

# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

793, Electricity Avenue, Anna Salai, Chennai - 600 002.

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PRESIDENT

Er. A.ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R.BADRINARAYANAN

To

THE CHAIRMAN cum MANAGING DIRECTOR,  
TANGEDCO,  
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D108 /2013,Dt.05.10.2013.

Sir,

Sub: Bonus to the employees for the year 2012-13 – demands presented – Reg.

Ref: 1. Sec.Lr.No.52043/A3/A32/2013-6,Dt.26.09.2013.  
2. Bonus talks on 05.10.2013.

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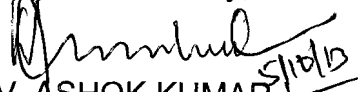
We present the following demands for consideration please.

1. Employees covered under the Bonus Act.  
(Including Mazdoor Trainees)  
(Bonus 8.33% + ex-gratia 11.67%) = 20%
2. Employees not covered under the Bonus Act  
Ex-gratia = 11.67%
3. Ex-gratia to officers and Engineers = Rs.3000/- (Consolidated).

In the past officials (Officers and Engineers) who are not covered under the Bonus Act were paid ex-gratia amount. The same has to be restored to encourage of the officials who work hard to maintain the image of the Board.

Thanking you, Sir,

Yours sincerely,

  
( V. ASHOK KUMAR )  
General Secretary.