

# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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GENERAL SECRETARY  
Er. V. ASHOKKUMAR  
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Er. R.BADRINARAYANAN  
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To

THE CHAIRMAN cum MANAGING DIRECTOR,  
TANGEDCO,  
Chennai-600 002.

Lr.No.GS/TNEBES/F10/D 87 /2016,Dt.13.04.2016.

Sir,

Sub: Artificially created man power shortage – difficulty in maintaining uninterrupted power supply – cancellation of diversion orders at all levels – urgent intervention – represented – Reg.

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We invite the kind attention of the respected Chairman cum Managing Director on the following few lines.

- At present thousands of vacancies exist in the Board at all levels; the employees at present available against the agreed norms of the work load settlement are very less and not sufficient to maintain uninterrupted power supply to the public.
- Even among the available skeleton staff, due to influence and other unfair reasons many staffs are diverted to office posts and places where posts are not sanctioned there by an artificial acute shortage of man power is created causing difficulty to maintain uninterrupted power supply.
- Due to the above said unwanted diversions, the works of distribution sections and sub-stations are getting adversely affected. This reflects badly on the image of the Board during this summer and of course during the assembly election period.
- Diverting and utilizing the staff where there is no proper post sanction and also under utilizing the staff is not fair and not a good practice. This will lead to unwanted expenditure to the Board. **This sort of practices should not be entertained and it is against the tripartite settlement entered under sec12(3) of the I.D.Act.**

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- As the summer has already started, the sections and sub-stations are facing lot of hardship due to the shortage of man power in attending day-to-day works. In addition to the above, the unwanted diversion mentioned already also added to the crisis and makes the sections and sub stations very difficult to maintained uninterrupted power supply to the consumers.
- Our representations to the Chief Engineers, Superintending Engineers and the field engineers to cancel the unwanted orders of diversion and to reduce the burden of section officers and sub stations are not considered and the diversion orders are not cancelled. Instead more diversion orders are passed disrupting routine works of the board leading to more interruption and delay in restoration of supply.
- **The posts of Technical Assistant and Junior Engineers are meant for carrying out Technical Works in sections and sub stations. Also the posts of Line Inspector and Foreman are meant for carrying out maintenance works in sections and sub stations., whereas these technical persons are diverted to the Offices of AEE , EE and SE to perform administrative and clerical works.**

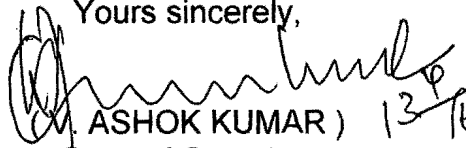
**Most of the diversions are made to please or favour the individuals for the reasons well known to all. This will not only demoralize the employees working honestly but also breeds corruption and indiscipline in the organization.**

Hence to maintain the uninterrupted power supply and to keep the sections and sub-stations regular works intact, we request the Chairman cum Managing Director to kindly order to;

- i) immediately cancel all the diversion orders issued at all levels in the Board.
- ii) Direct the individuals to join immediately to the posts where they are originally posted as per sanctioning of posts.
- iii) Fix responsibility and accountability on the officers passing diversion orders disrupting works and maintenance of un interrupted power supply to the consumers.

Thanking you, Sir,

Yours sincerely,

  
ASHOK KUMAR ) 13/16  
General Secretary.

Copy to:

The Director / Distribution / TANGEDCO.  
The Director / Finance / TANGEDCO.  
The Secretary / TANGEDCO.  
The Chief Engineer / Personnel / TANGEDCO.  
All Chief Engineers / Distribution / TANGEDCO.  
All Superintending Engineers / Distribution / TANGEDCO. ✓