



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

THE CHAIRMAN cum MANAGING DIRECTOR (By Name),
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D93 /2016,Dt.30.05.2016.

Sir,

Sub: Promotion to the post of Junior Engineer Grade-I (Electrical) –
superannuation on 31.05.2016 – early orders – represented – Reg.

Ref: 1. Memo.No.60296/280/G1/G12/2013-60,Dt.11.11.2015.
2. Memo.No.88345/330/G1/2015-3,Dt.11.11.2015.
3. Our representation D90, Dt.07.05.2016.

We present the following for the kind attention of the respected Chairman cum Managing Director.

- The panel for the promotion to the post of Junior Engineer Grade-I (Electrical) from Junior Engineer Grade-II was called on 03.12.2013 & 29.01.2014 for 387 persons.
- After prolonged delay, the panel was approved for 205 persons on 11.11.2015.
- The legal impediments were cleared on 27.04.2016.
- Citing model code of conduct, the promotions of Junior Engineer Grade-I which was pending for two years was further delayed by the personnel management.

Now model code of conduct was withdrawn and the personnel management is free to operate the promotions of Junior Engineer Grade-I.

Unfortunately, the Chief Engineer / Personnel instead of releasing the orders of promotion for the post of Junior Engineer Grade-I (Electrical), unfairly further delaying the promotions citing an interim order on another panel cited in the reference (2) which has no bearing on the promotions of persons cited in the reference (1).

One of the panelists is getting superannuation on 31.05.2016. Without any mistake the individuals are suffering because of the personnel management.

It has become the habitual practice of the personnel management to delay all the benefits of promotion, Internal Selection and Seniority of Diploma Engineers, even if it was agreed during negotiations and ordered by the respected Chairman cum Managing Director and the Hon'ble Minister for Electricity.

Hence, we request the respected Chairman cum Managing Director to kindly order the Chief Engineer / Personnel to release the Junior Engineer Grade-I (Electrical) promotions immediately so that the individual getting superannuation is relieved off from the Board service as Junior Engineer Grade-I.

Thanking you, Sir,

Yours sincerely,

(V. ASHOK KUMAR)
General Secretary.

Copy to:

The Chief Engineer / Personnel / TANGEDCO, for kind information and necessary action.