

































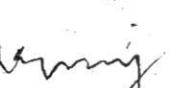
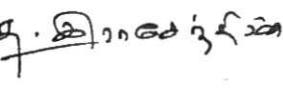


**PERIOD OF SETTLEMENT:**

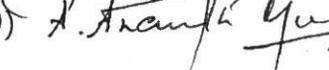
Unless otherwise indicated in specific clauses, this Settlement will be in force for a period of four years with effect from 01.12.2019 till 30.11.2023 or till such time a new Settlement is reached on this subject, whichever is later.

Both the parties agreed to the above said terms:

**Signature of the  
representatives of  
TANGEDCO**

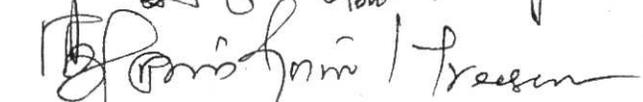
- 1) 
- 2) 
- 3) 
- 4) 
- 5) 
- 6) 
- 7) 

**Signature of the representatives  
of Government**

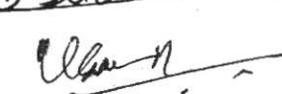
- 8) 
- 9) 

**Signature of the  
representatives of  
Workmen's Union**

**1) TAMIL NADU ELECTRICITY  
WORKERS FEDERATION**

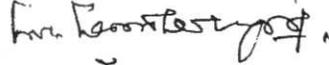
1. 
2. 
3. 

**2) TAMIL NADU ELECTRICITY  
BOARD ACCOUNTS AND  
EXECUTIVE STAFF UNION**

1. 
2. 
3. 

2/2

3) TAMIL NADU ELECTRICITY BOARD WORKERS PROGRESSIVE UNION (LPF)

1. 
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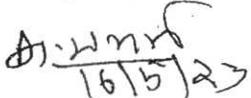
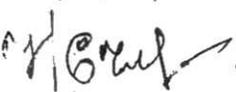
4) CENTRAL ORGANISATION OF TAMIL NADU ELECTRICITY EMPLOYEES

1. 
2. 
3. 

5) MINSARA PIRIVU ANNA THOZHIR SANGAM

- 1.
- 2.
- 3.

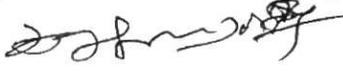
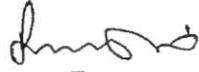
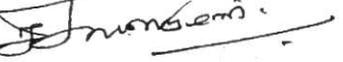
6) TAMIL NADU MINVARIYA JANATHA THOZHILALAR SANGAM

1. 
2. 
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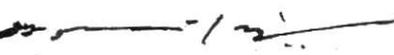
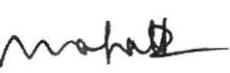
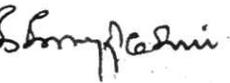
7) TAMIL NADU NATIONAL ELECTRICITY WORKERS FEDERATION (XAVIER GROUP)

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2. 
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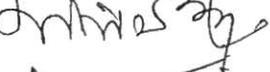
**8) TAMIL NADU NATIONAL ELECTRICITY WORKERS FEDERATION.  
(SWARNARAJ GROUP)**

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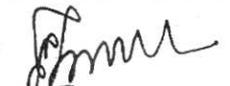
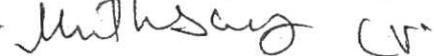
**9) TAMIL NADU ELECTRICITY BOARD ENGINEERS SANGAM**

1. 
2. 
3. 

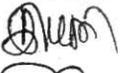
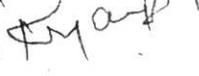
**10) TAMIL NADU ELECTRICITY EMPLOYEES CONGRESS (NLO)**

1. 
2. 
3. 

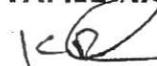
**11) TAMIL NADU ELECTRICITY BOARD THOZHILALAR PORIYALAR  
AYKKIYA SANGAM**

1.  (C. KANNAN)
2.  (G. SIVASUBRAMANIAM)
3.  (V. MUTHUSAMY)

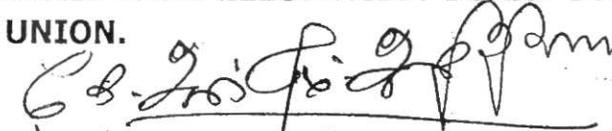
**12) BHARATHIYA ELECTRICITY EMPLOYEES FEDERATION (BMS)**

1. 
2. 
3. 

## 13) TAMIL NADU ELECTRICITY BOARD CARD BILLING STAFF UNION.

1.  (K. Bakthavatsalam)
2.  R. Raghavavel
3. P. Selvi. (P. ELANDEIVAN)

## 14) TAMIL NADU ELECTRICITY BOARD DR. AMBEDKAR EMPLOYEES UNION.

1.  G. Srinivasan
2.  K. Srinivasan
3.  M. Srinivasan

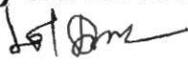
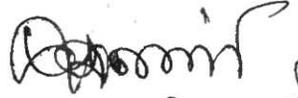
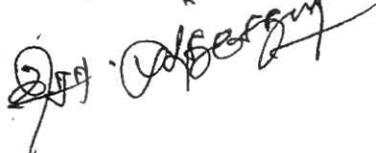
## 15) TAMIL NADU ELECTRICITY BOARD ENGINEERS UNION.

1.  S. Srinivasan
2.  M. Srinivasan
3.  K. Srinivasan

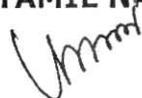
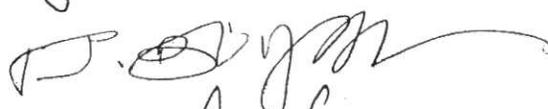
## 16) TAMIL NADU ELECTRICITY BOARD EMPLOYEES FEDERATION

- 1.
- 2.
- 3.

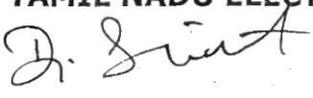
## 17) TAMIL NADU ELECTRICITY BOARD PAATALI THOZHIR SANGAM.

1.  S. Srinivasan
2.  M. Srinivasan
3.  K. Srinivasan

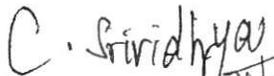
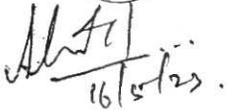
**18) TAMIL NADU ELECTRICITY BOARD STORES STAFF UNION**

1. 
2. 
3. 

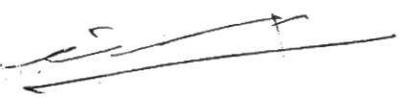
**19) TAMIL NADU ELECTRICITY BOARD DRIVERS UNION**

1. 
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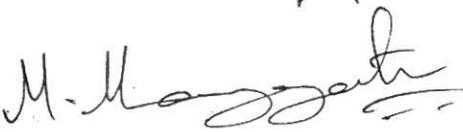
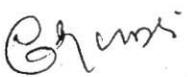
**20) TAMIL NADU ELECTRICITY BOARD SECRETARIAT ASSOCIATION**

1. 
2. 
3. 

**21) TAMIL NADU ELECTRICITY BOARD ADMINISTRATIVE STAFF AND OFFICERS' ASSOCIATION**

1. 
2. 
3. 

**22) TNEB DRAUGHTSMAN UNION**

1. 
2. 
3. 

**23) TAMIL NADU ELECTRICITY BOARD ASSESSMENT COLLECTION STAFF UNION**

1. U.P. Jaganathan (Signature) President
2. M. Sankaranarayanan (Signature) Secretary
3. M. Sankaranarayanan (Signature) Treasurer

**24) TAMIL NADU POWER ENGINEER'S ORGANISATION**

- 1.
- 2.
- 3.

**25) DR. AMBEDKAR PANIYALAR PORIYALAR SANGAM**

1. K. Santhana Nethi Meethu Raja vice president (Signature)
2. P. Sankaranarayanan (Signature) K.S.
3. (Signature) Secretary

**26) TAMIL NADU ELECTRICITY ENGINEER'S FORUM**

1. M. Sundaramurthy. President (Signature)
2. B. RAJ KUMAR G.S. (Signature)
3. T. JEEVARAJ - K.S. Secretary (Signature)

**27) TAMIL NADU MINVARIYA MARUMALARCHI THOZHILALAR MUNNETRA SANGAM**

1. (Signature) (ANDHRIDOSS) PRESIDENT
2. D. RAJANDRAN, Gen. Sec (Signature)
3. K. SELVARAJ, Treasurer.

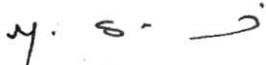
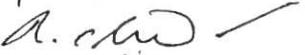
28) MINVARIYA ANAITHU PANIYALAR PORIYALAR SANGAM

1. 
2. 
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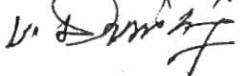
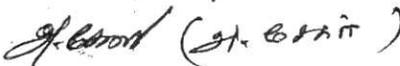
29) TAMIL MAANILA TRADE UNION CONGRESS (TAMIL NADU MINSARA PIRIVU)

1. 
2. 
3. 

30) TANGEDCO EMPLOYEES UNION

1. 
2. 
3. 

31) AMMA MAKKAL MUNNETRA KAZHAGAM IDHAYA DEIVAM AMMA THOZHIR SANGAM

1. 
2. 
3.  (அ. சாரி)

32) TAMIL NADU MINVARIYA DESIYA MURPOKKU THOZHILALAR SANGAM

1. 
2. 
3. 

## 33) HEADQUARTERS NATIONAL ELECTRICITY WORKERS' UNION

1. ~~M.P. of ...~~
2. R. Muthumalar
3. A. Rajan

## 34) TAMIL NADU ELECTRICITY ENGINEERS' ASSOCIATION

1. ~~...~~
2. ~~...~~
3. ~~...~~

## 35) TNEB SECRETARIAT, ACCOUNTS &amp; AUDIT STAFF UNION

1. M. L. ... (S. MURUGANATHAN)
2. D. J. R. ...
3. A. Rajan

## 36) TAMIL NADU BHARATHIYA JANATHA MINTHOZHILALAR SANGAM

1. S. ...
2. ~~...~~
3. ~~...~~

## 37) TAMIL NADU MINVARIYA JANANAYAGA POTHU THOZHILALAR SANGAM.

1. ~~...~~
2. ~~...~~
3. ~~...~~

Before me  
16/5/2023

BEFORE ME  
ADDITIONAL COMMISSIONER OF LABOUR,  
CHENNAI

**Copy to:**

1. The Secretary to Government, Labour and Employment Department, Chennai-9.
2. The Joint Commissioner of Labour, Chennai, Trichy, Coimbatore, Madurai.
3. The Deputy Commissioner of Labour, Chennai-I & II, Trichy, Salem,  
Coimbatore, Conoor, Madurai, Tirunelveli, Vellore.
4. All Conciliation Officers.





