has been stopped without reasons presently.
- **The categories of Assistant Executive Engineer and Assistant Engineer working in Gas Turbine Power Stations are denied Additional Charge Allowance till now.**

Moreover the audit slips have been raised in Gas Turbine Power Stations and huge amount is being recovered from these Assistant Executive Engineer and Assistant Engineer categories for the Additional Charge Allowance allowed earlier.

It is a cruel treatment on the categories who have carried out their Additional Charge duties sincerely. Few of them are in the verge of retirement which makes the conditions more pathetic.

It is really perplexing that an order of the Board is not being implemented uniformly for all categories working in all areas of similar in nature.

Hence we pray the intervention of the respected Chairman cum Managing Director in this matter and request to do the needful to

- Drop all the Audit Slips raised against Assistant Executive Engineer and Assistant Engineer with regards to Additional Charge allowances working in Gas Turbine Power Stations.
- Introspect the matter thoroughly and issue revised clarification orders extending Additional Charge allowances for all Assistant Executive Engineer and Assistant Engineer categories working in Gas Turbine Power Stations and Hydro Power Stations also.

Thereby adopt uniform policy and thus render justice and industrial peace, please.

Thanking You, Sir,

Yours Sincerely,



**(V.S.SAMPATHKUMAR)**  
General Secretary.

Copy to the Director Technical / TNPGL.



# Tamil Nadu Electricity Board Engineers' Sangam



தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

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94438 72166

**GENERAL SECRETARY**

**Er. V.S. SAMPATHKUMAR**

98409 56783

**GENERAL TREASURER**

**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.45/ 2025, Dt. 04.03.2025.

Respected Sir,

Sub: Generating Stations provisioned with 5 Nos. personnel in each location – Provisioning changed to 4 Nos. personnel recently affecting individuals and Board works – Restoration of 5 Nos. personnel – requested regarding.

\*\*\*\*\*

Generating stations are totally different from Substations and other areas of the Board hence provisioned with 5 Nos. Personnel to man the Power Station in each location. This has been in existence for decades ever since they were formed.

Recently in a view to reduce the Staff strength this man power has been reduced to 4 Nos. without studying the field reality. It is taking a toll on the shift personnel who man the Power Stations round the clock in shift duties.

The situation is much worse in Main Control Rooms at UCB where operators are working tirelessly towards effective generation of Plant. The ordeals and sufferings, they face to avail leave during personal emergency is untold putting them to undue stress affecting not just the individual but the Plant too.

Alternative arrangements for smoothening this matter needs be done in war footing for better functioning please and we request restoration of 5 Nos. personnel in each location as provisioned earlier.

We earnestly pray the intervention of the respected Chairman cum Managing Director in this matter for kind consideration and render justice please.

Thanking You, Sir,

Yours Sincerely,

  
**(V.S.SAMPATHKUMAR)**  
General Secretary.

# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்



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94438 72166

**GENERAL SECRETARY**

**Er. V.S. SAMPATHKUMAR**

98409 56783

**GENERAL TREASURER**

**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.46/ 2025, Dt. 04.03.2025.

Respected Sir,

Sub: Inordinate delay in sanctioning of Pay Anomaly – easing of procedure to benefit the individual – requested regarding.

Ref: (Per.) CMD TNPDC Proceedings 52 Dated 06.12.2024

\*\*\*\*\*

Disparity in pay between Senior and Junior is settled through Pay Anomaly. Lot of procedure is being followed for applying it and a Senior who applies for it need to fulfill all these conditions before submitting it at the Circle level. The proposal is then scrutinized and sent to Head Quarters for approval. This process normally takes few months and in few cases a year for sending it to Head Quarters.

The proposal after reaching Head Quarters is mostly kept idle or processed in snail's pace for reasons well known to the Administration. This doesn't augment well as in most cases takes in order of years for sanction or sent back with a query. By this time the anxious Employee almost forgets his pending plea or retires from the service.

Adding fuel to this cumbersome procedure, Board has formulated a committee for scrutinizing the Pay Anomaly proposal before sanction. Sending the proposal through the committee is a good one so as to avoid misuse of this feature as it involves huge financial commitment to the Board.

## Tamil Nadu Electricity Board Engineers' Sangam

But this procedure too is yet to takeoff and the same saga of delay continues. The management is duty bound to settle the grievances of is Employees in a stipulated time, which isn't happening.

Hence we pray the intervention of the respected Chairman cum Managing Director in this matter to find a solution to ease this procedure and thus bring solace to the Employees of the Board and thus render justice please.

Thanking You, Sir,

Yours Sincerely,



**(V.S.SAMPATHKUMAR)**

General Secretary.

Copy to the Secretary / TNPDC.

# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்



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GENERAL SECRETARY

**Er. V.S. SAMPATHKUMAR**

98409 56783

GENERAL TREASURER

**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.47 /2025, Dt. 04.03.2025

Respected Sir,

Sub:Matters of importance related to Generating Power Stations—regarding.

---

The following matters of importance pertaining to Power Generating Stations are enumerated for necessary action please.

- **Avoiding frequent hand tripping and light up of Thermal Power Stations:**

Thermal Power Stations are Base Load Power Stations and as recommended by the OEM they have to run to its full load capacity. Hence they need to be put into continuous service without taking out of bars due to grid variation. This is the strict recommendations stipulated by NTPC also.

Of late Thermal Power Stations are operated as Peak Load Power Stations and subjected to frequent tripping and light ups. This not only incurs heavy financial loss to the Board but also reduces the lifetime of the Plant which is a matter of serious concern.

Operating Thermal Power Stations in intermittent manner leads to frequent punctures in Boiler tubes, failures in the Turbine blades and problems much more.

**Current scenario needs to be avoided and these Plants needs to be run to its full load capacity always without much variations.**

## Tamil Nadu Electricity Board Engineers' Sangam

- **Augmentation of Ash Evacuation System in 600 MW Power Plant in Mettur:**

In Mettur Dam there are two Power Plants, the 1<sup>st</sup> one MTPS – I is of 210 MW x 4 Nos. capacity, commissioned around 4 decades ago and the 2<sup>nd</sup> one MTPS – II is of 600 MW capacity commissioned during the year 2012.

The old Plant is running successfully contributing a major share of Power to the Grid even after so many years but the problems in the newly commissioned Plant are aplenty after just crossing a decade.

The culprit is the Ash Handling System which is inadequate in evacuating the ash load generated from the burnt coal. While the problem is Ash Handling System curtailed the Power Generation initially it later started polluting the atmosphere within the Plant and posing threats to the Machinery and the Personnel working in the Plant.

**Presently it is creating a great danger to the environment of the City in particular to the hamlets situated nearby which is a matter of great concern. Agitations and demonstrations by the affected Public and Organizations is being held frequently.**

The steps taken by the Officials so far is inadequate as they are all temporary measures which is being made taking mere financial aspects into consideration but the need of the hour is augmentation the total Ash Handling System as being done in North Thermal Power Station - II recently.

**Augmentation of Ash Handling System in MTPS – II needs to be done on war footing benefiting not just the Board but also the Machinery, Personnel working in the Plant and Public residing in the nearby villages.**

- **Ensuring adequate allocation of Gas to VGTPS and revival of TKGTPS:**

Gas Turbine Power Stations are one of the major source of Power Generation to our Grid.

- The Power Plant in Basin Bridge is a Peak Hour Generation Plant using Naphtha as fuel which is of 120 MW (30 MW x 4 Nos.) installed capacity.
- The Board has 3 other Gas Turbine Stations which are operated as Base Load Power Stations situated at Kuttalam of 101 MW, at Thirumakottai of 107 MW and Valuthur of 187.20 MW installed capacity using natural gas as fuel.

## Tamil Nadu Electricity Board Engineers' Sangam

- The 107 MW Power Plant at Thirumakottai was closed last year due to shortage of gas. Revival of this Plant has turned futile so far.
- The 101 MW Power Plant at Kuttalam is working satisfactorily contributing a reasonable amount of Power to the Grid.
- The 187.20MW Power Plant at Valuthur which has been running successfully so far is being curtailed its Generation to 50 % recently for the past 6 months due to inadequate supply of natural Gas.

**The authorities concerned need to be addressed for adequate allocation of Natural Gas for Valuthur Plant and also for revival of Thirumakottai Plant.**

**Moreover GTS serves as a savior of the grid during emergency as it can be brought back to service in no time during such crisis.**

We earnestly pray the intervention of the respected Chairman cum Managing Director in thematters enumeratedabove and expedited action benefitting the Board please.

Thanking You, Sir,

Yours Sincerely,

  
**(V.S.SAMPATHKUMAR)**  
General Secretary.

Copy to the Director / Technical/ TNPGL.

# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்



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94438 72166

**GENERAL SECRETARY**

**Er. V.S. SAMPATHKUMAR**

98409 56783

**GENERAL TREASURER**

**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.49/2025, Dt.04.03.2025

Respected Sir,

Sub: Operation of transfer orders on all the pending request transfer application applied during the period of January 2025 – requested regarding.

Ref: Lr.No.GS/TNEBES/F1/D.28/ 2025, Dt.17.02.2025.

\*\*\*\*\*

All Employees of the Board are permitted to apply for transfer (Request Transfer) to any circle of their choice elsewhere. The applications are being invited twice a year during the months of January and July as per the rules and guidelines prevalent in the Board. Presently online mode is being followed for inviting application, which was introduced a couple of years ago.

Orders for request transfer applications received during the period January – 2025 has not been operated due to administrative reasons.

Hence, we request the Respected Chairman cum Managing Director to instruct the Chief Engineer / Personnel to operate transfer orders on all the pending request transfer applications as per the rules and guidelines prevalent in the Board immediately, benefitting the anxious individuals please.

Thanking You, Sir,

Yours Sincerely,

  
(V.S.SAMPATH KUMAR)  
General Secretary.

Copy to the Chief Engineer / Personnel / TANGEDCO

# Tamil Nadu Electricity Board Engineers' Sangam

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**GENERAL SECRETARY**

**Er. V.S. SAMPATHKUMAR**

98409 56783

**GENERAL TREASURER**

**Er. N.R.SENTHIL**

94990 14992

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TNPDC,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.50 /2025, Dt. 04.03.2025

Respected Sir,

Sub:Matters of importance related to Distribution areas—regarding.

The following matters of importance pertaining to Distribution areas are enumerated for necessary action please.

• **Essential Materials required for maintaining Uninterrupted Power Supply:**

- Tinned Copper Fuse wire.
- LT UG 4 x 240 Sq. mm and 4 x 120 Sq. mm Cables
- Distribution transformers – 100, 250 & 500 KVAs
- Meters – 5-20 A (Single Phase) & 10-60A (Three Phase)
- Distribution transformers Oil (RC Oil)
- Line materials - Stem bolts, "U" Clamps and Hexagonal Insulators
- 33 KV & 11 KV AB switch
- 11 KV structure materials
- 11 KV & 33 KV Fixed and moving contacts.
- 11 KV & 33 KV, LT Cable straight joint kits.
- PT & PIN insulators (11KV, 33 KV & LT)

Some of the above said materials are not available for the past three months., which needs immediate procurement.

• **Strengthening of FOC:**

The Operation of the FOC centres may be extended upto subdivision level to attend the Fuse of calls and for better consumer satisfaction.



## **Tamil Nadu Electricity Board Engineers' Sangam**

Engaging of outsourced telephone operators in the FOC centres as done earlier needs to be restored for improving the efficiency of attending the Minagam Complaints.

Enhancement of daily rental limit and ceiling limit for the FOC vehicles need to be done for speedy restoration of supply and for better consumer satisfaction.

- **Essentials required for RMU Maintenance:**

Most of the RMUs are in defective conditions making restoration of supply more difficult and time consuming.

Defective RMUs to be rectified and brought back to service immediately for which separate RMU wing needs to be formed.

- **Availability of Vehicles in field :**

Works carried out by the special fields like MRT, Special Maintenance, GRT, GIS, Lines, Cables, HT Mobiles, etc., are totally dependent on vehicles.

More over vehicles for the field officers too could not be engaged. The daily rental limit and ceiling limit for utilizing these vehicles is currently inadequate which needs to be enhanced immediately.

Availability of lorries for transporting materials to the field is highly essential without which the works are getting affected totally. Provisioning of lorries to the field is highly essential for effective maintenance of field works which needs to be settled immediately.

- **Merging of Multiple Mobile Apps :**

Too many apps are being in existence for registering and communicating the daily work progress in the field making the work cumbersome. To ease the present condition these APPs needs to be merged in to a single APP making it user friendly and effective.

We earnestly pray the intervention of the respected Chairman cum Managing Director in the matters enumerated above and expedited action benefitting the Board please.

Thanking You, Sir,

Yours Sincerely,

  
**(V.S.SAMPATH KUMAR)**  
General Secretary.

Copy to the Director / Distribution / TNPDC