

**TAMIL NADU GENERATION AND DISTRIBUTION**  
**CORPORATION LIMITED**  
**(ABSTRACT)**

WAGE AND WORKLOAD REVISION 2011 – Committee to hold negotiations with Unions/Associations – Constituted - Orders – Issued.

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(SECRETARIAT BRANCH)

(Per) CMD TANGEDCO Proceedings No.259, Dated : 16<sup>th</sup> December 2011.

Karthigai - 30,  
Thiruvalluvar Aandu-2042.

Read:

- 1) Memorandum of 12(3) Settlement with Unions before the Commissioner of Labour/Chennai Dated : 18-11-2009.
  - 2) (Per) B.P. (Ch) No.222 (SB) Dated : 21-11-2009.
  - 3) (Per) B.P. (Ch) No.223 (SB) Dated : 21-11-2009.
  - 4) (Per) B.P. (Ch) No.224 (SB) Dated : 21-11-2009.
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PROCEEDINGS:

Memorandum of Settlement on Revision of wages and Revision of work allocation and Staff pattern to the Workmen of Tamil Nadu Electricity Board now TANGEDCO was secured with the Unions on 18-11-2009. The said Settlement is valid for the period of four years from 1-12-2007 to 30-11-2011 and include both the Revision of wages to the Workmen of the Board and Revision of work allocation and Staff pattern in the following areas:-

- i. Field Staff of Distribution Circles.
- ii. Revenue Accounting staff in Distribution Circles.
- iii. Assessment and collection staff in Distribution Circles and
- iv. Stores staff.

In pursuance of the Memorandum of Settlement, orders were issued in (Per) B.P. (Ch) No.222 (SB) Dated : 21-11-2009 on Revision of work allocation and Staff pattern in respect of Workmen of the Board. Orders were also issued in (Per) B.P. (Ch) No.223 (SB) Dated : 21-11-2009 and (Per) B.P. (Ch) No.224 (SB) Dated : 21-11-2009 revising the wages to the Workmen and Officers of the Tamil Nadu Electricity Board respectively.

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2. As the Settlement referred to in para-1 above was expired on 30-11-2011 and as the Revision of wage and Revision of work allocation and Staff pattern in the areas referred to in para-1 above is due on 1-12-2011, it has been decided to constitute a "WAGE REVISION COMMITTEE" to negotiate with the Unions/Associations mentioned in the Annexure to this Board's Proceedings for revising the pay scales, rates of allowances and Work allocation and Staff pattern to be given effect from 1-12-2011.

3. In pursuance of the above decision, a WAGE REVISION COMMITTEE" is constituted with the following Directors/Officers of the TANGEDCO, to negotiate with the Unions mentioned in the Annexure to this Board's Proceedings for revision of pay scales, rates of allowances, work allocation and staff pattern to be effective from 1-12-2011.

- i. Director (Finance) / TANGEDCO.
- ii. Director (Generation).
- iii. Director (Distribution).
- iv. Secretary.
- v. Chief Engineer/Personnel.
- vi. Chief Financial Controller/General/TANGEDCO.

The Director (Finance) / TANGEDCO will be the Chairman of the Wage Revision Committee and the Secretary the Convenor.

( BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR )

A. ARUNAGIRI  
SECRETARY (ADDL. CHARGE).

To

The Director (Finance) / TANGEDCO.

The Director (Generation).

The Director (Distribution).

The Secretary/TANGEDCO/Chennai-2.

The Chief Engineer/Personnel.

The Chief Financial Controller/General/TANGEDCO.

The Industrial Relations Adviser.

The Secretary to Government/Energy Department/Chennai – 9.

The Secretary to Government/Labour Department/Chennai -9.

The Commissioner of Labour, Chennai – 600 018.

Copy to:-

The Chairman cum Managing Director's table.

The Managing Director/TANTRANSCO/Chennai.

All Directors/TANGEDCO.

All Directors/TANTRANSCO.  
The Inspector General of Police/Vigilance/TANGEDCO.  
All Chief Engineers.  
The Superintending Engineer/Chairman and Managing Director's Office.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Deputy Chief Engineer/Administrative Branch.  
The Chief Internal Audit Officer/Audit Branch/Chennai -2.  
All Senior Personnel Officers/Administrative Branch.  
The Under Secretary/Wage Revision/Secretariat Branch.  
The Legal Adviser/TANGEDCO/Chennai -2.  
The Industrial Relations Officer/TANGEDCO.  
The Assistant Personnel Officer/Tamil Development for Publication  
in the TNEB Bulletin (2 copies).  
All Officers and Sections / Secretariat Branch, TANGEDCO.  
All Branches/TANGEDCO.  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

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SECTION OFFICER.

p.t.o. for Annexure.

## **ANNEXURE**

- 1) Tamil Nadu Electricity Workers' Federation.
- 2) Tamil Nadu Electricity Board Accounts and Executive Staff Union.
- 3) Tamil Nadu Electricity Board Workers Progressive Union.
- 4) Central Organisation of Tamil Nadu Electricity Employees.
- 5) Minsara Pirivu Anna Thozhir Sangam.
- 6) Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
- 7) Tamil Nadu National Electricity Workers' Federation (2 Groups).
- 8) Tamil Nadu Electricity Board Engineers' Sangam.
- 9) Tamil Nadu Electricity Employees Congress (NLO).
- 10) Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
- 11) Tamil Nadu Electricity Board Engineers' Association.
- 12) Tamil Nadu Electricity Board Finance & Accounts Officers Association.
- 13) Bharathiya Electricity Employees Federation.
- 14) Tamil Nadu Electricity Board Card Billing Staff Union.
- 15) Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.

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