



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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PRESIDENT

Er. A.ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R.BADRINARAYANAN

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D54 /2015,Dt.26.11.2015.

Sir,

Sub: Preparation of panel - Promotion to the post of Junior Engineer Grade-II (Electrical) from Technical Assistants – Seniors affected – one time measure – crucial date to be modified – represented – Reg.

- Ref: 1. CE/P/Lr.No.010489/G3/G31/2015-1,Dt.03.08.2015.
2. CE/P/Lr.No.077681/502/G3/G31/2015-2,Dt.08.11.2015.
3. Our representation D48/2015,Dt.28.10.2015.
4. CE/P/Lr.No.083584/1286/G57/G571/2011,Dt.15.02.2013.
5. CE/P/Lr.No.14065/231/G3/G3(2)/2013-12,Dt.30.03.2013.
6. CE/P/Lr.No.083584/1286/G57/G571/2012-3,Dt.08.01.2013.

We invite the kind attention of the respected Chairman cum Managing Director on the following issue.

PART-A

- The posts of Junior Engineer Grade-II (Electrical) are filled by two channels – one from the posts of Diploma Engineers (Technical Assistants) and the other from Non-Diploma Holders (LI, CI & FM I Gr.) in the ratio of 3:1.
- While implementing the same, the personnel management gave way for certain employees to challenge the promotion system of the Board.

Tamil Nadu Electricity Board Engineers' Sangam

- After long legal battle, the Division Bench of Hon'ble High Court of Madras on 22.06.2015 settled the issue by ordering to maintain the B.P. and Service Regulation of the Board.
- Based on the orders of the Judgement as one time measure the Chief Engineer / Personnel called particulars from the Diploma Qualified LI, CI and FM I Grade as on 22.06.2015 (Date of Judgement) vide reference (1) cited above.
- The crucial date for preparation of panel for Junior Engineer Grade-II (Electrical) from Diploma Holders is 20th March of every year. Accordingly the panel was called by the Chief Engineer / Personnel vide reference (2) cited above, with crucial date on 20.03.2015.
- Both the categories are to be promoted and placed in the 75% quota earmarked for Diploma Engineers.
- The difference in the crucial dates i.e. 22.06.2015 and 20.03.2015 will create disparity among diploma engineers and the senior Technical Assistants will deprive of their promotion.

PART-B

While drawing selection panel for the Technical Assistants by Internal Selection during 2013, some of the candidates eligible were left out in the panel, since their particulars were not received from the circle offices.

For the lapses committed by the administration, the panel for the Technical Assistants (Internal Selection) were issued in two parts i.e. for 186 persons on 15.02.2013 and for 23 (left out) persons on 30.03.2013 vide reference (5) & (6) cited above.

For no fault the individuals who are eligible in all respects were made to suffer by the mistake of the management. This causes irreparable loss to the individuals.

Without rectifying the problem, now, by calling panel with the crucial date as 20.03.2015 again the individuals are made to suffer by making them ineligible for the promotion.

The problem created by the management has to be settled first by the management itself, without causing sufferings to the individuals, **by treating the above individuals date of joining as deemed to have been joined on 15.02.2013 i.e. date of panel only for the purpose of promotion.**

Tamil Nadu Electricity Board Engineers' Sangam

- Our representation to the Chief Engineer / Personnel in this issue is still pending.

Hence, we request the Chairman cum Managing Director to kindly order to;

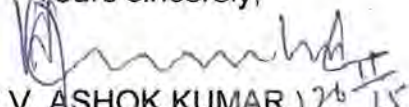
- **Modify the crucial date for the panel cited in the reference (2) - from 20.03.2015 to either 22.06.2015 or 08.11.2015 date of calling particulars.**

(or)

- Treat the Date of Joining of the individuals affected as deemed to have been joined on 15.02.2013 (Date of panel), only for the purpose of promotion as one time measure since there is no fault on the individuals.

Thanking you, Sir,

Yours sincerely,


(V. ASHOK KUMAR) 26/15
General Secretary.

Copy to:

The Director / Distribution / TANGEDCO.
The Chief Engineer / Personnel / TANGEDCO.