

**TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED
(ABSTRACT)**

Tamil Nadu Government Servants' Family Security Fund Scheme – Enhancement of lumpsum payment from Rs.3,00,000/- to Rs.5,00,000/- payable to the dependents in case of death of the Government Servants while in Service - Orders issued by the Government – Adoption in TNPDCCL – Orders - Issued.

(SECRETARIAT BRANCH)

(PER) FB TNPDCCL PROCEEDINGS NO.8, DATED THE 20TH DECEMBER, 2024

Margazhi-5, Krothi Varudam,
Thiruvalluvar Aandu-2055.

READ:

1. G.O.Ms.No.1515, Finance Department, dated 03.12.1973.
2. Board's Proceedings Ms.No.1074 (SB), dated 03.07.1974.
3. G.O.Ms.101, Finance Department, dated 03.02.1975.
4. (Per) (FB) TANGEDCO Proceedings No.24 (SB), dated 15.09.2016.
5. G.O. (Ms) No.197, Finance (Pension) Department, dated 01.09.2021.

PROCEEDINGS:

The "Tamil Nadu Government Servants' Family Security Fund Scheme" was introduced by the Government of Tamil Nadu – vide Government Order first read above. The subscriber's contribution under the scheme was initially fixed at Rs.10/- p.m. and the lumpsum amount payable in case of death of the subscribers while in service, was fixed at Rs.10,000/-. Based on the said G.O., the Tamil Nadu Electricity Board had introduced "TNEB Employees' Family Security Fund Scheme" - vide Board's Proceedings second read above with effect from 01.07.1974.

2. Thereafter, the Government in G.O. third read above, had issued orders modifying the said scheme by reducing the subscription amount from Rs.10/- to Re.1/- per month, while a sum of Rs.10,000/- was paid to the families of the deceased employees and no payment was contemplated in the event of retirement. However, the TNEB (now TNPDCCL) continues to allow the refund of subscription collected from the employees together with interest to them at the time of their retirement, by collecting an additional quantum of subscription over and above the subscription amount fixed by the Government from time to time.

3. In the Proceedings fourth read above, orders have been issued enhancing the lumpsum amount payable to the families of deceased employees from Rs.1,50,000/- to Rs.3,00,000/- duly enhancing the subscription from Rs.75/- to Rs.150/- p.m. towards "TNEB Employees' Family Security Fund Scheme" with effect from 01.02.2016.

4. The Government in G.O. fifth read above, had issued orders enhancing the lumpsum amount payable to the dependents of the Government servants who die while in service under the Tamil Nadu Government Servants' Family Security Fund Scheme from Rs.3,00,000/- to Rs.5,00,000/- with effect from 01.09.2021, duly increasing the subscription amount from Rs.60/- to Rs.110/-.

5. While examining the feasibility of adoption of the said G.O. in Tamil Nadu Power Distribution Corporation Ltd (TNPDCCL), it has been considered appropriate that

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the procedure being followed in Government, be followed in TNPDC, so as to maintain uniformity. Therefore, certain proposals were placed before the Board of TNPDC for its approval. The Board in its 126th Meeting held on 25.11.2024 has approved the said proposals.

6. Accordingly, it is hereby ordered that;

- (1) On and from the date of issue of orders in TNPDC (i.e. **20.12.2024**), the scheme shall provide Death benefit alone, i.e. **Rs.5,00,000/-** to the family of the deceased employee;
- (2) The monthly subscription of the employees towards "TNEB Employees' Family Security Fund Scheme" is fixed at Rs.110/- per month as fixed by the Government which shall commence from December 2024.
- (3) The existing procedure of refund of subscription together with interest, is dispensed with, with effect from **20.12.2024**. However, the subscription amount collected from the employees towards "TNEB Employees' Family Security Fund Scheme", over and above the subscription amount fixed by the Government right from the beginning of the scheme i.e. from 01.07.1974 (As shown in the Annexure to these Proceedings) alone shall be refunded to the employees with interest, at the time of their retirement;

Note: The interest shall be calculated @ 3.3% per annum (under simple interest) on the excess amount collected from 01.07.1974 to 31.08.1990 and @ 6.6% per annum (under simple interest) from 01.09.1990 till 30.11.2024 as the case may be.

7. All the Chief Engineers, Superintending Engineers and other officers are instructed to work out the accumulation of excess subscription amount collected from the employees based on the details provided in Annexure to these Proceedings, together with interest as on 30.11.2024 and to make necessary entries in the Service Registers of the employees concerned. The said amount shall be kept "Frozen" till the date of retirement of the employees. At the time of retirement, the Pension Sanctioning Authorities shall work out the interest @ 6.6% p.a. (under simple interest) on the Frozen amount, for the remaining period i.e. from 01.12.2024 till retirement and to sanction the same to the concerned employee.

8. All the other existing rules and instructions governing the "Tamil Nadu Electricity Board Employees' Family Security Fund Scheme" shall continue.

(BY ORDER OF THE BOARD)

K.NANTHAKUMAR
CHAIRMAN AND MANAGING DIRECTOR.

To

All Chief Engineers (w.e.).
All Chief Financial Controllers (w.e.).
The Chief Internal Audit Officer/Audit Branch.

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All Superintending Engineers (w.e.).
All Deputy Secretaries/Secretariat Branch/Chennai-2 (w.e.).
All Senior Personnel Officers/Administrative Branch/Chennai-2 (w.e.).

Copy to:

The Chairman-cum-Managing Director's Table (w.e.).
The Director General of Police/Vigilance (w.e.).
The Managing Director/TNGECL (w.e.).
The Joint Managing Director (Finance)/TNPDC & TANTRANSO (w.e.).
The Managing Director/TANTRANSO.
All Directors /TNPDC, TNPGL, TNGECL & TANTRANSO (w.e.).
The Secretary/TNPDC/Chennai-2 (w.e.).
The Legal Adviser/TNPDC/Chennai-2 (w.e.).
The Industrial Relations Adviser (w.e.).
The Company Secretary/TNPDC & TANTRANSO (w.e.).
All Under Secretaries/Secretariat Branch (w.e.).
The Under Secretary/TNGECL (w.e.).
All Sections in Secretariat Branch (w.e.).
The Vigilance Cell (w.e.).
All Senior Personnel Officers/Administrative Branch, Chennai-2 (w.e.).
The Asst. Personnel Officer/Tamil Dev. – for publication in the Bulletin (2 copies) (w.e.).

The Tamil Nadu Electricity Workers' Federation (w.e.).
The Tamil Nadu Electricity Board Accounts and Executive Staffs' Union (w.e.).
The Tamil Nadu Electricity Board Workers' Progressive Union (w.e.).
The Central Organization of Tamil Nadu Electricity Employees (w.e.).
The Minsara Pirivu Anna Thozhir Sangam (w.e.).
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam (w.e.).
The Tamil Nadu National Electricity Workers' Federation (Xavier Group) (w.e.).
The Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group) (w.e.).
The Tamil Nadu Electricity Board Engineers' Sangam (w.e.).
The Tamil Nadu Electricity Employees' Congress (w.e.).
The Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkia Sangam (w.e.).
The Tamil Nadu Electricity Board Engineers' Association (w.e.).
The Tamil Nadu Electricity Board Finance & Accounts Officers' Association (w.e.).
The Bharathiya Electricity Employees' Federation (w.e.).
The Tamil Nadu Electricity Board Card Billing Staffs' Union (w.e.).
The Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union (w.e.).
The Tamil Nadu Electricity Board Engineers' Union (w.e.).
The Tamil Nadu Electricity Board Employees' Federation (w.e.).
The Tamil Nadu Minsara Variya Pattali Thozhir Sangam (w.e.).
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20-12-2024
SECTION OFFICER
20.12.2024.

ANNEXURE

Statement showing the excess subscription collected from the employees of TNPDC (Erstwhile TNEB) under the "Tamil Nadu Electricity Board Employees' Family Security Fund Scheme" over and above the amount fixed by the Government.

Sl. No	Scheme in Government		Scheme in TNEB		Excess subscription collected over and above the amount fixed by the Govt.	Period
	Government Orders	Subscription collected/ Death benefit given	TNEB proceedings	Subscription collected/ Death benefit given		
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	G.O.Ms. No.1515 Finance Dept, dt.3.12.1973.	Rs.10/- Rs.10,000/-	B.P.Ms. No.1074, (SB), dated 03.07.1974.	Rs.10/- Rs.10,000/-	-	01.07.1974 to 31.01.1975
2	G.O.Ms.No.101 Finance (Pen) Dept, dated 03.02.1975	Subscription amount Reduced from Rs.10/- to Re.1/- Rs.10,000/-	This modification was not adopted in TNEB.	Rs.10/- Rs.10,000/-	Rs.9/- p.m.	01.02.1975 to 31.03.1985
3.	G.O.Ms.No. 265, Finance (Pen) Dept, Dated 01.04.1985	Subscription amount increased from Re.1/- to Rs.3/- Rs.20,000/-	B.P.Ms. No.41 (SB), dated 12.05.1986	Rs.10/- Rs.20,000/-	Rs.7/- p.m.	01.04.1985 to 30.06.1989
4	G.O.Ms. No.704, Finance (Pension) Dept, dated 10.07.1989	Subscription amount increased from Rs.3/- to Rs.5/- Rs.30,000/-	(Per) B.P. (FB) No.33 (SB), dated 20.08.1990.	Subscription amount increased from Rs.10/- to Rs.20/- Rs.30,000/-	Rs.15/- p.m.	01.07.1989 to 30.06.1991
5	G.O.Ms. No.531, Finance (Pension) Dept, dt.19.07.1991	Subscription amount increased from Rs.5/- to Rs.10/- Rs.60,000/-	(Per) B.P. (FB) No.21 (SB), dated 02.02.1993	Subscription amount increased from Rs.20/- to Rs.30/- Rs.60,000/-	Rs.20/- p.m.	01.07.1991 to 30.06.1996.

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Sl. No	Scheme in Government		Scheme in TNEB		Excess subscription collected over and above the amount fixed by the Govt.	Period
	Government Orders	Subscription collected/ Death benefit given	TNEB proceedings	Subscription collected/ Death benefit given		
(1)	(2)	(3)	(4)	(5)	(6)	(7)
6	G.O.Ms. No.501, Finance (Pension) Dept., dated 14.08.1996	Subscription amount increased from Rs.10/- to Rs.20/- <u>Rs.1,00,000/-</u>	(Per) B.P. (FB) No.59 (SB), dated 30.07.1997.	Subscription amount increased from Rs.30/- to Rs.50/- <u>Rs.1,00,000/-</u>	Rs.30/- p.m.	01.07.1996 to 31.01.2006.
7	G.O.Ms. No.131 Finance (Pension) Dept, dated 21.02.2006	Subscription amount increased from Rs.20/- to Rs.30/- <u>Rs.1,50,000/-</u>	(Per) B.P. (FB) No.49 (SB), dated 11.10.2006	Subscription amount increased from Rs.50/- to Rs.75/- <u>Rs.1,50,000/-</u>	Rs.45/- p.m.	01.02.2006 to 31.01.2016
8	G.O. Ms. No.57 Finance (Pension) Dept, dated 22.02.2016	Subscription amount increased from Rs.30/- to Rs.60/- <u>Rs.3,00,000/-</u>	(Per) B.P. (FB) No.24 (SB), dated 15.09.2016	Subscription amount increased from Rs.75/- to Rs.150/- <u>Rs.3,00,000/-</u>	Rs.90/- p.m.	01.02.2016 to 30.11.2024.

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20-12-2024

SECTION OFFICER

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20-12-2024.