



# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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PRESIDENT

**Er. A. ANTONYPADOVARAJ**

GENERAL SECRETARY

**Er. V. ASHOKKUMAR**

TREASURER

**Er. R. BADRINARAYANAN**

To

THE CHIEF ENGINEER / PERSONNEL,  
TANGEDCO,  
Chennai-600 002.

Lr.No.GS/TNEBES/F3/ D92 /2014,Dt.28.10.2014.

Sir,

Sub: Assistant Executive Engineer / Non- Independent – 14 years completed  
Junior Engineers – further points presented – orders – requested – Reg.

Ref: Our discussion on 25.10.2014 & 27.10.2014.

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In continuation to our discussion with the Chief Engineer / Personnel and Deputy  
Chief Engineer / Personnel, we present the following;

- Assistant Executive Engineer / NI was awarded with one increment to the Assistant Engineer (Civil), who have served for 14 years in the same post.
- While awarding Assistant Executive Engineer / NI (Civil), the Junior Engineers Grade-I (Civil) who had completed 14 years of service were left out even no CHD was also awarded.
- While awarding the Assistant Executive Engineer / NI (Civil) the promotion format for the post of Assistant Executive Engineer / Civil was not followed.
- **Respected Chairman cum Managing Directors have agreed in principle to extend the Assistant Executive Engineer / NI to the Junior Engineers Grade-I (Electrical / Mechanical / Civil) who had completed 14 years of service, on par with Assistant Engineer / Civil.**
- After continued representation and discussion and after the assurances for more than 4 occasions by the respected Chairman cum Managing Director, we were informed on 25.10.2014 that Assistant Executive Engineer / NI was approved by the Chairman cum Managing Director.

## Tamil Nadu Electricity Board Engineers' Sangam

- Now we learn that, the Assistant Executive Engineer / NI is not being awarded to all the Junior Engineer Grade-I who have completed 14 years of service as per the list handed over by Sangam and verified by the Board and on par with Assistant Engineer / Civil.

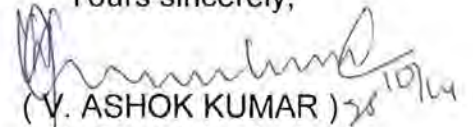
### To sum up:

- Assistant Executive Engineer / NI to be awarded to all the Junior Engineer Grade-I (Electrical / Mechanical / Civil) who had completed 14 years of service as on date, as per the list verified, on par with the Assistant Executive Engineer / NI already awarded to Assistant Engineer / Civil.
- The Assistant Executive Engineer / NI (Civil) were awarded only to the Assistant Engineer (Civil). Neither Junior Engineers who are eligible on par with Assistant Engineer (Civil) were included in the Assistant Executive Engineer / NI (Civil) nor the Assistant Executive Engineer promotion format (CHD / AE / JE) now suggested was adopted in the past.
- No deviation (or) disparity between Assistant Engineer / Junior Engineer to be maintained while awarding the Assistant Executive Engineer / NI to Junior Engineers (Electrical / Mechanical / Civil).
- As on date no legal bar in the seniority of Assistant Engineers.
- Every month Junior Engineers who have rendered unblemished service to the Board for more than three decades and particularly in the Junior Engineer Grade-I post for nearly two decades without any promotion are getting superannuation. This month also three Junior Engineers are getting superannuation on 31.10.2014.

Hence, we request the Chief Engineer / Personnel to kindly issue orders of Assistant Executive Engineer / NI immediately to all the Junior Engineer Grade-I (Electrical / Mechanical / Civil) who have completed 14 years of service as on date by maintaining the parity between the Assistant Engineer and Junior Engineers.

Thanking you, Sir,

Yours sincerely,

  
(V. ASHOK KUMAR) 28/10/14  
General Secretary.

Copy to:  
The Deputy Chief Engineer / Personnel / TANGEDCO.