

**TAMIL NADU GENERATION AND DISTRIBUTION  
CORPORATION LIMITED**

SECRETARIAT BRANCH,  
N.P.K.R.R. MAALIGAI,  
144, ANNA SALAI,  
CHENNAI – 2.

Memo. (Per.) No.34199/A3/A32/2015-5, dated 07.09.2015

Sub: TANGEDCO - Grant of advance increment to Board's Engineers who acquire P.G. degree and Ph.D. in Engineering – List of further new courses which are Beneficial to Board - Sanction of incentive increments – Orders – Issued.

- Ref: i) B.P. Ms. (FB) No.78 (SB) dated: 4.9.1985.  
ii) Secretariat Branch Memo. (Per) No.91974/A3/A32/2009-2, Dated: 7.10.2010.  
iii) (Per) CMD TANGEDCO Proceedings No.198, dated: 18.8.2012.  
iv) (Per) CMD TANGEDCO Proceedings No.69, dated: 27.04.2015.

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In the reference first cited, orders were issued extending the Incentive Increment scheme to the Board's Engineers upto and inclusive of the level of Executive Engineer who acquire P.G. Degree and Ph.D., in Engineering.

2) Based on the P.G., and Ph.D., Committee's report, orders were issued in the references 2<sup>nd</sup> and 3<sup>rd</sup> cited granting incentive increments for eleven and five P.G., and Ph.D., Engineering courses respectively. Subsequently, in the reference fourth cited, orders were issued for grant of incentive increments for further twelve P.G., and Ph.D., Engineering courses.

3) In continuation of the Board's Proceedings fourth cited and after careful consideration of the Committee's further report, it is hereby ordered to the effect that the advance increments shall be granted to the Board's Engineers upto and inclusive of the level of Executive Engineer for acquiring the following further new courses in P.G., Degree and Ph.D., Engineering also:-

- i) M.E., in Industrial Engineering.
- ii) M.E., in Thermal Power Engineering.
- iii) M.E., in Construction Engineering & Management.

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4) The receipt of the Memo. shall be acknowledged.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

R.BALAJI  
SECRETARY

To  
All Chief Engineers.  
The Chief Financial Controllers/TANGEDCO and TANTRANSCO.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Chief Internal Audit Officer/Audit Branch.  
The Residential Audit Officer.

Copy to:

The Chairman cum Managing Director's Table.  
The Managing Director/TANTRANSCO.  
The Director General of Police/Vigilance.  
All Directors/TANGEDCO.  
All Directors/ TANTRANSCO.  
The Secretary/TANGEDCO/Chennai-2.  
The Legal Adviser/TANGEDCO/Chennai-2.  
The Executive Assistant /Chairman cum Managing Director's office.  
The Industrial Relations Adviser/TANGEDCO.  
The Chief Medical Officer/Dispensary/Chennai-2.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Under Secretary/Wage Revision and Regulations/Secretariat Branch.  
The Director, Computer Centre.  
The Assistant Personnel Officer/Tamil Development – for publication  
in the TNEB Bulletin (2 copies).  
All Officers/Sections/Cells in the Secretariat Branch.  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.

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Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineer's Union.

// TRUE COPY // FORWARDED // BY ORDER //

SECTION OFFICER.

