

## **TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**

(ABSTRACT)

WAGE AND WORKLOAD REVISION 2015 – Committee to hold negotiations with Unions/ Associations – Constituted - Orders – Issued.

(SECRETARIAT BRANCH)

(Per) CMD TANGEDCO Proceedings No.26,

Dated 4<sup>th</sup> February 2016.

Thai 21.

Thiruvalluvar Aandu 2047.

Read:

- i) Memorandum of 12 (3) Settlement with Unions before the Commissioner of Labour/Chennai dated 09.01.2014.
- ii) (Per) FB TANGEDCO Proceedings No.2 (SB) dated 11.01.2014.
- iii) (Per) FB TANGEDCO Proceedings No.3 (SB) dated 11.01.2014.
- iv) (Per) FB TANGEDCO Proceedings No.4 (SB) dated 11.01.2014.

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### **PROCEEDINGS:-**

Memorandum of Settlement on Revision of Wages and Revision of Work allocation and Staff pattern to the Workmen of Tamil Nadu Generation and Distribution Corporation Limited was secured with the Unions on 09.01.2014. The said Settlement was valid for a period of four years from 1-12-2011 to 30 -11-2015 and includes both the Revision of Wages to the Workmen of the Board and Revision of Work allocation and Staff pattern in the following areas:-

- i. Field Staff of Distribution Circles.
- ii. Revenue Accounting staff in Distribution Circles.
- iii. Assessment and collection staff in Distribution Circles and
- iv. Stores staff.

In pursuance of the Memorandum of Settlement, orders were issued in (Per) FB TANGEDCO Proceedings No.2, (SB) dated 11.01.2014 on Revision of work allocation and Staff pattern in respect of Workmen of the Board. Orders were also issued in (Per) FB TANGEDCO Proceedings No.3, (SB) dated 11.01.2014 and (Per) FB TANGEDCO Proceedings No.4, (SB) dated 11.01.2014 revising the wages to the Workmen and Officers of the TANGEDCO respectively.

2. As the Settlement referred to in para-1 above expired on 30-11-2015 and as the Revision of Wage and Revision of Work allocation and Staff pattern in the areas referred to in para-1 above is due on 1-12-2015, it has been decided **to constitute a "WAGE REVISION COMMITTEE" to negotiate with the Unions/ Associations mentioned in the Annexure to this Board's Proceedings for revising the pay band, rates of allowances and Work allocation and Staff pattern to be given effect from 1-12-2015.**

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3. In pursuance of the above decision, a "WAGE REVISION COMMITTEE" is constituted with the following Directors/Officers of the TANGEDCO, to negotiate with the Unions mentioned in the Annexure to this Board's Proceedings for revision of pay band, rates of allowances, Work allocation and staff pattern to be effective from 1-12-2015:-

- i. Director (Finance)/TANGEDCO.
- ii. Managing Director/TANTRANSCO.
- iii. Director (Distribution).
- iv. Director (Generation).
- v. Secretary.
- vi. Chief Engineer/Personnel.
- vii. Chief Financial Controller/General/TANGEDCO.

The Director (Finance) / TANGEDCO will be the Chairman of the Wage Revision Committee and the Secretary the Convenor.

( BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR )

**R. BALAJI,  
SECRETARY.**

To  
The Director (Finance)/TANGEDCO.  
The Managing Director/TANTRANSCO.  
The Director (Distribution).  
The Director (Generation).  
The Secretary/TANGEDCO/Chennai-2.  
The Chief Engineer/Personnel.  
The Chief Financial Controller/General/TANGEDCO.  
The Industrial Relations Adviser.  
The Secretary to Government/Energy Department/Chennai – 9.  
The Secretary to Government/Labour Department/Chennai -9.  
The Commissioner of Labour, Chennai – 600 018.

Copy to:-

**The Chairman cum Managing Director's table.**

The Director General of Police/Vigilance/TANGEDCO.  
All Directors/TANGEDCO.  
All Directors/TANTRANSCO.  
All Chief Engineers.  
The Legal Adviser/TANGEDCO/Chennai -2.  
The Executive Assistant to **Chairman and Managing Director's Office.**  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Deputy Chief Engineer/Administrative Branch.  
The Chief Internal Audit Officer/Audit Branch/Chennai -2.  
All Senior Personnel Officers/Administrative Branch.  
The Under Secretary/Wage Revision/Secretariat Branch.

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The Industrial Relations Officer/TANGEDCO.  
The Assistant Personnel Officer/Tamil Development for Publication  
in the TNEB Bulletin (2 copies).  
All Officers and Sections / Secretariat Branch, TANGEDCO.  
All Branches/TANGEDCO.  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union.  
Central Organisation of Tamil Nadu Electricity Employees.  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union.

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SECTION OFFICER.

p.t.o. for Annexure.

## **ANNEXURE**

- 1) Tamil Nadu Electricity Workers' Federation.
- 2) Tamil Nadu Electricity Board Accounts and Executive Staff Union.
- 3) Tamil Nadu Electricity Board Workers Progressive Union.
- 4) Central Organisation of Tamil Nadu Electricity Employees.
- 5) Minsara Pirivu Anna Thozhir Sangam.
- 6) Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
- 7) Tamil Nadu National Electricity Workers' Federation (2 Groups).
- 8) Tamil Nadu Electricity Board Engineers' Sangam.
- 9) Tamil Nadu Electricity Employees Congress.
- 10) Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
- 11) Tamil Nadu Electricity Board Engineers' Association.
- 12) Tamil Nadu Electricity Board Finance & Accounts Officers Association.
- 13) Bharathiya Electricity Employees Federation.
- 14) Tamil Nadu Electricity Board Card Billing Staff Union.
- 15) Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
- 16) Tamil Nadu Electricity Board Engineers Union

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**SECTION OFFICER.**

