

**TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LIMITED**

(ABSTRACT)

Allowances and Incentives – Enhancement of Payment of Remote Hydro Allowance – Payment of 100% Remote Hydro Allowance for employees working in Remote Hydro Stations / Kadamparai Power House - Orders – Issued.

(SECRETARIAT BRANCH)

(Per) FB TANGEDCO Proceedings No.26, Dated : 6-8-2015.

Aadi-21,
Thiruvalluvar Aandu-2046.

READ:

- 1) (Per) B.P. (FB) No.23 (SB), dt.20-3-2002.
- 2) (Per) B.P. (Ch) No.223 (SB) dt.21-11-2009.
- 3) (Per) B.P. (Ch) No.224 (SB) dt.21-11-2009.
- 4) (Per) B.P. (FB) No.26 (SB), dt.3-5-2012.
- 5) Minutes approved by the 57th meeting of the TANGEDCO held on 17-07-2015.

PROCEEDINGS:

In the Board's Proceedings first cited, orders have been issued for payment of Remote Hydro / Cavern Allowance-cum-Performance Incentive to the employees working in Remote Hydrel Stations. While allowing the above allowance, the Hydro areas have been divided into four categories for the purpose of sanction of Remote Hydro Allowance based on their relative remoteness, climatic condition and other available facilities such as Medical, Educational and Communication. The Remote Hydro Allowance was sanctioned at the following rate against each category:-

Category	Rate
Category – I	20% of Basic Pay
Category-II	15% of Basic Pay
Category-III	10% of Basic Pay
Category-IV	Nil

The Cavern Allowance was sanctioned to the employees working in Kadamparai Power House at the rate of 10% of Basic Pay since it is located in a Cavern.

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2) Consequent to revision of wages with effect from 1-12-2007 and the Revision of Allowances/Special Pay ordered with effect from 1-9-2009 to the employees / Officers of TANGEDCO, orders have been issued in the reference fourth cited for revision of Remote Hydro / Cavern Allowance-cum-Performance Incentive in the same percentage in the revised pay with effect from 1-9-2009.

3) The Chief Engineer/Hydro had placed a proposal for enhancement of Remote Hydro Allowance and for payment of 100% monthly Remote Hydro Allowance instead of payment of 75% monthly and 25% performance linked. The proposal has been approved by the Board.

4) After careful consideration, the TANGEDCO hereby orders that the Remote Hydro Allowance be revised at the following rates against each category as in the Annexure with effect from the date of issue of orders:-

Category	Rate
Category – I	25% of Basic Pay + Grade Pay
Category-II	20% of Basic Pay + Grade Pay
Category-III	15% of Basic Pay + Grade Pay
Category-IV	Nil

5) The 25% annual payment of Performance linked Incentive is dispensed with and hereafter 100% Remote Hydro Allowance shall be disbursed in the monthly salary.

6) The 10% Cavern Allowance being allowed to Kadamparai and PUSHEP shall remain unaltered. The Sholayar Power House-II and Moyar Power House in Category-II will be included in the Category-I.

7) The above orders will take effect from the date of issue of order.

8) The expenditure sanctioned in para-4 above shall be debited to **"TANGEDCO Funds** – Revenue Expenses – 75.408 – Salaries – Other Allowances – Remote Hydro/Cavern Allowance-cum-Performance Incentive.

9) The receipt of the Board's Proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

R. BALAJI
SECRETARY.

To
The Chief Engineer /Hydro/Chennai.
The Superintending Engineer/Generation Circle/Kadamparai Power House.
The Superintending Engineer/Generation Circle/Kundah.
The Superintending Engineer/Generation Circle/Tirunelveli.
The Superintending Engineer/Generation Circle/Erode.
The Chief Financial Controller/General & Revenue/TANGEDCO.
All Deputy Secretaries/Secretariat Branch.
The Chief Internal Audit Officer/Audit Branch.

Copy to:-

The Chairman cum Managing Director's Table.
The Director General of Police/Vigilance.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO and TANTRANSCO.
The Secretary / TANGEDCO / Chennai-2.
The Legal Adviser.
The Executive Assistant to Chairman cum Managing Director's office.
All Chief Engineers.
All Superintending Engineers.
The Industrial Relations Adviser/TANGEDCO.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Industrial Relations Officer/TANGEDCO.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).
All Branches.
All Officers/Sections/Cells in the Secretariat Branch.
"A-10" Section/Secretariat Branch.
w.r.t. Item No.20 of 57th Board Meeting held on 17-07-2015.
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.

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Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union .

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p.t.o. for Annexure.

ANNEXURE
REVISED LIST OF AREAS ELIGIBLE FOR REMOTE
HYDRO ALLOWANCE

Sl.No.	Category	Hydro Stations	Rates
i)	Category-I	Upper Bhavani Power House, Parsons Valley, Porthimund, Kundah Power House-V & VI, Sholayar Power House-I & II, Moyar Power House, PUSHEP, Kadamparai Power House, Kodayar Power House-I, Kodayar Upper Camp, Kuttiar Pump House, Highways Camp, Eravangalar, Vanniar, Manalar and Camps and Quarters, Dams, Valve House, Forebays and Guest Houses relating to these Power Houses.	25%
ii)	Category-II	Avalanche, Emerald, Sandinallah, Glenmorgan, Singara Power House, Pykara Power House, Maravakandy Power House, Masinagudi Camp, Kundah Power House-II to IV, Mukurthi Mini Power House, Upper Aliyar Camp including Punachi Power House, Kodayar Power House-II, Kodayar Lower Camp, Servalar Power House and Camps and Quarters, Dams, Valve Houses, Forebays and Guest Houses relating to these Power Houses.	20%
iii)	Category-III	Kundah-I, Pykara Micro Hydel Power House, Kundah Bridge Camp and Central Office, Athikadavu Camp, Aliyar Power House, Sarkarpathi Power House, Attakaatti Camp and Central Office, Periyar Power House, Suruliyar Power House, Papanasam Power House, Sathanur Power House, PVSHEP- I to IV and Camps and Quarters relating to these Power Houses, Dams, Valve Houses, Forebays and Guest Houses relating to these Power House.	15%

Sl. No.	Category	Hydro Stations	Rates
iv)	Category-IV	Superintending Engineer / Generation/Erode Office Superintending Engineer / Generation/ Tirunelveli Office Barrage PH-I to IV. Mettur Dam and Mettur Tunnel Power Houses. Vaigai Dam Micro Hydrel. Lower Bhavani RBC. Thirumurthy Mini Power House. Bhavani Kattalai Barrage Power House – I, II & III Bhavani Barrage Power House-I & II, Mettupalayam.	Nil

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