



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

793, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapetah, Chennai - 600 014

Phone : 28521968, E-mail : tnebes@yahoo.co.in

PRESIDENT

Er. A.ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R.BADRINARAYANAN

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D 259 /2013,Dt.06.04.2013.

Sir,

Sub: Peak hour duty – AE/JE and AEE- willing to co-operate – approval for petty cash and Conveyance arrangement – requested – Reg.

Ref: Peak hour duty chart to field engineers.

To meet the summer the Assistant Engineer / Junior Engineer Gr-I and Assistant Executive Engineer working in Distribution divisions are ordered to attend peak hour duty on all days from 18.00 Hrs to 24.00 Hrs in cyclic system.

The order is silent about the supporting staff to attend peak hour duty, work to be carried out by the section officers on the next day such as redressing consumers grievances, arranging materials, arranging works to be attended on priority, providing reconnection for the disconnected services, attending works related to problems of Project BEST, etc., The order is also silent about the arrangements for the petty cash to meet the dinner and the incidental charges, the arrangements for conveyance for the Assistant Engineer / Junior Engineer Gr-I and Assistant Executive Engineers who are attending peak hour duty.

The Assistant Engineer / Junior Engineer Gr-I and Assistant Executive Engineers are facing risk in returning home after attending peak hour duty upto 24.00 Hrs. Already an Assistant Executive Engineer / O&M has met with accident while returning home after attending works in late hours.

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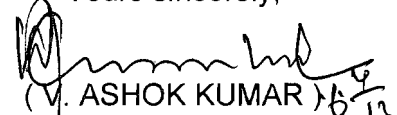
We are ready to co-operate with the management to provide better service to the public.

To meet incidental charges and to ensure safety, We request the Chairman cum Managing Director to Kindly pass order temporarily to;

- i) pay peak hour duty allowance of Rs.200/- per day to meet incidental charges.
- ii) Provide vehicle to return home after peak hour (or) pay conveyance allowance of Rs.300/- per day for actual number of days attending peak hour duty.

Thanking you, Sir,

Yours sincerely,


(V. ASHOK KUMAR) 16/13
General Secretary.

Copy to :

1. The Director / Distribution / TANGEDCO.
2. The Chief Engineer / Distribution / TANGEDCO
3. The Superintending Engineer / Distribution / TANGEDCO.



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TREASURER

Er. R. BADRINARAYANAN

To

THE DIRECTOR / DISTRIBUTION,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F10/D261/2013,DT.06.04.2013.

Sir,

Sub: Peak hour duty – protection to Engineers and Staff attending duty – to be ensured – responsibility to be fixed – represented – Reg.

Ref: Peak hour duty ordered to field engineers.

Field Engineers at the level of Assistant Engineer / Junior Engineers and Assistant Executive Engineers are ordered to attend peak hour duty from 18.00 hrs. to 24.00 hrs. in cyclic system. The order is silent about the Executive Engineers who attended duty at circle level in the past.

While co-operating with the management in attending peak hour duty we invite the kind attention of the Director / Distribution to ensure protection to the Engineers and Staff attending peak hour duty from the assault by public.

The Engineers and Staff in the past got assaulted repeatedly in many areas particularly at K.K. Nagar / Chennai South, Vyasarpadi / Chennai / North etc., and complaints have been lodged officially after protests and road roko conducted by the employees.

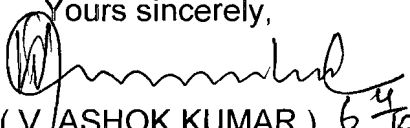
- The Fuse off call centres and the Sub-stations are the potential targets for the public to ventilate their anger. No protection is normally made to these locations.
- The operators in the Sub-stations should not be directed to attend FOC calls. But invariably operators in all Sub-stations are forced to record and attend FOC calls. This deviate the attention of the operator in attending his routine works and makes him target for the public to attack him in the Sub-stations.

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Hence, we request the Director / Distribution to pass appropriate order fixing responsibility to the Region / Circle / Division heads to;

- i) ensure safety and protection to all employees particularly while attending peak hour duties.
- ii) ensure police protection to all FOC centres and Sub-stations.
- iii) delink FOC works from the operator by providing separate person for recording and attending consumer calls.
- iv) take immediate action when ever any Engineer / Staff or equipment of Board is attacked / damaged by the anti social elements to protect and build confidence among the employees to work safely.

Thanking you, Sir,

Yours sincerely,

(V. ASHOK KUMAR) 6/4/12
General Secretary.

Copy to:

All Chief Engineer / Distribution / TANGEDCO.
All Superintending Engineer / Distribution / TANGEDCO.
The Industrial Relations Advisor / TANGEDCO.