



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

144, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapetah, Chennai - 600 014.

Phone : 28521968, E-mail : tnebes@yahoo.co.in

PRESIDENT

Er. A. ANTONYPADOVARAJ

94438 72166

GENERAL SECRETARY

Er. V. ASHOKKUMAR

94442 13621

TREASURER

Er. R. BADRINARAYANAN

96001 49791

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D12 /2016,DT.11.08.2016.

Sir,

Sub: Non-Implementation of agreed demands - Promotions & Internal Selections, Re-designations & Transfers – pending for very long time – with Personnel management – urgent intervention – requested – Reg.

- Ref: 1. Discussion with CMD on 22.02.2016.
2. Discussion with CE/P on 23.02.2016.
3. Representation to CE/P on various dates.
4. General Council Meeting Resolution – 11/12th June 2016.
5. Cabinet Meeting on 07.08.2016.

We invite the kind and personal attention of the respected Chairman cum Managing Director on the abnormal delay by the Personnel Management headed by the Chief Engineer / Personnel on the implementation of agreed demands including long pending promotions, Internal Selections, Seniorities, Re-designations and Transfers.

We list the matters pending with the Chief Engineer / Personnel for months together for approval / order.

Sl.No.	Demand	Pending from
1	Technical Assistant / Internal Selection	February 2016
2	Junior Engineer Gr.-I & II Gr. (Mech.) promotion	More than 2 years
3	Junior Engineer Gr.II (Civil) – Internal Selection	Nearly one month
4	Assistant Engineer – Re-designation	More than 2 months
5	Asst. Exe. Engineer / Civil – Promotion	More than 2 weeks.

Tamil Nadu Electricity Board Engineers' Sangam

Apart from the above, the personnel management is not taking any positive actions instead it is distorting and delaying the actions to favour the graduate engineers and the T.N.E.B. Engineers' Association in the following issues.

1. Assistant Executive Engineer / Non-Independent to Junior Engineer Gr.I.
2. a) Assistant Engineer / Electrical seniority (2005 & 2006 batches)
b) Calling for Assistant Executive Engineer / Electrical promotion.
3. Technical Assistant / Direct Recruitment (graduates case).

The State General Council and the Cabinet Meeting of our T.N.E.B. Engineers' Sangam discussed the issues in depth and recorded its protest against the personnel management for its continued biased actions against the welfare of diploma engineers including their legitimate and routine promotions, Internal Selections and Seniorities.

We would like to place it on records that the assurances given by the Chief Engineer / Personnel during our discussions and representations to implement the agreed demands are not honestly met with and the issues to which specific time frame given were also not implemented by the Chief Engineer / Personnel. In short the Chief Engineer / Personnel is carrying out unfair labour practices. This creates unrest among the Diploma Engineers which in turn will deteriorate the industrial peace that exists in this vital organization.

Hence, we request the kind and personnel attention of the Chairman cum Managing Director on the long pending issues and to direct the Chief Engineer / Personnel to clear all Promotions, Internal Selections, Seniorities and Court cases with immediate effect and to create confidence and conducive atmosphere to maintain good industrial relations.

Thanking you, Sir,

Yours sincerely,

(V. ASHOK KUMAR)
General Secretary.

Copy to:

The Secretary / TANGEDCO.
The Chief Engineer / Personnel / TANGEDCO.
The Commissioner of Labour / Government of Tamil Nadu / Chennai.
The Industrial Relations Advisor / TANGEDCO.