



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

**THE CHIEF ENGINEER PERSONNEL,
TANGEDCO
Chennai-600 002.**

Lr.No.GS/TNEBES/F1/D78/2020, Dt. 17.04.2020.

Respected Madam,

Sub: Huge backlog in JE/Elec.I Grade posts to be filled up – Commitment by Board to Hon'ble High Court of Chennai in this regard - Conducting of DPC for JE/Elec.II Grade to JE/Elec.I Grade Promotions –Requested - Regarding.

- Ref: 1. Letter No. 075171/191/G.1/ G.1(2)/2019-5, Dated: 16.11.2019
2. Letter No. 075171/191/G.1/ G.1(2)/2019-8, Dated: 17.02.2020
3. Letter No. 88345/330/G.1/ G.1(2)/2015-17, Dated: 26.02.2020
4. Memo No. 036976/397/G.4/G.41/PAR/2019, Dated: 21.05.2019
5. Memo No. 036976/397/G.4/G.41/PAR/2019-2, Dated: 30.07.2019
6. Lr.No.GS/TNEBES/F1/ D61 /2020, Dt. 11.03.2020.

Junior Engineer /Electrical Grade – II to Junior Engineer / Electrical Grade –I promotion panel has been inoperative for the past 7 years since 2013 due to various litigations. Hence the backlog in Junior Engineer / Electrical Grade – I post had mounted to around 2000 Nos. quite abnormally.

Due to the persistent insistence of our Sangam, suitability report for the post of Junior Engineer / Electrical Grade-I was called among 1285 persons (1251+23+11) at last, vide references 1, 2 and 3 above. But receiving of particulars from circles had been at a snail's pace and our Sangam had to inform the Personnel Management on this periodically to expedite.

It's a pity that despite the specific instructions vide references 4 & 5 above under the insistence of Respected Chairman Managing Director regarding sending of

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Suitability and Performance Assessment Report in time from field, the abnormal delay couldn't be brought down.

The Personnel Management had to take additional efforts through reminders in speeding up the particulars. These efforts had borne fruit finally and we learn that particulars have been received from almost all circles and have been consolidated for further process to conduct DPC.

We sincerely thank the Personnel Management for the same. We had already represented in this regard to Respected Chairman Managing Director vide reference – 6 cited above and Respected Chairman Managing Director too had also assured us of an early action in this regard.

At this juncture we would like to remind the Personnel Management, that in the case (25224 of 2018) filed by Sangam against Direct Recruitment of Assistant Engineers,

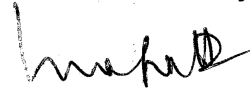
Board had assured the Hon'ble High Court of Chennai that Board will process the promotions of Junior Engineer / Electrical II Grade to Junior Engineer / Elec. I Grade after final disposal of the Writ in Madurai bench (WA(MD) 1227 of 2018) in Junior Engineer / Elec. II Grade seniority.

The final judgment of the aforesaid Madurai Bench case (WA (MD) 1227 of 2018) had been delivered since then on 02.07.2019.

Hence to honour the commitment given to the Hon'ble High Court of Chennai and to bring down the mounting backlog, **we request the Chief Engineer / Personnel to convene the DPC committee immediately and issue the Junior Engineer / Electrical Grade-I promotions** which is pending for quite long and thus render justice please.

Thanking you, Madam,

Yours sincerely,



(V.S. SAMPATHKUMAR)

General Secretary.

Enclosures :

Details of the Pending Suitability.