

TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED

ADMINISTRATIVE BRANCH,
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI,
CHENNAI - 600 002.

Letter No. 003473/26/G.47(1)/2025, dated. 27.01.2025.

From

Er.M.SUDARSAN, B.E.(Hons),
Chief Engineer/Personnel.

To

All Chief Engineers,
All Superintending Engineers.

Sir,

Sub: TNPDC/ TNPGL/ TNGECL/ TANTRANSCO – Class II, III & IV Services – Officers/ Employees placed under suspension based on Departmental D.P. cases/ Departmental & Non-Departmental criminal cases (Except DV&AC Cases) – Expeditious Action on the Disciplinary Proceedings/ Revocation of suspension – Instructions - Issued.

In the review meeting held on 08.01.2025 CMD/TNPDC has instructed to take expeditious action on Disciplinary Proceedings taken against Officers/Employees in Board and also to revoke the suspension of the Officers/Employees who are suspended for a prolonged period related to Departmental D.P. Cases/ Departmental & Non Departmental Criminal cases (Except DV&AC cases).

2) Therefore all the Chief Engineers/Superintending Engineers are requested to strictly adhere the following instructions:

- i) D.P initiated against Class - II Officers under **8(a)** of TNEB D&A Regulation should be finalized and issue final orders on or before **10.02.2025**.
- ii) D.P initiated against Officers/ Employees (Class II to IV Services) related to Departmental cases under various rules and regulations followed in Board and the same which are pending for "**more than a year**" without finalization, should be completed on or before **31.03.2025** and "**more than six months**" should be completed and final orders should be issued on or before **31.05.2025**.

- iii) To revoke the Officers/Employees who were placed under suspension "**more than 90 days**" related to Departmental D.P. cases/ Departmental & Non-Departmental Criminal cases (Except DV&AC Cases) as the case, revocation of suspension may be considered without prejudice of the outcome of Departmental Proceedings/ Criminal Proceedings (Except DV&AC Cases) filed against them and they may be posted in the non-sensitive places as per instructions issued in Memo No.074540/ 823/ G.7/ G.71./ 2020-4, dt. 20.01.2021. **The Copies of Revocation orders shall be sent to the O/o. Chief Engineer Personnel/ Administrative Branch/Chennai-02, on or before 05.02.2025 without fail.**

3) All the Disciplinary Authorities should follow the above instructions without any deviation and should send the copies of the final orders to this office on the above time limit prescribed in Para (2) without fail.

4) Also the Disciplinary Authorities are hereby instructed strictly to follow the disciplinary proceedings that are being initiated against the employees (Class II to IV Services) of the Board which should be finalized within the time limits prescribed in the **Memo.(Per.) No. 68860/A23/A232/99-1, (Sect. Branch), Dated: 01.02.2000** in future.

5) In case of any delay on the departmental action and for issuing of final orders, the reasons for the delay must be intimated to this office immediately. If the reasons are not genuine action will be taken against the erring Officers/ Employees in this regard.

6) The action taken report should be furnished to this office as enclosed in the annexure in hardcopy addressed to the Personnel Officer/DP and also sent the soft copy through mail id podp@tnebnnet.org.

7) This may be treated as "**Most Urgent**".

Yours faithfully,

M. Sudarsan

(M.SUDARSAN)

CHIEF ENGINEER/PERSONNEL

ANNEXURE

Sl. No.	Name, Designation & Circle	D.P. Initiated under the rule of 8(a)/ 8(b)/ Standing Orders	Nature of charge	Date of Suspension	Date of Revocation	Date of Charge Memo. issued	Date of Final order issued	Present Stage of D.P.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)