



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

793, Electricity Avenue, Anna Salai, Chennai - 600 002.

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PRESIDENT

Er. A. ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R. BADRINARAYANAN

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D 85 /2014,Dt.07.10.2014.

Sir,

Sub: Bonus to the employees for the year 2013-14 – demands presented – Reg.

Ref: 1. Sec.Lr.No.57490/A3/A32/2014-5,Dt.26.09.2014.
2. Bonus talks on 07.10.2014.

We present the following demands for consideration please.

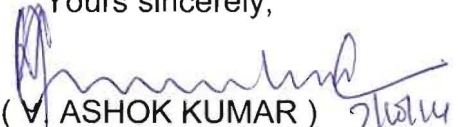
1. Employees covered under the Bonus Act.
(Bonus 8.33% + ex-gratia 11.67%) = 20% (Minimum)
2. Employees not covered under the Bonus Act
Ex-gratia = 11.67% (Minimum)
3. Ex-gratia to officers and Engineers = Rs.3000/- (Consolidated)(Min.)

In the past officials (Officers and Engineers) who are not covered under the Bonus Act were paid ex-gratia amount. During the bonus talks held on 05.10.2013 it was informed that our demand for ex-gratia to Officers and Engineers will be considered as in the past by dispensing the ex-gratia being paid during the Pongal festival.

Hence, the ex-gratia payment to be restored to encourage the officials who are working hard to maintain the image of the Board.

Thanking you, Sir,

Yours sincerely,


(V. ASHOK KUMAR)
General Secretary.