

TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LIMITED
(ABSTRACT)

Settlement under section 18(1) of the Industrial Disputes Act 1947 – Promotion avenues to the Regular Work Establishment employees of the Thermal Power Stations – Further orders – Issued.

(SECRETARIAT BRANCH)

(Per) CMD TANGEDCO Proceedings No.6, Dated the 7th January 2013.
Margazhi 23,
Thiruvalluvar Aandu-2043.

Read:

- 1) Settlement under Section 18(1) of the Industrial Disputes Act 1947 dt.26-3-2012.
 - 2) (Per) FB TANGEDCO Proceedings No.18, (SB)
Dated : 3-4-2012.
 - 3) Memo. No.27318/A3/A31/2012-1, dt.23-4-2012.
-

PROCEEDINGS:-

Based on the Settlement under Section 18(1) of the Industrial Disputes Act, 1947, orders have been issued in the Board's Proceedings cited creating promotional avenues to the Regular Work Establishment employees working in all the four Thermal Power Stations.

2) It has been brought to the notice that while implementing the Board's Proceedings cited, certain difficulties have arisen and sought for clarificatory orders.

3) Accordingly, the following further orders are issued:-

i) The number of Technical Assistant/Tester Chemical shall be maintained at their sanctioned strength and the difference of 394 Nos. Technical Assistant/Tester Chemical between the sanctioned strength and the available strength are revived in the four Thermal Power Stations as follows in addition to the already sanctioned strength in the Line Inspector equivalent categories having Rs.2,700/- Grade Pay:-

Station	Technical Assistant	Tester Chemical	Total
M.T.P.S.	46	21	67
T.T.P.S.	132	21	153
E.T.P.S.	64	19	83
N.C.T.P.S.	86	5	91
TOTAL			394

ii) The employees promoted consequent on the Board's Proceedings cited shall be allowed notional fixation with effect from the date of Settlement i.e. 26-3-2012 and the monetary benefit shall be given effect to from the date of their actual joining in the promoted post.

iii) The eligibility period of six months service for promotion from one post to another post, in the case of Lineman upgraded as Line Inspector equivalent category, shall be taken from the date of Settlement.

iv) 23 posts of Driver with the Grade pay of Rs.2,500/- are hereby created and the same quantity shall be reduced from the strength in the Rs.2,700/- Grade Pay category mentioned in Annexure-I of the Board's Proceedings cited as follows:-

Mettur Thermal Power Station	-	7
Tuticorin Thermal Power Station	-	9
Ennore Thermal Power Station	-	5
North Chennai Thermal Power Station	-	2

		23

v) In category-I Special Grade Foreman equivalent posts, Column-4 of Ennore Thermal Power Station in Annexure-II to the Board's Proceedings cited relating to creation of posts shall be read as 5 Nos. instead of 4 Nos.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

A.S. PASUPATHI
SECRETARY.

To
All Chief Engineer of Thermal Power Stations.
All other Chief Engineers.
The Chief Financial Controller/General and Revenue.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.
The Chief Internal Audit Officer/Audit Branch.
The Residential Audit Officer /TANGEDCO.

Copy to:-

The Chairman cum Managing Director's Table.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO and TANTRANSCO.
The Inspector General of Police/Vigilance.
The Secretary / TANGEDCO / Chennai-2.
The Legal Adviser.

The Superintending Engineer/Chairman cum Managing Director's office.
The Industrial Relations Adviser/TANGEDCO.
The Chief Medical Officer/Head Quarters Dispensary/Chennai.2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Industrial Relations Officer/TANGEDCO.
The Director, Computer Centre.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).
The Director/Tamil Nadu Electricity Board Printing Press.
All Branches.
All Officers/Sections/Cells in the Secretariat Branch .
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
All other signatory Unions.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

SECTION OFFICER.