

**TAMIL NADU GENERATION AND DISTRIBUTION**  
**CORPORATION LIMITED**

SECRETARIAT BRANCH,  
N.P.K.R.R. MAALIGAI,  
144, ANNA SALAI,  
CHENNAI – 600 002.

Memo. (Per) No. 68287/A3/A32/2012-1, Dated : 18-4-2013.

Sub: Establishment – Graduate – Incentive increment  
for acquiring P.G./Ph.D. qualification - Date of  
effect of advance increments – Clarification –  
Issued.

- Ref: 1) Board's Memo. No.929/P.1/83-4, (SB)  
Dated : 19-8-1983.  
2) B.P. Ms. (FB) No.78, (SB) dt.4-9-1985.  
3) Memo. (Per) No.91974/A3/A32/2009-2,  
Dated : 7-10-2010.  
4) (Per) CMD TANGEDCO Proceedings No.198,  
(SB) Dated : 18-8-2012.

-----

In the reference second cited, orders were issued among other things that the Board's Engineers upto and inclusive of the level of Executive Engineers who acquire P.G. Degree and Ph.D. in Engineering are alone eligible for the incentive increment scheme.

2) In the reference third and fourth cited, orders were issued indicating the list of new courses which are beneficial to Board for sanction of incentive increments for P.G. and Ph.D. Engineering courses.

3) Consequent of the orders issued in the reference fourth cited, certain Superintending Engineers have raised a point of clarification whether the incentive increments have to be sanctioned from the day following the date of last examination or from the date of issue of order. The request has been examined in detail.

4) After careful consideration, it is hereby clarified that the incentive increments may be sanctioned to the eligible Board's Engineers as per the orders issued in the references third and fourth cited from the day following the last date of examination.

R. KRISHNAN  
SECRETARY (ADDL. CHARGE).

To  
All Chief Engineers.  
The Chief Financial Controller/General and Revenue.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.

:: 2 ::

The Chief Internal Audit Officer/Audit Branch.

The Residential Audit Officer /TANGEDCO.

Copy to:-

The Chairman cum Managing Director's Table.

The Managing Director/TANTRANSCO.

All Directors/TANGEDCO and TANTRANSCO.

The Inspector General of Police/Vigilance.

The Secretary / TANGEDCO / Chennai-2.

The Legal Adviser.

The Superintending Engineer/Chairman cum Managing Director's office.

The Industrial Relations Adviser/TANGEDCO.

The Chief Medical Officer/Headquarters Dispensary/Chennai-2.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Industrial Relations Officer/TANGEDCO.

The Director, Computer Centre.

The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).

The Director/Tamil Nadu Electricity Board Printing Press.

All Branches.

All Officers/Sections/Cells in the Secretariat Branch .

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts & Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

SECTION OFFICER.