

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED
ABSTRACT

TANGEDCO - HRD - Engagement of Diploma Engineers as Apprentices in TANGEDCO / TANTRANSCO for the year 2023 - 24 - Administrative approval - Accorded.

TECHNICAL BRANCH

(Per). CMD TANGEDCO Proceedings No: 10

Dated: 12.01.2024.

Margazhi 27

Thiruvalluvar Aandu 2054

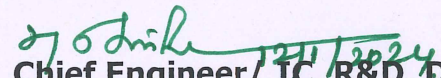
READ: CMD/ TANGEDCO note approval dated 10.01.2024.

PROCEEDINGS:

CMD has accorded approval for

1. Engaging 500 Diploma Engineers in various disciplines for Apprenticeship training for the year 2023-24 as apprentices in TANGEDCO/TANTRANSCO. The expected expenditure as per the present rate of stipend for the proposed engagement of 500 Diploma Engineers works out to Rs.4,80,00,000/- (Gross) & Rs.2,40,00,000/- (Nett).
2. Communicating to the Board of Apprenticeship Training (BOAT - SR) for enrolment of TANGEDCO in National Web portal for issue of notification by BOAT and for undertaking the selection process.
3. The expenditure is chargeable to TANGEDCO - Funds - Revenue Expenditure - Respective Circles - Account code: 76 - 154.

// BY ORDER OF THE CHAIRMAN//


Chief Engineer/ IC, R&D, DSM

To

The Chief Engineer/ IC, R&D, DSM

Copy to the Managing Director/TANTRANSCO
Copy to the Director/Generation/TANGEDCO
Copy to the Director/Distribution/TANGEDCO
Copy to the Director/Operation/TANTRANSCO
Copy to the Director/Transmission Projects/TANTRANSCO.

Copy to the Director/Finance/TANGEDCO
Copy to the Director/Finance/TANTRANSCO
Copy to the Secretary/TANGEDCO
Copy to all the Chief Engineers
Copy to the Chief Financial Controller/ General/TANGEDCO
Copy to the Chief Internal Audit Officer/Chennai.
Copy to all the Superintending Engineers
Copy to the Assistant Personnel Officer /Tamil Development for Publication in TNEB Bulletin
Copy to the B.P. Section.
Copy to Stock File.

(Per). CMD TANGEDCO Proceedings No: 10 dt.12.01.2024.

REPORT TO ACCOMPANY THE ESTIMATE

This proposal envisages for engaging 500 Diploma Engineers in various disciplines for Apprenticeship training for the year 2023-24 as apprentices in TANGEDCO/TANTRANSCO at an expenditure of Rs.4,80,00,000/- (Gross) & Rs.2,40,00,000/- (Nett) alongwith approval for necessary budget.

Need :

As per the provisions of the Apprentices Act 1961, it is a statutory obligation on the part of every employer (State and Central Government Department / Undertakings / Autonomous and Private Organizations) to engage apprentices in the band of 2.5% to 10% of the total strength of the employees including contract workers. The Apprentices are being given training by the technical personnel in various specialised fields as follow without assigning any responsibilities.

- P&C
- Substations
- MRT
- Special maintenance
- GCC wing
- Load Despatch Centres
- Generating stations
- Distribution areas
- IT wing

It is now proposed to engage 500 Nos. diploma holders as apprentices in TANGEDCO /TANTRANSCO for the year 2023-24 as a matter of statutory provision.

Accordingly, the total percentage of engagement of Apprentices for the year 2023-24 is 0.59 % only against the lower limit of 2.5%, of the total strength of 85123 TANGEDCO employees [500 / 85123].

Expected expenditure:

The expected expenditure as per the present rate of stipend for the proposed engagement of 500 Diploma Engineers works out to Rs.4,80,00,000/- (Gross) & Rs.2,40,00,000/- (Nett) as detailed below.

Sl. No	Apprentices Category	Number of Apprentices	Stipend per month in Rs.	Total (Gross) per annum in Rs.	Reimbursement amount @50% in Rs.	Total (Nett) per annum in Rs.
1	Diploma Engineer	500	8000	4,80,00,000	2,40,00,000	2,40,00,000

Reimbursement of 50% stipend:

As per the procedure in vogue, TANGEDCO will engage Degree/Diploma apprentices and the stipend will be paid by TANGEDCO fully to the apprentices & 50% of it will be claimed in every quarter and reimbursed by BOAT.

Notification & selection process for Engineering Diploma apprentices:

- ❖ Notification will be issued by Board of Apprenticeship - SR (BOAT), Taramani, Chennai in their web-portal & the eligible candidates will be given a minimum of 15 days for applying through BOAT web portal.
- ❖ Applied candidates will be sorted as Rank list by BOAT based to the percentage of marks secured and reservation quota.
- ❖ From the rank list, the candidates would be short listed and called for certificate verification at BOAT based on the No. of apprentices to be engaged.
- ❖ Final list of selected candidates will be sent to TANGEDCO for allotment to various circles.

Further, branch wise (EEE - 91%, ECE - 5%, Instrumentation - 2%,,, Computer Science/IT - 2%,) number of apprentices engagement will be made as per the Recruitment guide lines vide(Per) B.P (FB) No: 7 dt. 08.02.2006 (Sect. branch) in addition to Civil & Mechanical branches as detailed below:

	Various disciplines of Engineering	Numbers	
1	Electrical	435	
	Electrical & Electronics Engineering - 91%		395
	Electronics & Communication Engineering - 5%		22
	Electronics & Instrumentation Engineering - 2 %		9
	Computer Science / Information Technology - 2 %		9
2	Civil Engineering	15	
3	Mechanical Engineering	50	
	Total	500	

Blindu
12/11/24

for Deputy General Manager/HRD/HQ