



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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PRESIDENT

Er. A.ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R.BADRINARAYANAN

To

THE CHAIRMAN CUM MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D108 /2014,Dt.22.12.2014.

Sir,

Sub: Implementing the assurances made by the CMDs - extending Assistant Executive Engineer /Non Independent to the Junior Engineers who have completed 14 yrs in the same post without promotion – on par with Assistant Engineer/civil - represented – Reg.

- Ref:
1. B.P.No.101/2008,Dt.11.06.2008.
 2. B.P.No.102/2010,Dt.25.09.2010.
 3. B.P.No.94/2011,Dt.19.05.2011.
 4. B.P.No.98/2011,Dt.25.05.2011.
 5. Our representation D276/2008,Dt.21.11.2008.
 6. Our representation D57/2010,Dt. 23.09.2010.
 7. Our representation D71/2010,Dt.26.11.2010.
 8. Our representation D130/2011,Dt.08.04.2011.
 9. Our representation D153/2011,Dt.15.06.2011.
 10. Our representation D27/2012,Dt.21.07.2012.
 11. Our representation D82/2012,Dt.06.10.2012.
 12. Our representation D115/2012,Dt.05.11.2012.
 13. Our representation D126/2012,Dt.22.11.2012.
 14. Our representation D279/2013,Dt.20.05.2013.
 15. Our representation D55/2013,Dt.03.08.2013.
 16. Our representation D103/2013,Dt.28.09.2013.
 17. Our representation D119/2013,Dt.31.10.2013.
 18. Our representation D161/2014,Dt.03.03.2014.
 19. Our representation D174/2014,Dt.27.03.2014.
 20. Our representation D196/2014,Dt.08.05.2014.
 21. Our representation D213/2014,Dt.05.06.2014.
 22. Our representation D2/2014,Dt.17.06.2014.
 23. Our representation D92/2014,Dt.28.10.2014.
 24. Disc with CMD on 13.2.2012 to till date.

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We would like to invite the kind attention of the respected Chairman cum Managing Director on the following few lines:

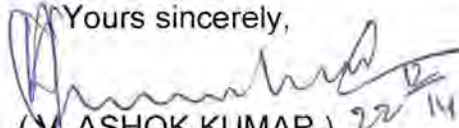
- To avoid the stagnation and to motivate the Assistant Engineer / Civil who had completed 14 yrs in the same post without promotion, Board issued order to upgrade the Assistant Engineer / Civil post as Assistant Executive Engineer / Civil (Non-Independent) with one increment vide ref. (2) (Copy enclosed).
- Similarly the Non Independent posts were issued to many categories like EE/Civil, EE/Mechanical, SE/Civil., etc., vide ref. (1), (3) and (4).
- We have requested the board to extend the Assistant Executive Engineer / Non Independent posts to the Juniors Engineers Grade-I who also completed 14 yrs in the same post without promotion, on par with Assistant Engineer/Civil. The posts of Assistant Engineer and Junior Engineer are identical in all respects and are interchangeable in nature.
- **During our discussion on 13.2.2012, the then Chairman cum Managing Director after detailed discussion with the Board members, agreed and assured to extend the Assistant Executive Engineer / NI to the junior engineers on par with the Assistant Engineer/Civil.**
- **The time for implementation was also fixed as "within three months from the date of implementation of tariff order filed with TNERC". The tariff order was implemented with effect from 1.4.2012 but the assurances of the CMDs are not implemented till date.**
- Since, 13.2.2012 onwards, we have been continuously representing to the CMDs and the Board to implement the assurances of the CMDs. The respected CMDs had also agreed on many occasions to pass order in this issue but it was postponed one after the other due to the Yercaud bye election, wage revision for T.N.E.B. Employees, Parliament elections etc.,
- Recently we were informed that, based on our representation Assistant Executive Engineer/NI has been approved. But we are surprise to learn that, a different yard sticks has been adopted in the proposal. Which is unfair and a clear departure from the earlier orders and terms agreed during negotiations with us.
- The ratio of 3:1 among Assistant Engineer and Junior Engineer is adopted only for the promotion to the post of Assistant Executive Engineer i.e., the next promotional post for the Assistant Engineer and Junior Engineer in their hierarchy is unwontedly introduced in the proposal of Assistant Executive Engineer/Non Independent.

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- The intention of introducing the 3:1 ratio, only when the proposal for Junior Engineers are considered for the Assistant Executive Engineer/Non Independent is not in good faith but to trim and distort the benefits due for the Junior Engineers and to extend the benefits to the Assistant Engineer who are not eligible for the Assistant Executive Engineer/Non Independent.
- We would like to pin point the order passed for the Assistant Engineer /Civil to the Assistant Executive Engineer / Non Independent (Civil) wherein the ratio of 3:1 was not considered and not even a single JE was included in the Assistant Executive Engineer / Non Independent list awarded exclusively for the AE/civil.
- From the above, it is crystal clear that the proposal put up by the personnel management is sinister in nature and intentionally made to favour the Assistant Engineers who are not eligible and have not even completed 9 years of service in the same post, whereas the Junior Engineer have completed more than 14 yrs of service, in fact 19 years as on date. The proposal shows step motherly treatment to the Diploma Holding Junior Engineers who toil around and strives hard to cater the needs of public and who works round the clock in the field to maintained un interrupted power supply and keeps the image of the Board and the Government high.
- The Junior Engineers who are getting superannuation after the dedicated service to the Board for more than three decades in total and without promotion for the past two decades in the same post feels that their services to the Board are not honoured properly by the Board even though the respected Chairman cum Managing Director's have agreed on many occasion to award the Assistant Executive Engineer / Non Independent posts atleast during the fag end of their service.

Hence we request the respected Chairman cum Managing Director to Kindly order to extent the Assistant Executive Engineer /Non Independent to the Junior Engineers / Electrical, Mechanical who have completed 14 years on par with the Assistant Engineer /civil and thus render justice.

Thanking You Sir,

Yours sincerely,

(V. ASHOK KUMAR) 22/11/14
General Secretary.