



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

THE CHAIRMAN,
TANTRANSCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F10/ D39 /2017,Dt.28.01.2017.

Sir,

Sub: T.N.E.B. Engineers' Sangam – Outsourcing of Assistant Executive Engineer / Electrical posts in 400 KV SS and 230/110 KV SS – objection raised – Request to withdraw the order – represented – Reg.

Ref: (Per.) Chairman / TANTRANSCO Proceeding No.14,Dt.21.01.2017.

T.N.E.B. Engineers' Sangam **vehemently protests the introduction of outsourcing** in the post of Assistant Executive Engineer / Electrical / Shift in 400 KV SS and 230/110 KV SS.

Sangam all along has been opposing the contract labour system in labour front itself, that too in the initial level post for erection of LT / HT, OH lines and structures and for laying cables in HT / LT system, since it compromises the quality of works, resulting in frequent breakdown and unnecessary power interruption to public, which in turn spoils the name of the Board.

Due to abnormal work burden to officers, the quality of erection works done by contract basis could not be ensured. Somehow or other those works are being completed and commissioned due to emergency needs by compromising the quality at all levels.

At this juncture,

Introducing contract system in the post of officer level, that too in the post of Assistant Executive Engineer / Electrical, Shift in 400 KV SS and 230 / 110 KV SS is

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highly risky. The retired Engineers may be sound in knowledge yet their age factor would definitely be a hindrance in operation work which requires quick and swift operation and decision making. So engaging the retired Engineers without any responsibility, would paralyze the EHT / HT network and at times lead to permanent breakdown in case of mal operation.

Mere guidelines or instructions alone for contract AEE operators will not serve the purpose of smooth and precise operation and functioning. Moreover the said order, states that no compensation can be claimed by the operator due to mal operation. This will lead to insecurity among the mind of these operators and that itself will lead to mal operation and breakdown in EHT / HT network.

Moreover the order clearly speaks that the management itself is not confident or convinced on the outsourcing matter and that's why had ordered to fill up only 50% of the vacant operator posts in each SS by outsourcing. This half hearted approach can be applied for an office post whereas it will not work in this case even if it is just a stop gap arrangement as the area dealt with consists of costly equipments and complicated system.

Considering the above all, we humbly request the Chairman / TANTRANSCO to;

- i) **Kindly withdraw the order cited above at once.**
- ii) Instruct the Chief Engineer / Personnel to clear all the pending request transfer applications and representations to 400 KV SS and 230/110 KV SS immediately.
- iii) Instruct the Chief Engineer / Personnel to take effective steps to clear the "status quo" order in 2006 Assistant Engineer batch seniority case, so that the promotion to Assistant Executive Engineer / Electrical can be speeded up and vacancies will be filled.

Expecting favourable early action please.

Thanking you, Sir,

Yours sincerely,



(R. BADRINARAYANAN)
General Secretary.

Copy to:

The Managing Director / TANTRANSCO.

The Chief Engineer / System Operation / Chennai & Trichy.

The Chief Engineer / Distribution / All Regions.